



**Sanjay Gandhi Postgraduate
Institute of Medical Sciences
Lucknow-226014, U.P.**



**Proposal for Cadre Restructuring SGPGIMS
(Part-2)
Deliberated in
95th Governing Body Meeting
9th December 2021**

AGENDA ITEMS FOR 95th GOVERNING BODY MEETING

Cadre Restructuring SGPGIMS (Part-2)

Date 09th December, 2021

Venue Lok Bhawan, U.P., Sachivalay

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Cadre Restructuring at SGPGIMS, 2021**PREAMBLE**

SGPGIMS has been functioning since the year 1988. The first Cadre Review at SGPGIMS was done in the year 1997, taking into consideration, the posts, pay scales, qualifications and mode of recruitment of the cadres at All India Institute of Medical Sciences, New Delhi. A subsequent cadre review was done in the year 2001. More than 2 decades have passed since the last cadre review. In this interim period, the number of patients, beds (from 650 then, to 1609 currently, and with plans to add 510 more beds in the upcoming centres in near future), and all clinical and academic activities have increased considerably. Moreover, new buildings have been constructed, and new areas of hospital have been added, which include:

- PMSSY building with 6 new departments
- Apex Trauma Centre- presently functioning as Rajdhani Covid Hospital
- Liver Transplant Unit including Hepato-biliary and Hepatology Units
- Haematology block along with stem cell facility
- New OPD building
- 134 beds wards in old OPD area
- New Library building
- College of Nursing and Medical Technology building

With the increased volume of patient care load, and all other works, and with the cadres as per needs of year 2001, it is extremely difficult to do justice to all areas of functioning while maintaining the desired quality in services with the existing number and nature of employees. It is worth mentioning that Institute has engaged 06 paramedical services (Nursing, Technician, MSW, Physiotherapy, Dietician and Pharmacist), on outsourced basis, and also procures outsourced manpower, including Data Entry Operators and patient helpers through outsourced service providers for maintaining essential services of the hospital.

At the time of last cadre review in the year 2001, the total manpower strength of the institute was 1864. These numbers have increased to about 6400 currently, which include the teaching, non-teaching and outsourced services/ manpower. In addition, Research Scholars, Nursing Students and Medical Technology Students are also working in the Institute. Some of the key data with regard to footfall of patients, their admission and investigations etc. comparing the work-loads of years 2005 and 2019 is provided herein under:-

	Year 2005	Year 2019
New Registrations	43530	117073
Follow up patients	132415	587782
Admissions	36148 (Year 2009)	54735
Discharges	35190	53810
Operations	7353 (Year 2009)	15195
Investigations	1277982	4629630

The 90th Governing Body, in its meeting held on 09.03.2019 under Agenda Item No. 90.12 captioned “parity of qualifications and experience with AIIMS, New Delhi for recruitment on non-teaching posts” has passed the following decision:-

“Governing Body deliberated on the issue that SGPGIMS should follow the same qualifications and experience as of AIIMS, New Delhi for recruitment of its non-teaching cadre and that AIIMS, keeps on revising its essential qualifications and experience from time to time which must be immediately incorporated by the Institute and appraised in the next GB Meeting. The Governing Body directed that the Institute should implement the revised qualifications and experience of AIIMS on mutatis mutandis basis immediately and report in the next GB Meeting”.

As per above decision of the Governing Body, a proposal of Cadre Structure proposed by Sri N.H. Rizvi, Retired Special Secretary, Medical Education, Govt. of UP as consultant of SGPGI was put up before the Governing Body in its meeting held on 16/17 April 2020 as Agenda Item no. 91.22. The 91st Governing Body in its meeting after detailed deliberations recorded the following:-

“The Agenda was briefed by Sri N.H. Rizvi, Retired Special Secretary, Medical Education Department, Govt. of U.P./ consultant of the Institute. He apprised the Governing Body that the last cadre re-structuring in the Institute was done in 2001 and thus it now long due. He also explained that the Cadre Restructure draft has been prepared on the basis of requirement i.e. creation of new department. Apex Trauma Centre and increasing number of beds.

The Governing Body directed that the Cadre Restructure proposal should be reviewed again by the new Director along with Sri N.H. Rizvi. If required opinion of Karmik and Finance Depts. Of Govt. of U.P. may be taken. Governing Body also directed that the observation of one of the members regarding certain inaccuracies in the proposed cadre structure for hospital administration may also be reviewed by Director/Mr. N.H. Rizvi. Thereafter, a Governing Body Meeting should be convened with cadre restructure of non-faculty officers and employees of the Institute as the primary agenda, for detailed deliberation”.

In compliance of the above decision of Governing Body, the Director convened series of meeting between July to October 2020 with the consultant Mr. Rizvi, CMS and Joint Director (Admin). After detailed discussions, keeping in mind the directions given by the 91st Governing Body, the revised cadre structure proposal of all the non-teaching cadres was finalised at the Institute level, which was shared with institute employees, to seek observations and comments from all cadres. All the received observations were discussed by the concerned officers with Director and every effort was made to incorporate the suggestions as far as possible. In the proposal presented to the 90th Governing body in the meeting dt. 16/17 April, 2020, a total number of **7263** posts were proposed. After a through exercise of rationalization, the number of employees was revised to **6410** by reducing a total number of **853** posts in the proposal submitted to the 91st Governing Body.

The proposal was included as agenda no. 92.04 in the 92nd Governing Body in its meeting held on 09th Nov 2020. As this was an extensive agenda, the GB decided that the re-structuring of following 05 cadres would be discussed in the current GB: Administrative, accounts/ finance, nursing, laboratory technicians and physiotherapists/ occupational therapists. However, because of paucity of time, only nursing cadre could be deliberated.

After deliberation, the Governing Body recorded the following:

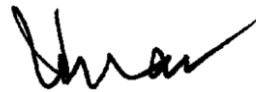
“The governing body emphasized that it (nursing cadre structure) should be in conformity to the AIIMS pattern with presentation of the AIIMS norms on the ratio of nurses to beds. A comparative chart with AIIMS pattern should be presented in the next GB. A pyramid on pattern of AIIMS New Delhi should be prepared. Further, there should be a realistic assessment of numbers, specially with the current financial situation of the government. Also, the institute should decide the ratio of nursing services through outsourcing versus creation of regular posts, according to the different clinical areas of the institute. The outsourcing services should be done at the lowest level. Further, the existing promotional criteria of AIIMS should be followed by the institute uniformly for all cadres.”

In view of above instructions from the Governing body, the institute has undertaken another extensive exercise to formulate cadre structures of all non-teaching cadres. Under direct supervision and with active participation & guidance of director- Prof Radha K. Dhiman, the team of Chief Medical Superintendent- Prof Gaurav Agarwal; Joint Director (Admin)- Prof Rajneesh K Singh; and key officers of the establishments of the CMS office and JDA office have, through a series of meetings held between February and July 2021, deliberated in details, and extensively modified the previous proposal. The cadre structure of AIIMS New Delhi and norms followed there, as instructed have been uniformly used for

formulating all cadre structures, with a few deviations with justification. In respect to the nursing cadre, as per the 92nd Governing Body's instructions, the Staff inspection unit 1991 norms used by AIIMS have been used to prepare the cadre structure. The actual necessities of personnel in all cadres have been assessed as per requirements received from various departments, rationalized to keep the numbers moderate, and realistic. The proposed cadre structures of the cadres are similar to AIIMS, New Delhi, barring few cases where Institute has proposed higher educational qualification or followed certain other mandatory norms, different from AIIMS. The inputs, representations and feedback received from various sections of institute employees and associations received from time to time have been considered and incorporated, wherever possible, within the scope of norms followed.

In the current proposal, a total of **4348** number of personnel are proposed. Besides, the institute proposes to avail outsourced services, including manpower services, based on actual needs within budgetary limits in some areas. The current proposed numbers are considerably lower than the **6410** proposed in the Nov 2020 cadre restructuring proposal.

The draft proposals prepared by the SGPGI team have been discussed in detail in a series of meetings with Sri Alok Kumar II, IAS, Principal Secretary; Smt. Shubhra Saxena, IAS, Spl Secretary & AD SGPGI; and other key officers of the department of Medical Education, govt. of UP. Vital inputs received from these experts during the discussions have been incorporated to further refine and rationalize the proposals, to arrive at the final one, which is now being put up to the Governing Body for consideration, deliberations and approval.



The following table provides a comparative overview of the currently existing number of posts, the proposed number of posts at SGPGIMS as a result of cadre restructuring, and the number of posts in these cadres at AIIMS New Delhi.

Part – A: Hospital Cadres

S. No.	Name of Cadre	Existing Nos. SGPGIMS	Proposed Nos. SGPGIMS	Existing Nos. AIIMS
1	Cadre of Nursing	1604	2376	5560
2	Cadre of Hospital Attendant	174	140*	740
3	Cadre of Laboratory Technician	411	303	848
4	Cadre of OT/ICU/Interventional areas Technician	0	166	597
5	Cadre of Dental Technician	0	4	14
6	Cadre of Ophthalmology Technician	0	10	27
7	Cadre of Neuro-otology Technician	0	5	11
8	Cadre of Dialysis Technician	0	70	0
9	Cadre of Nuclear Medicine Technician	0	12	0
10	Cadre of Radiology Technician	62	70	189
11	Cadre of Radio-Therapy Technician	14	23	58
12	Cadre of CSSD Technician	14	14*	0
13	Cadre of Medical Perfusionist	6	12	20
14	Cadre of Dietician	21	32	40
15	Cadre of Pharmacist	19	19	48
16	Cadre of Physiotherapist	16	29	80
17	Cadre of Occupational Therapist	0	6	
18	Cadre of Hospital Administration	6	6	4
19	Cadre of Public Relations	40	45	31**
20	Cadre of Medical Social Service	26	26	56
21	Cadre of Medical Record	36	32*	99
22	Cadre of House Keeping	11	8*	0
23	Cadre of Sanitation	5	16*	576
24	Cadre of Central Workshop (Biomedical)	22	23	44
25	Cadre of Photography	5	3	13
26	Cadre of Cook /bearer /Waiter	29	19*	228
	Dying Cadres			
27	Cadre of Artist	3	0	6
28	Cadre of Ward Master	29	0	0
29	Cadre of Dark Room Asstt	9	0	39
	Total (Part A)	2562	3463	9328

* In addition, outsourced services will be taken as per need and budget of the Institute in these areas.

Part – B: Administrative Cadres

S. No.	Cadre Name	Existing at SGPGIMS	Proposed at SGPGIMS	Existing Nos. at AIIMS
1	Administration	186	222	556
2	Finance & Accounts	81	81	31
3	Office Attendant	209	209	148
4	Security	00	10 *	137
5	Secretarial	62	92	257
6	Central Library	25	14	14
7	Material Management	35	35	57
8	Horticulture	32	31	63
9	Engineering	42	41	94
10	Nursery School	05	05	0
11	Computer	67	66*	72
12	Central Workshop – I	168	62*	42
13	Vehicle	43	43 *	70
	Total (Part B)	955	885	1540

* In addition outsourced services will be taken as per need and budget of the Institute

Grand Total (Part A + Part B) :

S. No.	Cadre	Existing at SGPGIMS	Proposed at SGPGIMS	Existing Nos. at AIIMS
1.	Part A: Hospital Cadres	2,562	3,463	9,328
2.	Part B: Administrative Cadres	955	885	1,540
	Grand Total	3,517	4,348	10,868

This proposal, along with all details contained in this agenda booklet are submitted for deliberations and approval of the Governing Body, if found suitable.

Cadre of Hospital Administration

Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	No s of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No s of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	<i>Based on total number of beds in 2008 Total no of beds : 947</i>				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87)*includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chief Medical Superintendent	1	37400-67000 (PB4G P 10000)	CMS shall be appointed by the President from amongst the Prof. / Sr. Prof. on the recommendation of Director. As per the SGPGI Regulation 2011.	Does not exist				Chief Medical Superintendent	1	N.A.*	CMS shall be appointed by the President from amongst the Prof. / Sr. Prof. on the recommendation of Director.	The post of Chief Medical Supdt. has been created in the SGPGI Regulation 2011 vide para-10.

2	Medical Superintendent	1	37400-67000 (PB4GP 10000)	<p>The Medical Superintendent shall be appointed by the President Essential qualification for appointment as Medical Superintendent shall include-</p> <ul style="list-style-type: none"> i- A MBBS Degree ii- A postgraduate medical qualification/ postgraduate qualification in hospital Administration/Hospital management, recognized by Medical Council of India and iii- 14 years teaching experience, at par with the All India Institute of Medical Sciences, New Delhi. and the post is created by the SGPGI Regulation 2011 vide para-10 (a) 	Medical Superintendent	2	<p>PB-4 (Rs 37400-67000) with the minimum m pay of Rs. 51600/- and Academic Grade Pay of Rs. 10500/-</p>	<p>Mode of Recruitment- Direct Essential Qualifications & experience-</p> <ul style="list-style-type: none"> i) A medical qualification included in Schedule I & II or part II of the third schedule of the Indian Medical Council Act of 1956 (Candidates possessing the qualifications included in Part-II of the third Schedule should also fulfill the conditions specified in Section 13 (3) of the Act). ii) A postgraduate qualification, e.g. MD/MS or a recognized qualification equivalent thereto. OR A Master's Degree in Hospital Administration from a recognized Institution/ University or a recognized qualification equivalent thereto. iii) 14 years teaching and/or research experience after obtaining PG degree in the specialty or Master's Degree in Hospital Administration of which, at- least 7 years should be in the Administration of a major hospital in a senior position. 	Medical Superintendent	1	Level-14	<p>Mode of Recruitment- Direct Essential Qualifications & experience-</p> <ul style="list-style-type: none"> iv) A medical qualification included in Schedule I & II or part II of the third schedule of the Indian Medical Council Act of 1956 (Candidates possessing the qualifications included in Part-II of the third Schedule should also fulfill the conditions specified in Section 13 (3) of the Act). v) A postgraduate qualification, e.g. MD/MS or a recognized qualification equivalent thereto. OR A Master's Degree in Hospital Administration from a recognized Institution/ University or a recognized qualification equivalent thereto. i- 14 years teaching and/or research experience after obtaining PG degree in the specialty or Master's Degree in Hospital Administration of which, at- least 7 years should be in the Administration of a major hospital in a senior position. 	
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3	Additional Medical Supdt.	1		<p>100% promotion from Associate Med. Supdt. (Med.) having at least 10 years professional experience out of which 04 years experience as Associate Supdt. (Med.) on merit-cum seniority basis failing which by recruitment.</p> <p>Qualifications: Postgraduate medical qualification/post graduate qualification in hospital administration/management recognized by M.C.I. with 10 years experience in profession.</p>	Additional Medical Supdt.	2	16400-450-20900 plus NPA	<p>) A medical qualification included in Schedule I & II or part II of the third schedule of the Indian Medical Council Act of 1956 (Candidates possessing the qualifications included in Part-II of the third Schedule should also fulfill the conditions specified in Section 13 (3) of the Act).</p> <p>ii) A postgraduate qualification, e.g. MD/MS or a recognized qualification equivalent thereto. OR A Master's Degree in Hospital Administration from a recognized Institution/ University or a recognized qualification equivalent thereto.</p> <p>iii) 10 years teaching and/or research experience after obtaining the qualifying post graduate degree MD/MS/MHA or a recognized equivalent qualification</p>	Additional Medical Supdt.	1	N.A.*	<p>Addl. MS shall be appointed by the President from amongst the Additional Professor or above on the recommendation of Director for a period of 2 years having Qualification-A medical qualification included in schedule I & II or part II of IIIrd schedule of Indian Medical Council Act. Postgraduate Degree preferably in Hospital Admin or, Postgraduate Medical qualification</p>	<p>Proposed new method of recruitment, similar to CMS</p> <p>With expansion of the SGPGI hospital, and new areas being made functional, additional, associate and deputy medical superintendent positions are proposed for effective administration. As these shall be from within the faculty of hospital admin or other departments, there will be no additional financial burden on account of these.</p>
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4	Associate Supdt . (Med.)	0		100% promotion from Deputy Med. Supdt. (Med.) as the case may be having 06 years experience of professional experience out of which should be as Deputy Supdt. (Med.) as the case may be on basis of merit-cum-seniority.	Does not exist*	Associate Supdt . (Med.)	1	N.A.*	Assoc. MS shall be appointed by the President from amongst the Associate Professor and above on the recommendation of Director for a period of 2 years having Qualification- A medical qualification included in schedule I & II or part II of IIIrd schedule of Indian Medical Council Act. Postgraduate Degree preferably in Hospital Admin or, Postgraduate Medical qualification	With expansion of the SGPGI hospital, and new areas being made functional, additional, associate and deputy medical superintendent positions are proposed for effective administration. As these shall be from within the faculty of hospital admin or other departments, there will be no additional financial burden on account of these.
5	Deputy Supdt . (Med.)	0	Rs. 10000-15200 (PB3GP 6600)	100% by direct recruitment Qualification-A medical qualification included in schedule I & II or part II of IIIrd schedule of Indian Medical Council Act. Postgraduate Medical qualification, Postgraduate degree in hospital admin. and having 3 years administrative exp. in a large hospital.	-	Deputy Supdt . (Med.)	2	N.A.*	Dy. MS shall be appointed by the President from amongst the Assistant Professor and above on the recommendation of Director for a period of 2 years having Qualification- A medical qualification included in schedule I & II or part II of IIIrd schedule of Indian Medical Council Act. Postgraduate Degree preferably in Hospital Admin or, Postgraduate Medical qualification	With expansion of the SGPGI hospital, and new areas being made functional, additional, associate and deputy medical superintendent positions are proposed for effective administration. As these shall be from within the faculty of hospital admin or other departments, there will be no additional financial burden on account of these.

6	Associate Supdt . (Non Med.)	1*	15600-39100 (PB-3 GP-7600)	A medical qualification included in Schedule I & II or part II of IIIrd schedule of Indian Medical Council Act. Post Graduate degree in hospital administration and having 3 yrs administrative experience in a large hospital	Does not exist		Associate Supdt. (Non Med.)	0	-	-	This post has already been abolished by 52nd GB dated 27.11.2001, but after getting the stay order passed by the Hon'ble High Court, Sri Bharat Shah is working on the post*. This post will stand abolished after relinquishing this post by the present incumbent.
7	Dy. Supdt.(Non Medical)	2	15600-39100 (PB3 , GP6600)	By promotion. 100% by promotion	Does not exist*		Assistant Professor (Medical)	0	Not required		
		6			4		Does not exist*	6			

No. of Beds	AIIMS	SGPGI	
	2483	In 2008	Current
		947	1609

S. No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Chief Medical Superintendent	Does not exist	1	1	As per SGPGI Regulation*.
2	Medical Superintendent	2	1	1	As per SGPGI Regulation.
3	Additional Medical Supdt.	2	1	1	By nomination*
4	Assoc. Med. Supdt.	0	0	1	By nomination*
5	Deputy Supdt. (Med.)	-	0	2	By nomination*
6	Associate Supdt (Non Med.)	Does not exist	1**	Not proposed	Not required
7	Deputy Supdt. (Non-Med.)	Does not exist	2	Not proposed	Not required
	TOTAL	4	6	6	

Cadre of Technicians (CSSD)

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Asstt. Supdt (CSSD & Admin)	2	9300-34800 (PB2 , GP4600)	Qualifications: Graduate with Degree in CSSD or equivalent with 05 years experience in CSSD & Linen & Laundry service in a large teaching hospital. Preference: Managerial or Supervisory experience.	Does not exist (Catered to by Technician cadres)				Technical Officer (CSSD & Laundry)	2	Level-7	Promotion from technician (CSSD) with 05 years experience failing which by deputation provided the incumbent has desired degree (Graduate with Degree in CSSD or equivalent with 05 years experience in CSSD & Linen & Laundry service in a large teaching hospital).	This post does not exist in AIIMS but as per Institute requirement 02 posts are proposed which shall be filled be direct recruitment as per qualification mention in the proposed column. The post otAsstt. Supdt. (CSSD & Admin.) shall be redesignated as Technical Officer (CSSD & Laundry)
2	Technical Asst for (CSSD)	1	5200-20200 (PB1 GP2800)	100% by promotion from CSR Asst.Gr.-I having 05 years experience as CSR Asst.Gr.-I based on seniority subject to rejection of unfit.	Does not exist (Catered to by Technician cadres)				Technician (CSSD)	2	Level-5	100% by promotion CSR Asst.Gr.-I having 05 years experience as CSR Asst.Gr.-I based on seniority subject to rejection of unfit.	This post does not exist in AIIMS but as per Institute requirement 03 post are proposed which shall be filled by 100% promotion as per qualification mention in the proposed column. The post of Technical Asstt. for CSSD and incumbents shall be redesignated as Technician (CSSD).

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	C.S.R. Assistant Gr. I	10	5200-20200 (PB1 , GP2400)	100% direct recruitment 10+2 in Science with Diploma in CSSD, failing which 3 years experience in CSSD in large teaching hospital.	Does not exist (Catered to by Technician cadres)				CSSD Assistant	10	Level-4	100% direct recruitment 10+2 in Science with Diploma in CSSD, failing which 3 years experience in CSSD in large teaching hospital.	This post does not exist in AIIMS but as per Institute requirement 10 posts are proposed which shall be filled by 100% direct as per qualification mention in the proposed column. The post of CSR Asstt. Gr-I and incumbents shall be redesignated as CSSD Asstt.
4	Laundry Supervisor	1	9300-34800 (PB2 , GP4200)	100% by promotion from amongst Junior Engineer (Mech.) or Senior House Keeper failing which by direct recruitment. Qualification First class Diploma in Mechanical Engineering / Diploma in Catering or Hotel Management with 7 years experience in the line.	Does not exist (Catered to by Technician cadres)				Laundry Supervisor	-	-	Not Required, as laundry work is entirely outsourced.	This post shall be abolished. Shall be catered to by outsourced services
	Total	14								14			

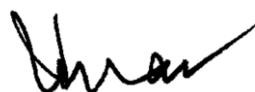
No. of Beds	AIIMS	SGPGI	
	2483	In 2008 947	Current 1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Technical Officer (CSSD & Laundry)	Does not Exist		2	100% by promotion failing which by deputation
2	Technician (CSSD)			2	100% by promotion
3	CSSD Assistant			10	100% direct recruitment
4	Asstt Supdt (CSSD & Admin)		2	Not required	
5	Technical Asstt for CSSD		1		
6	CSR Asstt Gr-I		10		
7	Laundry Supervisor		1		Outsourced Service
	TOTAL			14	14

Cadre of Medical Social Service

Sl. No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chief Medical Social Service Officer	3	Rs. 10000-15200 (PB 3 GP6600)	100% by promotion failing which by deputation. Supervising Medical Social Service Officer with 5 years of regular service in the grade on merit-cum-seniority.	Chief Medical Social Service Officer	4	Rs. 3000-4500 (PB3GP6600)	100% by promotion failing which by deputation. Supervising Medical Social Service Officer with 5 years of regular service in the grade on merit-cum-seniority.	Chief Medical Social Service Officer	3	Level-11	100% by promotion from Supervising Medical Social Service Officer with 5 years of regular service in the grade. failing which by deputation. Promotion shall be done as per provisions mentioned in SGPGI regulation 2011.	Re-structuring of Medical Social worker Cadre has already been done vide GO no 2127/71-2-2016-P-36/2015 dated 21-09-2016.
2	Supervising Medical Social Service Officer	4	15600-39100 (PB3GP5400)	100% by promotion Medical Social Service Officer Grade-I with 03 years of regular service in the grade on merit cum seniority.	Supervising Medical Social Service Officer	8	Rs. 2200-4000 (PB3GP5400)	100% by promotion Medical Social Service Officer Gr.I with 3 years of regular service in the grade.	Supervising Medical Social Service Officer	4	Level-10	100% by promotion Medical Social Service Officer Gr.I with 3 years of regular service in the grade. Promotion shall be done as per provisions mentioned in SGPGI regulation 2011.	Number of posts proposed is higher as per current requirements. Details in annexure attached.
3	Medical Social Service Officer Gr.I	6	9300-34800 (PB2GP4600)	100% by promotion Medical Social Service Officer Gr.-II with 02 years of regular service in the grade on merit cum seniority.	Medical Social Service Officer Gr.I	13	Rs. 2000-3200 (PB2GP4600)	100% by Promotion Medical Social Service Officer, Gr.II with 2 yrs. regular service in the grade.	Medical Social Service Officer Gr.I	6	Level-7	100% by Promotion Medical Social Service Officer, Gr.II with 2 yrs. regular service in the grade. Promotion shall be done as per provisions mentioned in SGPGI regulation 2011.	do



Sl. No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Medical Social Service Officer Gr.II	13	9300-34800 (PB2GP4200)	100% by direct recruitment Essential: (i) Master's Degree in Social Work from a recognized University/Institution. (ii) Experience in the line with a Welfare or Health Agency, preferably dealing with Medical/Public Health Service. Desirable: Specialization, by experience or qualification or training in Medical Social Work including psychiatric services. Ability to use computers.	Medical Social Service Officer Gr.II	31	Rs. 5500-9000 (PB2GP4200)	100% by direct recruitment Essential: (i) Master's Degree in Social Work from a recognized University/Institution. (ii) Experience in the line with a Welfare or Health Agency, preferably dealing with Medical/Public Health Service. Desirable: Specialization, by experience or qualification or training in Medical Social Work including psychiatric services.	Medical Social Service Officer Gr.II	13	Level-6	100% by direct recruitment Essential: (i) Master's Degree in Social Work from a recognized University/Institution. (ii) Experience in the line with a Welfare or Health Agency, preferably dealing with Medical/Public Health Service. Desirable: Specialization, by experience or qualification or training in Medical Social Work including psychiatric services. Ability to use computer.	do
		26				56				26			

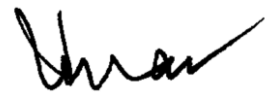
No. of Beds	AIIMS	SGPGI	
	2483	In 2008	Current
		947	1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGIMS		
1	Chief Medical Social Service Officer	4	3	3	100 % by promotion
2	Supervising Medical Social Service Officer	8	4	4	100 % by promotion
3	Medical Social Service Officer Gr.I	13	6	6	100 % by promotion
4	Medical Social Service Officer Gr.II	31	13	13	100% by direct recruitment
	TOTAL	56	26	26	Additionally outsourced services will be availed, to the extent essential.

Deployment chart of Medical Social Service Officers

SI No.	Department	Total Requirement
1	Nodal Officer OPD	1
2	Registration Counter	1
3	Hematology	1
4	Pain Clinic	1
5	Cardiology	1
6	CVTS	1
7	Endocrinology	1
8	Endo Surgery	1
9	Immunology	1
10	Pulmonary Medicine	1
11	Neurology	1
12	Neurosurgery	1
13	Nephrology	1
14	Urology	1
15	Gastroenterology	1
16	Paediatric Gastroenterology	1
17	Hepatology	1
18	Surgical Gastroenterology	1
19	Medical Genetics	1
20	Radiotherapy	1
21	Renal Transplant	1
22	Hospital Administration	1
23	Critical Care Medicine	1
24	Patient Welfare Cell	1
25	Ophthalmology	1
26	MRH	1
27	Neonatology	1
28	Plastic Surgery	1
29	Pediatric Surgery	1
30	CMS Office	1
31	Apex Trauma Centre/ Rajdhani Covid Hospital	6
32	ICUs	3
	TOTAL	39



Cadre of Public Relations

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification	
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment		
	<i>Based on total number of beds in 2008</i> Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	Sr. Public Relation Officer	1	15600-39100 (PB3 GP6600)	100% by promotion from Public Relation Officer with 08 years of experience as public Relation Officer based on merit-cum-seniority failing which on deputation or by contract.	Does not exist				Sr. Public Relation Officer	ABOLISHED				

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
2	Public Relations Officer	3	15600-39100 (PB3 GP6600)	100% by promotion of Asst. Public Relation Officer based on merit-cum-seniority and having 08 years experience as APRO failing which by deputation or on contract.	Public Relations Officer	1	15600-39100 (PB3 GP6600)	100% by Deputation of Officers from the Central/State/U.T. Governments or Central Statutory/ Autonomous Bodies or Central Public Sector Undertakings holding analogous posts on regular basis or with 5/8 year's regular service in a pay scale. of Rs.2200-4000 / Rs.2000-3500 respectively or equivalent and having the following: (i) Degree of a recognized University or equivalent; (ii) Post Graduate Diploma in Journalism/Public Relations; and (iii) Not less than 7 years of experience out of which at least 5years in supervisory capacity in public relations / publicity, printing and publishing (Period of deputation shall not ordinarily exceed 4 years)	Public Relations Officer	4	Level-11	100% by promotion from APRO having the requisite qualification of AIIMS, failing which by deputation as per AIIMS qualifications. In order to provide promotional opportunities to working employees of the Institute of the post of APRO, it was considered to fill the post of Public Relation Officer firstly by 100% promotion and failing which by Deputation. For promotion, the candidates must have 08 years of service as APRO in the Institute. APRO posts at SGPGI have pay scale of 2000-3500 (pre-revised) or GP-4600 (6th CPC), which will require 8 years experience on the grade to be come eligible for promotion/deputation to post of PRO.	In AIIMS this post is on Deputation but in SGPGI, considering the promotional avenues of existing staff who have stagnated for last 20 to 30 years, hence it is proposed that the post may be filled 100% by promotion failing which by Deputation.

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Asstt. Public Relation Officer	5	9300-34800(PB 2, GP4600)	1/3rd by direct recruitment. Qualification : Graduate with high second class (marks above 55%) with one of the following subjects - Social Work/ Sociology/ Psychology and degree/ diploma in Journalism/ Mass Communication/ Public Relation with 05 years experience. 2/3rd by promotion from Jr. Reception Officer based on merit-cum-seniority and having 07 years of experience as Junior Public Relation Officer.	Asstt. Public Relation Officer	3	9300-34800(PB2GP4600)	100% by Promotion failing which by Deputation Note: A person holding (or eligible to hold), on regular basis the post of Asstt. Public Relations Officer as on the date of publication of these rules shall be treated to have been appointed to the grade under these rules. The service, if any, rendered in the post after appointment in AIIMS shall be counted for seniority. Junior Reception Officer with 2 years on regular service in the grade, DEPUTATION Officers of the Central/State/ U.T. Governments or Central Autonomous/Statutory Bodies or Public Sector Undertakings: (a) Holding: (i) an analogous post on regular basis; or (ii) with 3 years of regular service in the scale of pay of Rs.1640-2900; and (b) Possessing the following qualifications and experiences (i) Degree from a recognized University (ii) Post-graduate Diploma in Public Relations/ Journalism and (iii) Not less than 3 years of experience in Public Relations/ Publicity/ Printing and Publishing. (Period of Deputation shall not ordinarily exceed 3 years)	Asstt. Public Relation Officer	7	Level-7	100% by Promotion from Jr. R.O. with 05 years experience, failing which by deputation. <u>For Deputation:</u> Officers of the Central/State/ U.T. Governments or Central Autonomous/Statutory Bodies or Public Sector Undertakings: (a) Holding: (i) an analogous post on regular basis; or (ii) with 3 years of regular service in the scale of pay of Rs.1640-2900; and (b) Possessing the following qualifications and experiences (i) Degree from a recognized University (ii) Post-graduate Diploma in Public Relations/ Journalism and (iii) Not less than 3 years of experience in Public Relations/ Publicity/ Printing and Publishing. (Period of Deputation shall not ordinarily exceed 3 years)	As per requirement 7 posts of Asstt. Public Relation Officer are proposed. Rest eligibility for promotion/deputation shall remain same as in existence in AIIMS, New Delhi.

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Jr.Reception Officer	9	9300-34800 (PB2, GP4200)	100% by Promotion. Receptionists based on seniority subject to rejection of unfit and having 05 yrs. of exp. as Receptionist.	Jr.Reception Officer	7	9300-34800 (PB2GP4200)	100% by Promotion Receptionists with 5 years of regular service in the grade	Jr. Reception Officer	12	Level-6	100% by Promotion of Receptionists with 5 years of regular service in the grade	As per requirement 12 posts of Jr.Reception Officer are proposed. Rest eligibility for promotion shall remain same as in existence in AIIMS, New Delhi.
5	Receptionists	22	5200-20200 (PB1GP2800)	By direct recruitment. Qualification :Graduate with High Second Class (Marks above 55%) with one of the following subjects: Social Work/ Sociology/ Psychology with diploma in Journalism/ Mass Communication /Public Relation.	Receptionists	20	5200-20200 (PB1GP2800)	100% by Direct Recruitment Essential (i) Degree from a recognized University (ii) Post-graduate Diploma in Journalism/Public Relations Desirable (i) Experience in Public Relations/ Publications/ Printing /Publishing (ii) Exposure to working on Personal Computer	Receptionists	22	Level-5	100% by Direct Recruitment Essential (i) Degree from a recognized University (ii) Post-graduate Diploma in Journalism/Public Relations Desirable (i) Experience in Public Relations/ Publications/ Printing /Publishing (ii) Exposure to working on Personal Computer	Number of Receptionists remain unchanged. Rest eligibility for direct recruitment shall remain same as in existence in AIIMS, New Delhi. Distribution / Requirement is as per attached sheet.
	Total	40				31*				45			

*Besides AIIMS has a large number of PA, PS, PPS from secretarial cadre, which overlaps with Public Relation cadre to some extent.

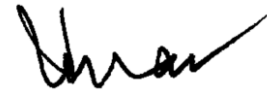
No. of Beds	AIIMS	SGPGI	
	2483	In 2008 947	Current 1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remarks
		AIIMS	SGPGIMS		
1	Sr. Public Relation Officer	Does not Exist	1	Not Proposed	
2	Public Relations Officer	1	3	4	100 % by promotion
3	Asstt. Public Relations Officer	3	5	7	100% by Promotion failing which by Deputation
4	Jr. Public Relations Officer	7	9	12	100 % by promotion
5	Receptionists	20	22	22	100% by direct recruitment
	TOTAL	31*	40	45	

Distribution of Public Relations Officers

Sl. No.	Location	Time	Nos.
1	New OPD Block (G.F.)	08:00- 08:00	8
2	New OPD Block Help-desk on each floor	09:30- 05:00	5
3	PMSSY Reception	08:00- 08:00	4
4	ATC	24 X 7	8
5	Public relations counter Old OPD	24 X 7	8
6	ERS	24 X 7	8
7	IPD Help-desk	09:30- 05:00	2
8	Director office	08:00- 08:00	2
	TOTAL		45



Cadre of Medical Record Technicians

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chief Medical Record Officer	1	15600-39100 (PB3 GP6600)	By direct recruitment Qualifications: Graduate with Degree in Medical Record with 05 years experience in a large organization. Preferably with Degree/Diploma in Computer application. Person having experience in large teaching/research Institute will be preferred. In case candidates with degree in Medical Records and 5 years experience are not available, candidates without degree in medical records may be considered but such candidates shall be appointed in the pay scale of Rs. 8000-13500.	Chief Medical Record Officer	2	Rs. 8000-13500 (PB3 GP5400)	100% by Promotion Sr. Medical Record Officer 5 years of regular service in the grade.	Chief Medical Record Officer	1	Level-10	100% by Promotion from Sr. Medical Record Officer 5 years of regular service in the grade.	As per requirement 01 post of Chief Medical Record Officer is proposed. Rest eligibility for promotion shall remain same as in existence in AIIMS, New Delhi.
2	Senior Medical Record Officer	2	9300-34800 (PB2, GP4600)	100% by promotion from Medical Record Officer, having 05 yrs. exp. as Medical Record Officer based on seniority subject to rejection of unfit.	Senior Medical Record Officer	3	9300-34800 (PB2, GP4600)	100% by Promotion Medical Record Officer with 3 years of regular service in the grade.	Senior Medical Record Officer	2	Level-7	100% by Promotion from Medical Record Officer with 3 years of regular service in the grade.	As per requirement 02 posts of Senior Medical Record Officer is proposed. Rest eligibility for promotion shall remain same as in existence in AIIMS, New Delhi.

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Medical Record Officer	2	9300-34800 (PB2, GP4200)	100% by Promotion from Jr. Medical Record Officer having 05 years experience as Jr. Medical Officer based on seniority subject to rejection of unfit failing which by Direct Recruitment:- Qualifications: Graduate with degree in Medical Record and one year experience or Diploma in Medical Record with 5 years experience in large teaching/research institution.	Medical Record Officer	6	9300-34800 (PB2GP4200)	100% by Promotion failing which for Direct Recruitment (i) Bachelor's Degree Preferable of Science, from, & recognized University or Equivalent; Jr. Medical Record Officer with 5 years of regular service in the grade. (ii) Should have Undergone one-year course for Medical record Officer from recognized Institution; and (iii) Not Less than 2 Years of experience in organizing and maintenance of Medical records in a nominated/ medical institute of science	Medical Record Officer	4	Level-6	100% by Promotion failing which for Direct Recruitment. For Promotion: 05 years of regular service in the grade as Jr. MRO. For Direct Rectt: (i) Bachelor's Degree Preferable of Science, from, & recognized University or Equivalent; Jr. Medical Record Officer with 5 years of regular service in the grade. (ii) Should have Undergone one-year course for Medical record Officer from recognized Institution; and (iii) Not Less than 2 Years of experience in organizing and maintenance of Medical records in a nominated/ medical institute of science	As per requirement 04 posts of Medical Record Officer is proposed. Rest eligibility for promotion / direct recruitment shall remain same as in existence in AIIMS, New Delhi.

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Jr. Medical Record Officer	7	9300-34800 (PB1, GP2800)	100% by Promotion from Medical Record Technician based on seniority subject to rejection of unfit and having 05 years experience as Medical Record Technician failing which by direct recruitment. The incumbent will have to acquire Degree/Diploma before being eligible for promotion if he already does not possess it. Qualification: Graduate with degree in Medical Record and 01 year experience or Diploma in Medical Record with 03 years exp. in a large teaching/research Institution.	Jr. Medical Record Officer	11	5200-20200 (PB1 2800)	100%. by Promotion Seniority-cum-fitness Medical Record Technician possessing 12th Class pass/ Higher Secondary/ Matriculation or equivalent plus certificate in Medical Records (awarded after not less than 6 months training) with 5 years of regular service in the grade; OR Medical Record Technician possessing Matriculation certificate or equivalent with 7 years of regular service in the grade.	Jr. Medical Record Officer	7	Level-5	100%. by Promotion Seniority-cum- fitness, after undergoing a three months training in EMR/HIS usages and maintenance by deptt of BHI. Medical Record Technician possessing 12th Class pass/ Higher Secondary/ Matriculation or equivalent plus certificate in Medical Records (awarded after not less than 6 months training) with 5 years of regular service in the grade; OR Medical Record Technician possessing Matriculation certificate or equivalent with 7 years of regular service in the grade.	As per requirement 07 posts of Jr. Medical Record Officer is proposed. Rest eligibility for promotion shall remain same as in existence in AIIMS, New Delhi.

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
5	Medical Record Technician	18	5200-20200 (PB1, GP2400)	100% by direct recruitment Qualifications: Graduate Degree/Diploma in Medical Record & knowledge of computers. In case candidates with Degree/Diploma are not available, persons with experience of working in medical records in a large hospital can be considered but for future promotions they will have to acquire the requisite qualifications.	Medical Record Technician	56	5200-20200 (PB1, GP2400)	100% promotion by transfer failing which by direct recruitment:- Essential(i) 12th class pass, preferable in science or equivalent from a recognized board/ university &(ii) Certificate in medical records from a recognized institute or authority issued after not less than 6 months training courseDesirable: Experience of having handled medical records in a hospital/medical institute of repute. Transfer from institute employeesEssential: Lower division clerks and have not less than 3 years of experience in a medical record section or area. OR Medical record attendant grade-I possessing 10th qualification with 3 years of regular service in the grade.Desirable: Preference shall be given to those who have undergone a formal training course in medical records.	Medical Record Technician	18	Level-4	By direct recruitment: Essential: (i) 12th class pass, preferable in science or equivalent from a recognized board/ university (ii) Certificate in medical records from a recognized institute or authority issued after not less than 6 months training course. Desirable: Experience of having handled medical records in a hospital/medical institute of repute.	As per requirement 18 posts of Medical Record Technician is proposed. There are 3 centers (Main OPD, PMSSY, Trauma Center) for proper maintenance and keeping update record for each center minimum 7 medical record technician are required.Rest eligibility for promotion / direct recruitment shall remain same as in existence in AIIMS, New Delhi.
6	Medical Record Attendant Gr. I	2	5200-20200 (PB1, GP1900)	100% by promotion from Medical Record Attendant Gr.-II based on seniority subject to rejection of unfit & having 05 yrs. exp. as	Medical Record Attendant Gr. I	6	5200-20200 (PB1, GP1900)	100% by Promotion:- Medical Record Attendant (Gr.II) with 5 years of regular service in the grade	Medical Record Attendant Gr. I				To be catered to by outsourced services as per needs and

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	<i>Based on total number of beds in 2008</i> Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
				Medical Record Attendant Grade-II.									availability fo budget.
7	Medical Record Attendant Gr. II	4	5200-20200 (PB1, GP1800)	100% by direct recruitment:- Qualifications: High School pass with 5 yrs. Experience in filing area of medical records. Desirable: High School pass with typing speed of 30 & 25 wpm.	Medical Record Attendant Gr. II	15	4440-7440 (PB1SGP1400)	100% promotion by Transfer failing which by Direct Recruitment Essential: (i) 9th Standard pass from a recognized school (ii) 5 years experience in the filing area of Medical Records Desirable: (i) 10th class pass (ii) Typing speed of 30 w.p.m in English or 25 w.p.m, in Hindi	Medical Record Attendant Gr. II				
		36				99				32			

No. of Beds	AIIMS	SGPGI	
	2483	In 2008	Current
		947	1609

S.No.	Name of Post	sanctioned		Number Proposed	Remarks
		AIIMS	SGPGIMS		
1	Chief Medical Record Officer	2	1	1	100% by Promotion
2	Senior Medical Record Officer	3	2	2	100% by Promotion
3	Medical Record Officer	6	2	4	100% by Promotion failing which for Direct Recruitment
4	Jr. Medical Record Officer	11	7	7	100% by Promotion
5	Medical Record Technician	56	18	18	By direct.
1	Medical Record Attendant Gr. I	6	2	0	To be catered to by outsourced services as per needs and budget.
2	Medical Record Attendant Gr. II	15	4	0	
	TOTAL	99	36	32	

Cadre of House Keeping

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Guest House Manager	1	9300-34800 (PB2GP4600)	100% by promotion from Assistant Manger (Guest House) having 5 years exp. based on seniority subject to rejection of unfit.	Does not exists (catered to by other cadres)				Guest House Manager	1	Level-7	100% by promotion from Assistant Manager (Guest House) having 5 years exp. based on seniority subject to rejection of unfit.	
2	Asstt. Supdt (House Keeping & Admin)	1	9300-34800 (PB2G P4600)	100% by direct recruitment:- Graduate and degree in House Keeping/ Catering/ Hotel Management from a recognized institute. Preferential: 5 yrs. Experience in a Hotel/ Hospital/ reputed industrial house.	Does not exists (catered to by o there cadres)				Asstt. Supdt (House Keeping & Admin)	-	Level-7	Not Required	

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Asstt. Manager Guest House	2	9300-34800 (PB2GP4200)	100% by direct recruitment:- Diploma in catering or hotel management from recognized institute and 07 years experience in supervisory capacity in a canteen/ hotel or similar establishment. Candidate with Graduate degree will be given preference.	Does not exists				Asstt. Manager Guest House	2	Level-6	100% by direct recruitment:-Diploma in catering or hotel management from recognized institute and 07 years experience in supervisory capacity in a canteen/ hotel or similar establishment. Candidate with Graduate degree will be given preference.	To manage and supervise Guest House functioning 02 posts of Asstt. Manager are proposed which will be filled by direct recruitment. Number of posts remain unchanged.
4	Sr. House Keeper	1	5200-20200 (PB1GP2800)	100% by promotion from House keeper Gr.-I having 05 years experience as House Keeper Gr.-I based on seniority subject to rejection of unfit.	Does not exists (catered to by other cadres)				Sr. House Keeper	5	Level-5	100% by direct recruitment Diploma in catering or Hotel Management or House Keeping with 3 years experience in Guest House/Canteen/Hotel OR similar establishment.	Incumbents to the posts of House Keeper Grade-I & Grade-II shall be re-designated as Sr. House Keeper.

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds					
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	
5	House Keeper Gr. I	2	5200-20200 (PB1GP2400)	100% by promotion from House keeper Gr.-II having 05 years experience as House Keeper Gr.-II based on seniority subject to rejection of unfit.	Does not exists (catered to by other cadres)				House KeeperI	*			To be taken on outsourcing basis	
6	House Keeper Gr. II	4	Rs. 3200-4900 (PB1GP2000)	100% by direct recruitment:- Diploma in catering or hotel management or House keeping with 3 years exp. in Guest House/ Canteen/Hotel or similar establishment.	Does not exists (catered to by other cadres)					*				
	Total	11								8				

No. of Beds	AIIMS	SGPGI	
	2483	In 2008 947	Current 1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Guest House Manager		1	1	100% by promotion
2	Asstt. Supdt (House Keeping &Admn)	Does not exist	1	0	Not required
3	Asstt. Manager Guest House		2	2	100 % by Direct Recruitment
4	Sr. House Keeper		1	5	100% by Direct
5	House Keeper Gr. I		2	0	Abolished
6	House Keeper Gr. II		4	0	Abolished
	TOTAL			11	8

Cadre of Sanitation

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Sr. Sanitary Officer	1	9300-34800 (PB2GP4600)	100% by promotion from Sanitary Officer based on seniority subject to rejection of unfit and having 05 years exp. as Sanitary Officer failing which on contract or by deputation.	Sr. Sanitation Officer	1	9300-34800 (PB2GP4600)	100% By Promotion failing which by Deputation Sanitation Officer with 3 years of regular service in the grade Deputation: Officers of the Central/State/ U.T. Governments or Officers of Central Autonomous/ Statutory / Local Bodies or Public Undertakings: (a) (i) Holding analogous posts on regular basis; or (ii) A post in the pay scale or Rs.1640-2900 with 3 years' of regular service in that grade; and (b) Possessing the following qualifications and experience: Essential (i) Certificate in Sanitary Inspector's Course; (ii) Experience in Sanitation of an Institution or Hospital of repute for not less than 12 years of which at least 5 years shall be in a supervisory capacity. Desirable (i) Diploma/Certificate in Public Health. (ii) B.Sc. preferably in Biological Sciences. (Period of Deputation shall not ordinarily exceed 3 years)	Sr. Sanitation Officer	1	9300-34800 (PB2GP4600)	100% By Promotion failing which by Deputation. <u>For Promotion:</u> Sanitation Officer with 3 years of regular service in the grade. <u>For Deputation:</u> Officers of the Central/State/ U.T. Governments or Officers of Central Autonomous/ Statutory / Local Bodies or Public Undertakings: (a) (i) Holding analogous posts on regular basis; or (ii) A post in the pay scale or Rs.1640-2900 with 3 years' of regular service in that grade; and (b) Possessing the following qualifications and experience: Essential (i) Certificate in Sanitary Inspector's Course; (ii) Experience in Sanitation of an Institution or Hospital of repute for not less than 12 years of which at least 5 years shall be in a supervisory capacity. Desirable (i) Diploma/Certificate in Public Health. (ii) B.Sc. preferably in Biological Sciences. (Period of Deputation shall net ordinarily exceed 3 years)	As per requirement of the Institute only 01 post is proposed Rest eligibility for promotion / deputation shall remain same as in existence in AIIMS, New Delhi.

SI.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
2	Sanitary Officer	1	9300-34800 (PB2GP4200)	100% by promotion from Sanitary Inspector based on seniority subject to rejection of unfit and having 5 years exp. as Sanitary Inspector failing which on contract or by deputation	Sanitation Officer	5	9300-34800 (PB2GP4200)	100% by Promotion failing which by Deputation Sanitary Inspector, Grade-I with 5 years of regular service in the grade. Deputation: Officers of the Central/ State/ U.T. Governments or Central Autonomous/ Statutory/ Local Self Government Bodies or Public Sector undertakings: (a) (i) Holding analogous posts on regular 'basis; or (ii) Holding a post in the scale of Rs.1400-2300 with 5 years of regular service in the grade; and (b) Possessing the following qualification and experience (i) Certificate of Sanitary Inspector Course: (ii) 10 years of experience in sanitation, preferably in a hospital of repute. (Period of Deputation shall not ordinarily exceed 3 years).	Sanitation Officer	2	9300-34800 (PB2GP4200)	100% by Promotion failing which by Deputation. For Promotion: Sanitary Inspector, Grade-I with 5 years of regular service in the grade. For Deputation: Officers of the Central/ State/ U.T. Governments or Central Autonomous/ Statutory/ Local Self Government Bodies or Public Sector undertakings: (a) (i) Holding analogous posts on regular 'basis; or (ii) Holding a post in the scale of Rs.1400-2300 with 5 years of regular service in the grade; and (b) Possessing the following qualification and experience (i) Certificate of Sanitary Inspector Course: (ii) 10 years of experience in sanitation, preferably in a hospital of repute. (Period of Deputation shall not ordinarily exceed 3 years).	As per requirement of the Institute only 02 posts are proposed for proper supervision. Rest eligibility for promotion / deputation shall remain same as in existence in AIIMS, New Delhi.

SI.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Sanitary Inspector	3	5200-20200 (PB1GP2800)	Direct Recruitment Qualifications: Inter with Science and diploma in sanitation from recognized institution and two years exp. In a large reputed organization.	Sanitary Inspector Grade I	5	5200-20200 (PB1GP2800)	100% by Promotion Sanitary Inspector, Grade II possessing Matriculation plus a Certificate of Sanitary Inspector Course, with 3 years of regular service in the grade; OR Sanitary Inspector, Gr.II possessing Matriculation only with 5 years of regular service in the grade.	Sanitary Inspector Grade I	5	5200-20200 (PB1GP2800)	100% by Promotion. Sanitary Inspector, Grade II possessing Matriculation plus a Certificate of Sanitary Inspector Course, with 3 years of regular service in the grade.	As per requirement of the Institute only 05 posts are proposed for proper supervision. Rest eligibility for promotion shall remain same as in existence in AIIMS, New Delhi.
4	Does not exist	Does not exist	Does not exist	Does not exist	Sanitary Inspector Grade II	10	5200-20200 (PB1GP2800)	100% by Direct Recruitment- (i) Matriculation or equivalent from a recognized Board. (ii) Certificate of Sanitary Inspector Course. (iii) Not less than 4 years of experience in the line, preferably in a Hospital of repute.	Sanitary Inspector Grade II	8	5200-20200 (PB1GP2800)	100% by Direct Recruitment- (i) Matriculation or equivalent from a recognized Board. (ii) Certificate of Sanitary Inspector Course. (iii) Not less than 4 years of experience in the line, preferably in a Hospital of repute.	The post is proposed as per requirement of the Institute and as per AIIMS Pattern. Rest eligibility for direct recruitment shall remain same as in existence in AIIMS, New Delhi.
5	Does not exist	Does not exist	Does not exist		Sanitary Attendant Grade I	45	Rs. 950-1400 (PB1GP1900)	100% by Promotion Sanitary Attendant, Grade II with 5 years of regular service in the grade.	Not Required				To be catered to by outsourced sanitation services.
6	Does not exist	Does not exist	Does not exist		Sanitary Attendant Grade II	170	Rs. 800-1150 (PB1SGP1400)	100% by Promotion Sanitary Attendant, Grade III with 5 years of regular service in the grade.	Not Required				As per currently ongoing system

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
7	Does not exist				Sanitary Attendant Grade III	340	Rs. 750-940 (PB1SGP1300)	100% by Direct Recruitment Essential: (i) Should be able to read and write in Hindi/ English; (ii) Knowledge of sweeping, dusting and cleaning. Desirable: One year's experience in sweeping, dusting or cleaning in a civil or military hospital or in a good household, hotel or Government Department.	Not Required				
		5				576				16			

No. of Beds	AIIMS		SGPGI	
	2483		In 2008	Current
			947	1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Sr. Sanitation Officer	1	1	1	100% By Promotion failing which by Deputation
2	Sanitation Officer	5	1	2	100% By Promotion failing which by Deputation
3	Sanitary Inspector Grade I	5	3	5	100% by promotion
4	Sanitary Inspector Grade II	10	Does not exist	8	100% by direct recruitment
5	Sanitary Attendant Gr-I, II, III	555		0	Will continue to be catered to by outsourced services.
	TOTAL	576	5	16	

The image shows four handwritten signatures in black ink, arranged horizontally from left to right. The signatures are stylized and cursive, typical of official documents.

Cadre of Physiotherapists

Existing SGPGIMS					Existing AIIMS, New Delhi				Proposed, SGPGIMS					
Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds					
Sl No	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	Does not exist				Chief Physiotherapist/Occupational Therapist	3	15600 - 39100 (PB3GP7600) Level-12	100 % by Promotion failing which by Deputation. 5 Yrs exp. of regular service as Superintending Physiotherapist/ Occupational Therapist						Not required for now.
2	Does not exist				Superintending Physiotherapist/ Occupational Therapist	7	15600-39100 (PB3GP6600) Leel-11	100% by Promotion -failing which by Deputation. 5 Yrs exp. of regular service as Senior Physiotherapist/ Occupational Therapist	Superintending Physiotherapist*	1	15600-39100 (PB3GP6600) Leel-11	100% by Promotion failing which by Deputation. 5 Yrs exp. Of regular service as Senior Physiotherapist.	For effective supervision and control 01 post proposed.	
3	Sr. Physiotherapist	1	Rs. 6500-10500 (PB2GP4600)	100% by promotion from Physiotherapist Grade-I having 5 years experience as Physiotherapist Gr.-I based on Seniority subject to rejection of unfit.	Senior Physiotherapist/ Senior Occupational Therapist	7	15600-39100 (PB3GP5400) Level-10	100% by Promotion Physiotherapist/Occupational Therapist with 3 years of regular service in the grade	Senior Physiotherapist*	4	15600-39100 (PB3GP5400) Level-10	100% by Promotion. Physiotherapist (erstwhile Physiotherapist Grade-I) with 3 years of regular service in the grade	For effective patient care 03 additional posts proposed.	

Existing SGPGIMS					Existing AIIMS, New Delhi				Proposed, SGPGIMS				
Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
Sl No	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Physiotherapist Gr. I	5	Rs. 5500-9000 (PB2GP4200)	100% by Direct recruitment Qualifications: Intermediate with science with 3 years Diploma in Physiotherapy.	Physiotherapist / Occupational Therapist	17	9300-34800 (PB2GP4200) Level-6	100%. by Promotion Jr. Physiotherapist/ Occupational Therapist with 4 years of regular service in the grade.	Physiotherapist (erstwhile Physiotherapist Grade-I)*	8	9300-34800 (PB2GP4200) Level-6	100%. by Promotion. Jr. Physiotherapist with 4 years of regular service in the grade.	As per AIIMS, nomenclature is being proposed and for effective and better patient care 03 additional posts are proposed. This is merely redesignation of the post and must not be counted as promotion.

*Different from AIIMS, New Delhi, where they have a common physiotherapy and occupational therapy service, based on cadres formulated in 1992. A not changed since, and two streams are distinct from other. with specialized separate teaching courses and training available in the time.


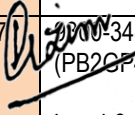
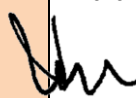
Existing SGPGIMS					Existing AIIMS, New Delhi				Proposed, SGPGIMS				Remarks
Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)					Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
Sl No	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14
5	Junior Physiotherapist	10	Rs. 5500-9000 (PB2GP4200)	As per AIIMS	Junior Physiotherapist/ Junior Occupational Therapist	46	9300-34800 (PB2GP4200) Level-6	100% by direct (i) Inter (Science) (ii) Degree in Physiotherapy/ Occupational Therapy	Junior Physiotherapist*	16	9300-34800 (PB2GP4200) Level-6	100% by direct Essential Qualification: (i) Inter (Science) (ii) Master Degree in Physiotherapy Therapy (MPT)	For effective and better patient care 06 additional posts are proposed. Additional number of posts are proposed due to 3 times increase in OPD footfall, ICU, HDU beds and activation of Orthopedic and PMR department . Since Cadre restructuring at AIIMS New Delhi has not been carried out for many years, the qualification is not revised. However in the interest of patient care, qualification is being proposed higher than AIIMS.
TOTAL		16				80				29			


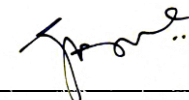
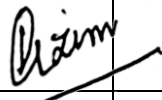
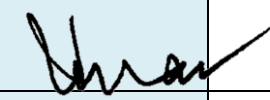
*Different from AIIMS, New Delhi, where they have a common physiotherapy and occupational therapy service, based on cadres formulated in 1992. A not changed since, and two streams are distinct from other. with specialized separate teaching courses and training available in the time.

No. of Beds	AIIMS	SGPGI	
	2483	In 2008 947	Current 1609

S. No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Chief Physiotherapist	3	0	0	
2	Superintending Physiotherapist	7	0	1	100% Promotion
3	Senior Physiotherapist	7	1	4	100% Promotion
4	Physiotherapist (erstwhile Physiotherapist Grade-I)	17	5	8	100% Promotion
5	Junior Physiotherapist	46	10	16	100% Direct Recruitment
	TOTAL	80	16	29	

Cadre of Occupational Therapists

Existing SGPGIMS					Existing AIIMS, New Delhi					Proposed, SGPGIMS				
Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)					Based on current number of beds Total no of beds : 2483					Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
Sl No	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	Does not exist				Chief Physiotherapist/Occupational Therapist	3	15600 - 39100 (PB3GP7600) Level-12						Not required as on date	
2	Does not exist				Superintending Physiotherapist/ Occupational Therapist	7	15600-39100 (PB3GP6600) Level-11						Not required as on date	
3	Does not exist				Senior Physiotherapist/ Senior Occupational Therapist	7	15600-39100 (PB3GP5400) Level-10	100% by Promotion Physiotherapist/Occupational Therapist with 3 years of regular service in the grade	Senior Occupational Therapist	1	Level-10	100% by Promotion Occupational Therapist with 3 years of regular service in the grade	For effective supervision and control 01 post proposed to be created.	
4	Does not exist 				Physiotherapist / Occupational Therapist	17 	15600-34800 (PB2CP4200) Level-6	100%. by Promotion Jr. Physiotherapist/Occupational Therapist with 4 years of regular service in the grade.	Occupational Therapist	2 	Level-6	100%. by Promotion Jr. Occupational Therapist with	For occupational therapy of patients 02 post proposed.	

Existing SGPGIMS					Existing AIIMS, New Delhi					Proposed, SGPGIMS				
Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)					Based on current number of beds Total no of beds : 2483					Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
Sl No	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	
												4 years of regular service in the grade.		
5	Does not exist				Junior Physiotherapist/ Occupational Therapist	46	9300-34800 (PB2GP4200) Level-6	100% by direct (i) Inter (Science) (ii) Degree in Physiotherapy/ Occupational Therapy	Junior Occupational Therapist	3	Level-6	100% by direct recruitment Essential Qualifications: (i) Inter (Science) (ii) Master Degree in Occupational Therapy (MOT)	For occupational therapy of patients 03 posts proposed. Occupational therapy is a crucial rehabilitation process, needed in a wide variety of patients. This cadre does not exist so far, but is now needed to improve quality of patient care	
						80				6				

Existing SGPGIMS					Existing AIIMS, New Delhi					Proposed, SGPGIMS				
Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)					Based on current number of beds Total no of beds : 2483					Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
Sl No	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	

*Different from AIIMS, New Delhi, where they have a common physiotherapy and occupational therapy service, based on cadres formulated in 1992. A not changed since, and two streams are distinct from other. with specialized separate teaching courses and training available in the time.

No. of Beds	AIIMS	SGPGI	
	2483	In 2008 947	Current 1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Chief Occupational Therapist	3		0	
2	Superintending Occupational Therapist	7		0	
3	Senior Occupational Therapist	7		1	100% Promotion
4	Occupational Therapist	17		2	100% Promotion
5	Junior Occupational Therapist	46		3	100% Direct Recruitment
	TOTAL	80*	0	6	

Cadre of Pharmacists

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Pharmacist Gr-I	2	9300-34800 PB2 GP4600	100% by promotion from Pharmacist Gr-II having 5 yrs of exp as Pharmacist Gr-II based on seniority subject to rejection of unfit.	Chief Pharmacist	2	Rs. 2000-3500 (PB2GP4600)	100% by Promotion Manufacturing Pharmacist/ Sr. Pharmacist with 3 years of regular service in the grade.	Chief Pharmacist	1	Level-7	100% by Promotion Sr. Pharmacist with 3 years of regular service in the grade. (Re-designation of Pharmacist Gr-I)	The post of Pharmacist Gr-I and incumbents shall be re-designated as Chief Pharmacist
2	Pharmacist Gr-II	3	9300-34800 PB2GP4200	100% by promotion from Pharmacist Gr-III having 5 yrs of exp as Pharmacist Gr-III based on seniority subject to rejection of unfit.	Manufacturing Pharmacist/Senior Pharmacist	3	Rs. 1640-2900 (PB2GP4200)	100% by Promotion failing which by Direct Recruitment Essential (i) Degree in Pharmacy from a recognized University/ Institution. (ii) 3 years' experience in manufacturing, testing, storage or distribution of transfusion fluids in a reputed hospital or industry. Pharmacist Gr.I with 5 years of regular service in the grade	Senior Pharmacist	2	Level-6	100% by Promotion from Pharmacist Gr-I with 05 years experience in the grade, failing which by Direct Recruitment Essential Degree in Pharmacy from a recognized University/ Institution. Desirable: 03 years experience in related filed.	The post of Pharmacist Gr-II and incumbents shall be re-designated as Sr. Pharmacist

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3					Pharmacist Grade-I	12	Rs. 1400-2600 (PB2GP4200)	100% by Promotion, failing which by Direct Recruitment Essential: Degree in Pharmacy from a recognized University/ Institution. Desirable: Experience in manufacture/ storing/ testing of transfusion fluids in a reputed hospital or industry. (i) 40% : Pharmacist Gr.II possessing a Degree in Pharmacy and successfully completed probation. (ii) 60% : Pharmacist Gr.II with a Diploma in Pharmacy and having 3 years' regular service in the grade.	Pharmacist Grade-I	3	Level-6	100% by Promotion from Pharmacist Gr-II with 05 years experience in the grade, failing which by Direct Recruitment Essential Degree in Pharmacy from a recognized University/ Institution. Desirable: 03 years experience in related filed.	Compared with AIIMS, SGPGI needs many more pharmacists, as SGPGI has the system which dispenses medicine and consumables through a large no. of stores, which are functional 24x7

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Pharmacist Gr. III	14	5200-20200(PB1GP2 800)	100% direct recruitment. Qualification Diploma in Pharmacy from a recog. Insttt. Adn with 3 years exp. In the line in a large (more than 200 bedded hospital).	Pharmacist Grade-II	31	5200-20200(PB1GP2 800)	By direct recruitment. Essential (i) Diploma in Pharmacy from a recognized Institution / Board (ii) Should be a registered Pharmacist under the Pharmacy Act, 1948. Desirable (i) Degree in Pharmacy from recognized Institution/ University(ii) Experience in dispensing and / or storage and dispensing of drugs in a reputed hospital or institution or in a drug store or a pharmaceutical concern.	Pharmacist Grade-II	13	Level-5	By direct appointment Essential: (i) Diploma in Pharmacy from a recognized University / Institution(ii) Should be a registered Pharmacist under the Pharmacy Act, 1948.Desirable: 1. Degree in pharmacy from recognized University / Board.2. 02 years experience in related filed.	Requirement / distribution is as per attached sheet.
5	Service												
	Total	19				48				19			

No. of Beds	AIIMS	SGPGI	
	2483	In 2008 947	Current 1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Chief Pharmacist	2	Does not exist	1	100 % by promotion
2	Senior Pharmacist	3	Does not exist	2	100% by Promotion failing which by Direct Recruitment
3	Pharmacist Grade-I	12	2	3	100% by Promotion, failing which by Direct Recruitment
4	Pharmacist Grade-II	31	3	13	100% by direct recruitment
5	Pharmacist Grade-III	Does not exist	14	Not proposed	Will be catered to by outsourced services
	TOTAL	48	19*	19	

Deployment of Pharmacist (all posts)				
Sl No.	Location	Functioning Status	Required Pharmacist	Justification of addl. requirement
1	Main HRF Pharmacy Store	9.00 - 5.00	3	
2	Combined Ward HRF Unit Store	24 X 7	4	Numerous new areas / peripheral store have been created. Stores which are running round the clock need minimum 4 pharmacists for each store including 1 reliever, to maintain all three shifts. Enhanced distribution load as distribution has been started thru HIS. Patient's load has increased, distribution has been started thru HIS.
3	6 th Floor HRF Unit Store	24 X 7	4	
4	9 th Floor HRF Unit Store	24 X 7	4	
5	ATC Combined Ward Unit Store	24 X 7	4	
6	ATC OT HRF Unit Store	24 X 7	4	
7	CHBDT Ward HRF Unit Store	24 X 7	4	
8	Dialysis HRF Unit Store	24 X 7	4	
9	Hematology HRF Unit Store	24 X 7	4	
10	Non Invasive Wards HRF US	8.00 - 8.00	2	
11	Neuro Surgery OT/ICU HRF Unit Store	24 X 7	4	
12	OT (Main) HRF Unit Store	24 X 7	4	
13	PMSSY HRF Unit Store	24 X 7	4	
14	PMSSY OT HRF Unit Store	8.00 - 8.00	2	
15	CHBDT OT HRF Unit Store	8.00 - 8.00	2	
16	Emergency HRF Unit Store	24 X 7	4	
17	GH Ward/OT HRF Unit Store	8.00 - 8.00	2	
18	Radiology HRF Unit Store	8.00 - 8.00	2	
19	Cath Lab HRF Unit Store	8.00 - 8.00	2	
20	Daycare ward HRF Unit Store	9.00 - 5.00	1	
21	PMSSY Radiology HRF U&M Store	9.00 - 5.00	1	
22	Stone Center	9.00 - 5.00	1	
23	VIP Cell	9.00 - 5.00	1	
24	GH Pharmacy	9.00 - 5.00	8	
25	OPD Pharmacy Store	9.00 - 7.00	12	
	Total		87	

Cadre of Dieticians

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87)*includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chief Dietician	1	15600-39100 (PB3GP6600)	100% by promotion from Sr. Dietician having 5 years exp. as Sr. Dietician based on merit-cum-seniority, failing which by direct recruitment. Qualification: M.Sc.(Food & Nutrition) with 10 years of exp. Or B.Sc. (Home Science) with P.G. Diploma in Dietetics and having 15 years of exp. in a large hospital.	Chief Dietician	1	15600-39100 (PB3GP6600)	100 % by promotion OR Transfer on Deputation. (The Departmental Candidate will be considered along with others who apply on Deputation basis). In case of selection of Departmental Candidate, it will be treated as promotion. For promotion Sr. Dietician with 5 years of regular service in the grade.	Chief Dietician	1	Level-11	100 % by promotion OR Transfer on Deputation. (The Departmental Candidate will be considered along with others who apply on Deputation basis). In case of selection of Departmental Candidate, it will be treated as promotion. For promotion Sr. Dietician with 5 years of regular service in the grade.	As per AIIMS & as per Institute's requirement.
2	Sr. Dietician	1	15600-39100 (PB3GP5400)	100% by promotion from Dietician having 4 yrs. Experience as Dietician based on merit-cum-seniority.	Sr. Dietician	1	Rs. 2200-4000 (PB3 GP5400)	100% by Promotion Dietician with 5 years of regular services in the grade.	Sr. Dietician	3	Level-10	100% by Promotion Dietician with 5 years of regular services in the grade.	As per AIIMS & as per Institute's requirement.
3	Dietician	3	9300-34800 (PB2 , GP4600)	100 % by Promotion from Asst. Dietician having 3 yrs. as Asst. Dietician based on seniority subject to rejection of unfit failing which by direct recruitment. Qualifications: M.Sc.(Food & Nutrition) Or B.Sc. (Home Science) with P.G. Diploma in dietetics . The candidate must have 3 years experience in the line. Preferably in large teaching hospital.	Dietician	5	9300-34800 (PB2GP4600)	100 % Promotion from Asstt. Dietician with 3 years of regular services in the grade.	Dietician	6	Level-7	100 % Promotion from Asstt. Dietician with 3 years of regular services in the grade.	As per requirements of the Institute 4 posts of Dietician is proposed. Rest eligibility conditions for promotion shall remain same as in existence in AIIMS.

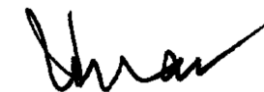
Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87)*includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Asstt. Dietician	16	9300-34800 (PB2 , GP4200)	100% direct recruitment. (1) M.Sc.. (Food & Nutrition) from a recognized University / Institution (2) 2 years experience in the line preferably in a large teaching Hospital	Asstt. Dietician	13	9300-34800 (PB2GP4200)	100% direct recruitment. (1) M.Sc.. (Food & Nutrition) from a recognized University / Institution (2) 2 years experience in the line preferably in a large teaching Hospital.	Asstt. Dietician	22	Level-6	100% direct recruitment. 1) M.Sc. (Food & Nutrition) from a recognized University / Institution. (2) 2 years experience in the line preferably in a large teaching Hospital.	As per requirements of the Institute 23 posts of Asstt. Dietician is proposed. Rest eligibility conditions for direct recruitment shall remain same as in existence in AIIMS. Distribution sheet is attached herewith.
	Total	21				20+20*				32			

No. of Beds	AIIMS	SGPGI	
	2483	In 2008	Current
		947	1609

S. No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGIMS		
1	Chief Dietician	1	1	1	100 % by promotion OR Transfer on Deputation
2	Sr. Dietician	1	1	3	100 % by promotion
3	Dietician	5	3	6	100 % by promotion
4	Asstt. Dietician	13	16	22	100% by direct recruitment
	TOTAL	20*	21	32	

***+20 advertised recently, additionally, in-training dieticians also provide services**



Proposed requirement of Dieticians at SGPGIMS, Lucknow

Working areas of Dieticians at SGPGIMS



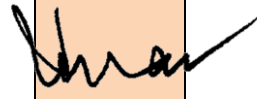
Main Patient Kitchen	OPD	Wards
Supervision of various areas	Nutritional Assessment	Nutritional Assessment
Food Preparation (Quantity and quality)	Diet Counselling	Individualized dietary counselling
Meal distribution	Preparing diet chart	Supervision of meal distribution and feedback regarding dietary services
Quality control		Diet indenting by HIS dietary module
Diet sheet compilation and monthly bill tally		
Academic work : 6 - Month dietetic internship programme		

Areas to be covered by dieticians	Required dieticians
MAIN HOSPITAL BUILDING	
Endomedicine	1
Endosurgery , emergency medicine	1
Cardiology, MICU,	1
CVTS, CVTS ICUs	1
Nephrology , dialysis, dialysis ICU	1
Urology, KTU	1
Gastro medicine,	1
Gastro surgery	1
Hepatology, HPB Surgery, LTU new Building	1
Neuromedicine,	1
Neurosurgery,, NSICU	1
Immunology, Hematology , BMT unit	1
CCM, Post Op ICU	1
Paediatric Gastro, Paediatric surgical Super specialities	1
Radio Therapy, Day care palliative care	1
Radiology, Genetics, Nuclear medicine, ophthalmology + other periphery	1
General hospital	1
HOSPITAL MAIN KITCHEN	2
PMSSY	
Neonatal, MRH and Plastic Surgery	1
Pulmonary, Pulmonary ICU, Paediatric Surgery, Post Op	1
Apex Trauma Center (ATC) , SGPGI	5
OPD (Central Diet Clinic, Endo-medicine, Radiotherapy, Ped Gastro, GH, MRH)	6
TOTAL	32






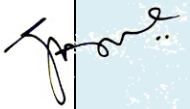


Cadre of Medical Perfusionist

SI.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chief Technical Officer (Perfusion)	1	15600-39100 (PB3 GP6600)	100% by promotion:- Senior Technical Officer (Perfusion) on merit-cum-seniority basis and having 07 years of experience as Senior Technical Officer (Perfusion).	Does not exist	Does not exist	Does not exist	Does not exist	Chief Technical Officer (Perfusion)	1	Level-11	100% by promotion from Senior Technical Officer (Perfusion) on merit-cum-seniority basis and having 07 years of experience as Senior Technical Officer (Perfusion).	
2	Sr. Technical Officer (Perfusion)	2	15600-39100 (PB3 , GP5400)	100% by promotion from Technical Officer (Senior Perfusion) based on merit-cum-seniority and having 05 years experience as Technical Officer (Senior Perfusion) failing which by direct recruitment. Qualification - B.Sc. degree with certificate of perfusion Technology awarded by recognized Institution / Association / Authority (Such as Association of CVTS of India) after training and having 08 years exp. in the field. 	Sr. Technical Officer (Perfusion)	1	9300-34800 (PB3GP4600)	100 % by Promotion failing which by Deputation . Senior Perfusionist with 3 years of regular service in the grade. Note: The service rendered as Technical Assistant in CVTS attending to Perfusion duties shall also be counted for service as Sr. Perfusionist referred to above. Initial Constitution: In filling the vacancy in the grade of Sr. Technical Officer (Per fusion) as on the date of issue of these rules, the provision as to the minimum incumbency of 1 year/ 3 years (in the combined service of 8 	Sr. Technical Officer (Perfusion)	2	Level-10	100% by promotion from Technical Officer (Perfusion) based on merit-cum-seniority and having 05 years experience as Technical Officer (Perfusion) 	

SI.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
								years / 12 years in the grade of Sr. Perfusionist laid down in Column 9(b), shall not apply. Officers of the Central/ State/ Union Territory Governments or Officers of Central Statutory/Autonomous Bodies or Public Sector Under takings:- (a) Holding an analogous post on regular basis or a post in the scale of Rs 1640-2900 with 3 years of regular service in the grade and possessing the following: (i) B.Sc. Degree from a recognized University (ii) Certificate in Perfusion Technology; (iii) Experience for not less than 10 years in the line. (Period of Deputation shall not Ordinarily exceed 3 years)					

SI.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Technical Officer (Perfusion)	3	9300-34800 (PB2 , GP4600)	100% by direct recruitment Qualification - B.Sc. Degree with certificate of perfusion Technology awarded by recognized Institution/ Association / Authority (Such as Association of CVTS of India) after training 5 years experience in the field as Perfusionist.	Does not exist	Does not exist	Does not exist		Technical Officer (Perfusion)	3	Level-7	100 % By promotion failing which by Direct Recruitment. For Promotion: 05 years regular service as Perfusionist in the Institute subject to seniority cum fitness. For Direct recruitment: Essential Qualification and experience (i) B.Sc. Degree in Medical Perfusion from a recognized Institute/University OR (ii) B.Sc. Degree from a recognized University with certificate in Perfusion Technology (awarded by a recognized Institution/ Association/ Authority (such as Association of Thoracic and Cardio Vascular Surgeons of India) after minimum 01 year training in a center with CVTS Services. AND 05 year experience in clinical perfusion.	

SI.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4					Sr. Perfusionist	3	Rs. 1640-2900 (PB2 GP4200)	100% By Promotion. However, the fitness of the incumbents of the post of Tech. Assistant (Rs.1400-2300) in CVTS attending to perfusion work, for holding post of Perfusionist shall be considered by the DPC and in case they are considered fit they shall be adjusted against the posts of Senior Perfusionist. For Promotion Perfusionist with 5 years of regular service in the grade. Note: (i) The service rendered as Lab. Technician (CVTS) attending to perfusion work shall also be counted for determining the eligibility service referred to above.				Not Required	

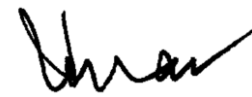
SI.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, isolation and private beds				
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1	2	3	4	5	6	7	8	9	10	11	12	13	14
5				 	Perfusionist	16	1400-2300 (PB2 GP4200)	100 % By Direct Recruitment. The fitness of the incumbents of the post of Lab. Technician in CVTS (Rs.1320-2040) as on the date of issue of these rules, attending to the perfusion work shall be considered by the DPC and in case they are considered fit they shall be adjusted Perfusionist. Essential: (i) B.Sc. Degree from a recognized University (ii) Certificate in Perfusion Technology (awarded by a recognized Institution/ Association/ Authority (such as Association of Thoracic and Cardio Vascular Surgeons of India) after a training in a Centre with at least, one year Experience in Clinical Perfusion Desirable: Working experience in Clinical Perfusion.	Perfusionist	6	Level-6	100 % By Direct Recruitment. Essential Qualification and experience (i) B.Sc. Degree in Medical Perfusion from a recognized Institute/University OR (ii) B.Sc. Degree from a recognized University with certificate in Perfusion Technology (awarded by a recognized Institution/ Association/ Authority (such as Association of Thoracic and Cardio Vascular Surgeons of India) after minimum 01 year training in a center with CVTS Services. AND 01 year experience in clinical perfusion.	
		6				20				12			

No. of Beds	AIIMS	SGPGI	
		In 2008	Current
	2483	947	1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGIMS		
1	Chief Technical Officer (Perfusion)	Does not exist	1	1	100 % by Promotion
2	Sr. Technical Officer (Perfusion)	1	2	2	100 % by Promotion
3	Technical Officer (Perfusion)	Does not exist	3	3	100 % By Promotion failing which by direct recruitment
4	Sr. Perfusionist	3	0	0	Not required
5	Perfusionist	16	0	6	100 % By Direct Recruitment
	TOTAL	20	6	12*	

***Note:-ECMO facility will be commenced soon and shall require services of Medical Perfusionist.**



Cadre of Central Workshop (Biomedical)

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chief Technical Officer (CWS)	2	15600-39100 (PB3GP6600), Level-11	. 100% by promotion	Chief Technica l Officer (CWS)	3	15600-39100 (PB3GP6600)	By Promotion failing which by deputation failing both by short term contract	Chief Technical Officer (CWS)	2	Level-11	100% by promotion	Re-structuring of Bio-Medical Engineering Cadre has already been done vide GO no 2179/71-2-2014-P-5/2014 dated 30-06-2014 and 2318/71-2-16-P-5/2014 dated 01-06-2016, as per AIIMS, New Delhi. In the above G.O. 02 posts of CTO (CWS) has been sanctioned and accordingly only 02 posts are proposed. Rest eligibility conditions for promotion shall remain same as in existence in AIIMS. 1 incumbent Mr. G.S. Anoop has been absconding for 03 years.

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
2	Senior Technical Officer (CWS)	5	Rs. 15600-39100 (PB3, GP5400)	100% by promotion	Senior Technical Officer (CWS)	4	15600-39100 (PB3 GP5400)	By Promotion failing which by deputation failing both by short term contract	Senior Technical Officer (CWS)	5	Level-10	100% by promotion	Re-structuring of Bio-Medical Engineering Cadre has already been done vide GO no 2179/71-2-2014-P-5/2014 dated 30-06-2014 and 2318/71-2-16-P-5/2014 dated 01-06-2016, as per AIIMS, New Delhi. In the above G.O. 05 posts of STO (CWS) has been sanctioned and accordingly only 05 posts are proposed. Rest eligibility conditions for promotion shall remain same as in existence in AIIMS.

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
3	Technical Officer (CWS)	7	9300-34800 (PB2GP4200)	90% direct entry 10 % promotion	Technical Officer (CWS)	6	9300-34800 (PB2GP4200)	50% by direct :- A. Degree of a University ini) Electronics; orii) Glass Technology; oriii) Mechanical Engineering;iv) or any other branch of Engineering considered relevant;ORB. (a) Diploma/Certificate (of not less than 3 years duration) of recognized Institution ini) Radio/Television Engineering or Electronics Engineering or Electrical Engineering; orii) Glass Technology; oriii) Mechanical Engineering; oriv) Any other branch of Engineering considered relevant;Plus(b) Five years of experience in fabrication ,repair and maintenance of laboratory instruments. (This is essential in the case of Diploma holders only) 50% promotion:- 5 years regular service in the Grade as workshop Technician Grade-I	Technical Officer (CWS)	7	Level-6	50% by direct :- A. Degree of a recognized University ini) Electronics; orii) Glass Technology; oriii) Mechanical Engineering;iv) or any other branch of Engineering considered relevant;ORB. (a) Diploma/Certificate (of not less than 3 years duration) of recognized Institution ini) Radio/Television Engineering or Electronics Engineering or Electrical Engineering; orii) Glass Technology; oriii) Mechanical Engineering; oriv) Any other branch of Engineering considered relevant;Plus(b) Five years of experience in fabrication, repair and maintenance of laboratory instruments. (This is essential in the case of Diploma holders only) 50% promotion:- 5 years regular service in the Grade as workshop Technician Grade-I	Re-structuring of Bio-Medical Engineering Cadre has already been done vide GO no 2179/71-2-2014-P-5/2014 dated 30-06-2014 and 2318/71-2-16-P-5/2014 dated 01-06-2016, as per AIIMS, New Delhi. In the above G.O. 07 posts of TO (CWS) has been sanctioned and accordingly only 07 posts are proposed. Rest eligibility conditions for promotion shall remain same as in existence in AIIMS.

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Work shop Technician Gr. I	1	5200-20200 (PB1GP2800)	100% by promotion	Work shop Technician Gr. I	8	5200-20200 (PB1GP2800)	100% by promotion	Work shop Technician Gr. I	1	Level-5	100% by promotion	Eligibility conditions for promotion shall remain same as in existence in AIIMS.
5	Work Shop Technician Gr. II	3	5200-20200 (PB1GP2400)	100% by Promotion	Work Shop Technician Gr. II	10	5200-20200 (PB1GP2400)	100% by promotion	Work Shop Technician Gr. II	3	Level-4	100% by Promotion	Eligibility conditions for promotion shall remain same as in existence in AIIMS.
6	Work Shop Assistant	4	5200-20200 (PB1GP1900)	Direct Entry*	Work Shop Assistant	13	5200-20200 (PB1GP1900)	Direct Recruitment:- Essential1. Matriculation or equivalent from A recognized Board/University.2. Certificate/Diploma from a recognized Institution in the relevant trade.	Work Shop Assistant	5	Level-2	Direct Recruitment.Essential :-1. 10+2 or equivalent from A recognized Board/University.2. Certificate/Diploma from a recognized Institution in the relevant trade.	As per above mentioned G.O. dated 30-06-2014 only 04 posts of work shop Assistant is sanctioned but presently as per requirements of the Institute 05 posts are proposed. In AIIMS the entry on this post by direct recruitment, hence the post will be filled by direct recruitment . Rest eligibility conditions for direct recruitment shall remain same as in existence in AIIMS.
		22				44				23			

No. of Beds	AIIMS	SGPGI	
		In 2008	Current
	2483	947	1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Chief Technical Officer (CWS)	3	2	2	100% Promotion
2	Senior Technical Officer (CWS)	4	5	5	100% Promotion
3	Technical Officer (CWS)	6	7	7	50% Promotion 50% direct
4	Work shop Technician Gr. I	8	1	1	100% Promotion
5	Work Shop Technician Gr. II	10	3	3	100% Promotion
6	Work Shop Assistant	13	4	5	100% Direct Recruitment
	TOTAL	44	22	23	

Cadre of Medical Photography

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	Does not exist	Does not exist	Does not exist	Does not exist	Sr. Technical Officer (Photography)	1	9300-34800 (PB2 GP4600)	By Promotion /Transfer on Deputation Sr. Photographer with 3 years of regular service in the grade and possessing at least a Diploma/ Certificate in Photography from a recognized Institution.	Not Required				
2	Sr. Photographer	1	9300-34800 (PB2 , GP4200)	100% by promotion from Junior Photographers having 07 yrs. exp. as Junior Photographer on seniority subject to rejection of unfit.	Sr. Photographer	2	9300-34800 (PB2 GP4200)	100% by Promotion Jr. Photographer with 5 years of regular service in the grade and a possessing Diploma/Certificate in Photography from a recognized Institution. Junior Photographer with 8 years if regular services in the grade if the candidate does not possess Diploma in Photography.	Sr. Photographer	1	Level-6	100% by Promotion Jr. Photographer with 5 years of regular service in the grade and a possessing Diploma/ Certificate in Photography from a recognized Institution. Junior Photographer with 8 years if regular services in the grade if the candidate does not possess Diploma in Photography.	As per AIIMS.

SI.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Jr. Photographer	3	5200-20200 (PB1 , GP2800)	2/3rd by promotion from Photography Asst. having 05 yrs. exp. as Photography Assistant based on seniority subject to rejection of unfit, and 1/3rd by Direct recruitment Qualifications: Degree in Photography or Diploma in Photography from a recognized Institution with 03 yrs. exp. in photography preferably in Medical photography in a teaching institution/hospital. Preferential: Knowledge in Computers.	Junior Photographer	8	5200-20200 (PB1GP2800)	(i) 50 % by Promotion failing which by Direct Recruitment Essential: Photographic Assistant with 5 years regular service in the grade and passing a Trade Test to be conducted by the Institute for the purpose. (a) (i) Matriculation or its equivalent from a recognized Board/University; (ii) Diploma in Photography from a recognized Institution; (iii) 2 years' experience in Photography preferably in Medical Photography in a teaching Institute/ Hospital) OR (b) (i) Matriculation or its equivalent from a recognized Board/University) (ii) 5 years' experience in Medical Photography in a teaching Institute/ Hospital (ii) 50% by Direct Recruitment	Jr. Photographer	2	Level-5	100% by Direct Recruitment (a) (i) Graduate from a recognized Board/University; (ii) Diploma in Photography from a recognized Institution; (iii) 2 years' experience in Photography preferably in Medical Photography in a teaching Institute/ Hospital) OR (b) (i) Graduate from a recognized Board/University) (ii) 5 years' experience in Medical Photography in a teaching Institute/ Hospital	AIIMS qualification have been modified somewhat to make them more practical

Sl.No	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
4	Photography Assistant	1	5200-20200 (PB1 , GP2000)	Matric or its equivalent and 05 yrs. exp. in Medical Photography in a teaching Institute.	Photographic Assistant	2	Rs. 3050-4590 (PB1 GP1900)	Existing Recruitment Rules of Photographic Asst. Essential: (i) Matriculation or its equivalent from a recognized University/Board; (ii) ITI Certificate in the trade OR One year experience of Dark Room work including processing and printing of black & White and colour Desirable: Experience of still and movie photography and preparation of projection slides. Amended Recruitment Rules of Photographic Asst. Essential: (i) Matriculation or its equivalent from a recognized University/Board. (ii) ITI certificate in the trade Desirable: Experience of still and movie photography and preparation of projection slides.	Not Required				As per AIIMS.
		5								3			

No. of Beds	AIIMS	SGPGI	
	2483	In 2008 947	Current 1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Sr. Technical Officer (Photography)	1	Does not exist	Not required	
2	Sr. Photographer	2	1	1	100 % by Promotion
3	Junior Photographer	8	3	2	100% by direct recruitment
4	Photographic Assistant	2	1	0	
	Total	13	5	3	

Cadre of Cook/ Bearer/ Waiter

Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Does not exist				Sr. Steward	2	5200-20200 (PB1 GP2800)	100% by promotion from Steward with 5 years of regular service.					Not required
2	Does not exist				Steward	6	5200-20200 (PB1 GP2400)	100% by promotion. Head Bearers and Head Cook possessing matriculation and above with 5 years of regular service in the grade failing which 10 years of combined regular service as Head Bearer/Head Cook and Bearer Gr.I/ Cook Gr.I out of which at least 2 years shall be as Head Cook/ Head Bearer. OR Head Bearers and Head Cooks possessing 3th standard pass with 7 years of regular service in the grade failing which 12 years of combined regular service as Head Bearer/ Head Cook and Bearer Gr.I/ Cook Gr.I out of which at least 3 years shall be as Head Cook/Head Bearer.	Steward	1	Level-4	100% by promotion. Head Cook possessing 12th standard pass and above, with 5 years of regular service in the grade failing which 10 years of combined regular service as Head Cook and Cook Gr.I out of which at least 2 years shall be as Head Cook/ Head Bearer. However, qualification will not be applicable for existing incumbents	

Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Head Cook	4	5200-20200 (PB1, GP1900)	100% by promotion from Cook Gr-I having 5 years exp. as Cook Gr-I based on seniority subject to rejection of unfit.	Head Cook	8	5200-20200 (PB1 GP1900)	100% by Promotion:- Cook Gr.I possessing 8th Standard pass with 5 years of regular service in the grade failing which 10 years of regular service in Gr.I and Gr.II out of which at least 2 years shall be in Gr.I. [OR] Cook Gr.I studied up to any class below 3th standard pass with 7 years of regular service in the grade failing which 14 years of combined regular service in Gr.II and Gr.I out of which at least 3 years shall be in Gr.I.	Head Cook	4	Level-2	100% by Promotion:- Cook Gr.I possessing 12th Standard pass with 5 years of regular service in the grade. However, qualification will not be applicable for existing incumbents	
4	Cook Gr-I	8	5200-20200 (PB1, GP1800)	100% by promotion from Cook Gr-II having 5 years exp. as Cook Gr-II based on seniority subject to rejection of unfit.	Cook Gr-I	25	5200-20200 (PB1 GP1900)	100% by Promotion:- Cook Gr.I possessing 8th Standard pass with 5 years of regular service in the grade failing which 10 years of regular service in Gr.I and Gr.II out of which at least 2 years shall be in Gr.I.	Cook Gr-I	6	Level-2	100% by Promotion:-Cook Gr.I possessing 12th Standard pass with 5 years of regular service in the grade. However, qualification will not be applicable for existing incumbents	As per AIIMS.
5	Cook Gr-II	8	5200-20200 (PB1, GP1800)	100% by direct recruitment. Qualification - VIII Class pass. Full knowledge of preparing Western and India dishes with 2 years exp. in some large catering establishment / hospital or Hotel.	Cook Gr-II	34	4440-7440 (PB1S GP1400)	100% by Direct Recruitment:- Essential (i) 8th Standard pass from recognized School/ Board. (ii) Adequate knowledge of preparing Indian/Western dishes. Desirable Experience as Cook in a large catering establishment/hospital or hotel.	Cook Gr-II	8	Level-1	100% by Direct Recruitment:- Essential (i) 12th Standard pass from recognized School/ Board. (ii) Adequate knowledge of preparing Indian/Western dishes. (iii) Diploma in catering / cooking from recognized Institution. Desirable:- Experience as Cook in a large catering establishment/hospital	As per AIIMS.

Sl. No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
												or hotel.	
6	Does Does not exist				Head Bearer	9	5200-20200 + GP 1900	Not Required					
7	Bearer Masalchi Gr-I	3	5200-20200 (PB1GP1900)	100% By promotion from Masalchi/Bearer Gr.-II with 5 years experience as Masalchi/Bearer Gr.-II based on seniority subject to rejection of unfit.	Bearer Masalchi Gr-I	35	4440-7440 + GP 1400	100% by Promotion Seniority-cum-fitness Masaichi/Bearer Gr.II possessing at least 9th Standard pass with 5 years of regular service in the grade; OR Masaichi/Bearer Gr.II who studied up to any class below 8th Standard pass with 7 years of regular service in the grade.	Bearer / Waiter Gr-I				To be catered to by outsources services as per needs and availability of budget.
8	Bearer Masalchi Gr-II	6	5200-20200 (PB1GP1800)	100% By direct recruitment. Qualification: VIIIth class pass from a recognized school. Preferably with one year experience in civil or military hospital as cook/mate, or 3 years experience in a good hotel, restaurant or mess.	Bearer Masalchi Gr-II	109	4440-7440 +GP 1400	100 % by Direct Recruitment Essential: 8TH Standard pass from a recognized School/Board.Desirable: Experience as Bearer / Masalchi in a large catering establishment, hospital, hotel etc.	Bearer / Waiter Gr-II				
		29				228				19			

No. of Beds	AIIMS	SGPGI	
	2483	In 2008	Current
		947	1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remarks
		AIIMS	SGPGIMS		
1	Sr. Steward	2	0	0	
2	Steward	6	0	1	100% by promotion
3	Head Cook	8	4	4	100% by promotion
4	Cook Gr-I	25	8	6	100% by promotion
5	Cook Gr-II	34	8	8	100% by direct recruitment
6	Head Bearer	9	0	Not Required	Not Required
7	Bearer / Waiter Gr-I	35	3	0	Will be taken as Outsourced services
8	Bearer / Waiter Gr-II	109	6	0	
	TOTAL	228	29	19	

Cadre of Artist

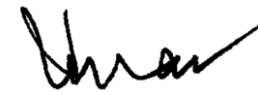
Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87)*includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Chief Artist	1	15600-39100 (PB3 , GP5400)	100% by promotion from Sr. Artist having 7 yrs. Exp. as Sr. Artist based on merit-cum-seniority.	Chief Artist	1	15600-39100 (PB3GP5400)	By Promotion/Transfer on deputation The Departmental candidates will be considered along with others who apply on deputation basis and in case of selection of departmental candidates, it will be treated as promotion. Sr. Artist with 7 years of regular service in the grade.	Chief Artist	0	Level-10		Cadre is being declared as dying cadre hence, the incumbents working on the post shall continue till their retirement. There after the post will be abolished.
2	Sr. Artist	1	9300-34800 (PB2 , GP4200)	100% by promotion Artist having 05 yrs. exp. as Artist based on seniority subject to rejection of unfit	Sr. Artist	3	9300-34800 (PB2GP4200)	100% by promotion Artist with 5 years of regular service in the grade and possessing a Diploma/ Certificate in Fine Arts/Modeling/ Draftsmanship.	Sr. Artist	0	Level-6		
3	Artist	1	5200-20200 (PB1 , GP2800)	100% by Direct Recruitment Essential: Degree in Fine Arts/Commercial Arts/Mass Communication from a recognized Institution/University. OR Diploma in Fine Arts/Commercial Arts/ Mass	Artist	2	5200-20200 (PB1GP2800)	100% by Direct Recruitment Essential: (i) Diploma / Certificate in Fine Arts / Commercial Arts /Modeling from a recognized Institution / University. (ii) 3 yrs experience in Illustration and modeling, preferably in a teaching	Artist	0	Level-5		

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87)*includes general, Isolation and private beds				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
				Communication with 3 yrs. exp. in Illustration and Modeling, preferably in a teaching Institution. Preferential: Knowledge in Computer.				Institution. Desirable: Degree in Graphic Design, preferably qualification in education, media and communication.					
	Total	3				6				0			

No. of Beds	AIIMS	SGPGI	
		In 2008	Current
	2483	947	1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Chief Artist	1	1	0	Cadre is being declared as dying cadre hence, the incumbents working on the post shall continue till their retirement. There after the post will be abolished.
2	Sr. Artist	3	1	0	
3	Artist	2	1	0	
	TOTAL	6	3	0	



Cadre of Ward Master

Sl.No.	Existing at SGPGIMS				Existing at AIIMS				Proposed, SGPGIMS				Remarks / Justification
	Based on total number of beds in 2008 Total no of beds : 947				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	Name of Post	Nos of post	Pay scale/ Pay Level	Present Educational Qualification and other eligibility conditions. Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Ward Master Gr-I	6	9300-34800 (PB2 GP4600)	100% by promotion after 07 years service of Ward master Gr-II based on seniority subject to rejection of unfit.	Does not exist				Ward Master Gr-I	0	Level-7	Not Required	This cadre has been declared as dying vide 52nd G.B. dated 27-11-2001. The present incumbent shall be continued till their retirement. After that the post will be abolished.
2	Ward Master Gr-II	9	9300-34800 (PB2 GP4200)	100% by promotion after 05 years service of Ward master Gr-III based on seniority subject to rejection of unfit.	Does not exist				Ward Master Gr-II	0	Level-6	Not Required	
3	Ward Master Gr-III	14	9300-34800 (PB2 GP4200)	Not to be recruited in future	Does not exist				Ward Master Gr-III	0	Level-6	Not Required	
		29								0			

No. of Beds	AIIMS	SGPGI	
		In 2008	Current
	2483	947	1609

S.No.	Name of Post	Sanctioned		Number Proposed	Remark
		AIIMS	SGPGI		
1	Ward Master Gr-I	Does not exist	6		This cadre has been declared as dying vide 52nd G.B. dated 27-11-2001. The present incumbent shall be continued till their retirement. After that the post will be abolished.
2	Ward Master Gr-II		9	0	
3	Ward Master Gr-III		14	0	
	TOTAL		29	0	

Cadre of Dark Room Assistant

Sl No	Existing SGPGIMS				Existing AIIMS, New Delhi				Proposed, SGPGIMS				Remarks/Justification
	Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Dark Room Assistant Gr-I	1	5200-20200 PB1 GP2400	100% by Promotion based seniority subject to rejection of unfit from Dark Room Assistant Gr-II with 5 years service in the grade failing which 10 years combined service of Gr.II & Gr.III out of which at least 2 years shall be in Gr.II. OR Dark Room Assistant Gr-II possessing Matriculation Certificate with 7 years of regular service in the grade failing which 14 years of combined regular service in Gr.II & Gr.III out of which at least 3 years shall in Gr.II. OR Dark Room Assistant Gr.II possessing 8th Standard pass with 9 years of regular service	Dark Room Assistant Gr-I	1	5200-20200 (PB1 GP2400)	100% by Promotion based seniority subject to rejection of unfit from Dark Room Assistant Gr-II with 5 years service in the grade failing which 10 years combined service of Gr.II & Gr.III out of which at least 2 years shall be in Gr.II. OR Dark Room Assistant Gr-II possessing Matriculation Certificate with 7 years of regular service in the grade failing which 14 years of combined regular service in Gr.II & Gr.III out of which at least 3 years shall in Gr.II. OR Dark Room Assistant Gr.II possessing 8th Standard pass with 9 years of regular service in the grade failing which 18 year of combined regular service in the Gr.II and Gr.III out of which at least 4 years shall be in Gr.II	Dark Room Assistant Gr-I	0	29200-92300 (PB1GP2800) Level-5	100% by promotion from Dark Room Assistant Gr.II with 05 yrs. Service in the grade failing which 10 years Combined service of Grade-II & Grade-III out of which atleast 2 yrs. shall be in Grade-II and based in seniority subject to rejection of unfit. Remarks: 09 Post of Dark Room Assistant are proposed to merge in Technician Radiology Post.	This post is created vide Government G.O.no 132/2018/2745/71-2-18-P-08/2016 dated 17-10-2018 as per AIIMS, New Delhi but presently the Radiological work has been digitalised hence, these post and incumbents are not required any more. Accordingly the present incumbents will continue only till their retirement/merger. Merger on the post of Technician Radiology will be admissible if they fulfilled the desired qualification.

Sl No	Existing SGPGIMS				Existing AIIMS, New Delhi				Proposed, SGPGIMS				Remarks/Justification
	Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
				in the grade failing which 18 year of combined regular service in the Gr.II and Gr.III out of which at least 4 years shall be in Gr.II									
2	Dark Room Assistant Gr-II	2	5200-20200 PB1 GP2000	100% by promotion based seniority subject to rejection of unfit from Dark Room Assistant Gr-III possessing Matriculation plus diploma or Certificate in Radiography (minimum one year duration) with 5 years of regular service in the grade. OR Dark Room Assistant Gr-III possessing Matriculation with 7 years of regular service in the grade. OR Dark Room Assistant Gr-III 8th Standard Pass with 9 years of regular service in the grade.	Dark Room Assistant Gr-I	4	5200-20200 (PB1 GP2000)	100% by promotion based seniority subject to rejection of unfit from Dark Room Assistant Gr-III possessing Matriculation plus diploma or Certificate in Radiography (minimum one year duration) with 5 years of regular service in the grade. OR Dark Room Assistant Gr-III possessing Matriculation with 7 years of regular service in the grade. OR Dark Room Assistant Gr-III 8th Standard Pass with 9 years of regular service in the grade.	Dark Room Assistant Gr-II	0	25500-81100 (PB1GP2800) Level-5	100% by promotion from Dark Room Assistant Grade-III based on seniority subject to rejection of unfit and having 05 yrs. experience in the grade.	DO

Sl No	Existing SGPGIMS				Existing AIIMS, New Delhi				Proposed, SGPGIMS				Remarks/Justification
	Based on total number of beds in 2008 Total no of beds : 947 (General Beds 867, ICU beds 80)				Based on current number of beds Total no of beds : 2483				Based on current number of beds Total no of beds : 1609 (General Beds-1246*, ICU beds - 276 and HDU beds - 87) *includes general, Isolation and private beds				
	Name of Post	No of post	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Present Pay Scale	Present Educational Qualification and other eligibility conditions Method of recruitment	Name of Post	No of posts	Proposed Pay Scale	Proposed Educational Qualification and other eligibility conditions Method of recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Dark Room Assistant Gr-III	6	5200-20200 PB1 GP1900	100% by Direct Recruitment Qualification Essential: (I) Matriculation or its equivalent from a recognized Board/School. (II) Diploma or Certificate in Radiography (or minimum in year duration) from a recognized Institution. Desirable: One year experience as Dark Room Assistant in a Hospital.	Dark Room Assistant Gr-III	34	5200-20200 (PB1 GP1900)	100% by Direct Recruitment Qualification Essential: (I) Matriculation or its equivalent from a recognized Board/School. (II) Diploma or Certificate in Radiography (or minimum in year duration) from a recognized Institution. Desirable: One year experience as Dark Room Assistant in a Hospital.	Dark Room Assistant Gr-III	0	19900-63200 (PB1 GP1900) Level-2	100% by direct recruitment. Essential: Metric or its equivalent Diploma/Certificate in Radiology of one year. Desirable: One year experience as Dark Room Assistant in a Hospital.	DO
Total		9				39				0			

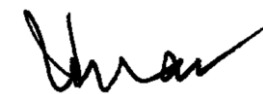
No. of Beds	AIIMS	SGPGI	
	2483	In 2008	Current
		947	1609

S.No.	Name of Post	Sanction		Number Proposed	Remark
		AIIMS	SGPGI		
1	Dark Room Assistant Gr-I	1	1	0	Presently the radiological work has been digitalised. Hence these posts are not required & the incumbents working on these post will continue till their retirement/merger. Merger on the post of Technician Radiology will be admissible if they fulfilled the desired qualification.
2	Dark Room Assistant Gr-II	4	2	0	
3	Dark Room Assistant Gr-III	34	6	0	
	TOTAL	39	9	0	

PART B: ADMINISTRATION CADRES

S. No.	Cadre Name	Existing SGPGIMS	Proposed SGPGIMS	AIIMS
1.	Secretarial	62	92	257
2.	Central Library	25	17	13
3.	Material Management	35	35	57
4.	Horticulture	32	32*	63
5.	Engineering	42	41	94
6.	Nursery School	05	05	0
7.	Computer	67	68 *	72
8.	Central Workshop – I	168	30 *	42
9.	Vehicle	43	43 *	70
	Total	955	885	1540
* In addition outsourced services will be taken as per need and budget of the Institute				



PART-B

CADRE- SECRETARIAL

COMPARATIVE CHART

Existing SGP GIMS			Existing AIMS			Proposed SGP GIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Principal Private Secretary 7th CPC- Level- 11 (67700-208700)	4	100% By promotion Private Secretaries having 08 years experience as Private Secretary based on merit-cum-seniority.	Principal Private Secretary 7th CPC- Level- 11 (67700-208700)	8	100% By promotion Private Secretaries with 8 years of regular service in the grade (including service in the worthwhile grade of Sr. P.A.). Merit-cum-Seniority.	Principal Private Secretary 7th CPC- Level- 11 (67700-208700)	04	100% By promotion Private Secretaries with 8 years of regular service in the grade, Seniority cum-fitness Promotion will be done as per provision provided in SGPGI regulation 2011.	The proposed Principal Private Secretary shall be attached with the following officers:- 1. Director 2. Additional Director 3. Dean 4. Executive Registrar
Private Secretary 7th CPC- Level- 7 (44900-142400)	14	100% by Promotion failing which by direct recruitment. For Direct Recruitment- Graduate (above 55%) with speed of 80 w.p.m. in Hindi and English stenography and 40/35 w.p.m. in English & Hindi typing and knowledge of computer application with 08 years of experience. For Promotion- Personnel Assistants having 07 years experience as P.A. based on merit cum seniority	Private Secretary 7th CPC- Level- 7 (44900-142400)	45	50% by Promotion 50% by Limited Departmental Competitive Exam For Promotion- Personnel Assistants with 8 years of regular service in the grade. Seniority-cum-Fitness Limited Departmental Competitive Examination Eligibility: All P.As. with 5 years of regular service in the grade. Examination Part I: A qualifying shorthand test in Hindi or in English at 100 w.p.m. Part II: Evaluation of ACRs of candidates who obtain such minimum qualifying marks in the written examination as may be fixed, for 20% of total marks.	Private Secretary 7th CPC- Level- 7 (44900-142400)	13	100% by Promotion For Promotion- Personal Assistants with 8 years of regular service in the grade, Seniority cum-fitness Promotion will be done as per provision provided in SGPGI regulation 2011.	At present total 42 Academic Departments/ Sub departments are exist in the Institute accordingly one Personal Assistant/ Private Secretary is to be posted with HOD and one Stenographer for other faculty members of the Departments. And 8 Stenographers for Medical Superintendent, Chairman (HRF), Faculty Incharge (Engineering), Nodal Officer (CMT), Nodal Officer (Nursing College), JD(A), JD(MM), Finance Officer Total 92 (25 Personal Assistant/ 13 Private Secretary/ 54 Stenographer) are being proposed.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
<p>Personal Assistant</p> <p>7th CPC- Level- 6 (35400-112400)</p>	21	<p>50% by Promotion 50% by direct recruitment</p> <p>For Direct Recruitment- Graduate (above 55%) with speed of 80 w.p.m. in Hindi and English stenography and 40/35 w.p.m. in English & Hindi typing and knowledge in computer application with three years experience. In absence of candidates with bilingual stenography candidates with English Stenography may be considered eligible. The vacant posts to be designated to each group by roster in that order.</p> <p>For Promotion- Stenographers having 05 years experience as Stenographer based on seniority subject to rejection of unfit and 50% by direct recruitment with age relaxation for departmental candidates.</p>	<p>Personal Assistant</p> <p>7th CPC- Level- 6 (35400-112400)</p>	72	<p>50% By Promotion</p> <p>50% : By Limited Departmental Competitive Exam</p> <p>For Promotion- Stenographers with 5 years of regular service in the grade, and qualifying a Departmental Test for a speed of 100 w.p.m. in Stenography (English/Hindi). Seniority-cum-Fitness</p> <p>Limited Departmental Competitive Examination for 50% of vacancies.</p> <p>All Stenographers of AIIMS with 3 years of regular service in the grade.</p> <p>Method of Selection</p> <p>(i) The select list of the eligible candidates shall be prepared by holding a stenographic test and evaluation of ACRs with the following weightages</p> <p>(a) 75% : For Stenographic test.</p> <p>(b) 5% : For higher qualification (5 marks to those possessing a Degree and above. 2 marks for those possessing 12th class or equivalent or a Diploma in Secretarial Practice or equivalent.</p> <p>(c) 20% :For ACRs.</p> <p>(ii) The test in shorthand 120 w.p.m. for 7 minutes' with a transcription time of 45 minutes / 60 minutes for English / Hindi respectively shall be held by or under the supervision of an expert agency such as I.S.T.M,</p> <p>(iii) A select list containing names of successful candidates, equivalent to the number of vacancies, shall be prepared in the order of merit based on the total marks obtained in the test, for the qualifications and for ACRs as above.</p>	<p>Personal Assistant</p> <p>7th CPC- Level- 6 (35400-112400)</p>	25	<p>100% By Promotion</p> <p>For Promotion- Stenographers with 5 years of regular service in the grade, Seniority cum-fitness</p> <p>Promotion will be done as per provision provided in SGPGI regulation 2011.</p>	<p>At present total 42 Academic Departments/ Sub departments are exist in the Institute accordingly one Personal Assistant/ Private Secretary is to be posted with HOD and one Stenographer for other faculty members of the Departments. And 8 Stenographers for Medical Superintendent, Chairman (HRF), Faculty Incharge (Engineering), Nodal Officer (CMT), Nodal Officer (Nursing College), JD(A), JD(MM), Finance Officer Total 92 (25 Personal Assistant/ 13 Private Secretary/ 54 Stenographer) are being proposed.</p>

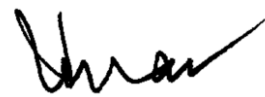
Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
					<p>Note: The merit list once drawn up is valid only for that occasion. In other words for vacancies arising for subsequent years a separate examination will be held.</p>				
<p>Stenographer</p> <p>7th CPC- Level- 4 (25500-81100)</p>	23	<p>100% by direct recruitment</p> <p>For Direct Recruitment- Candidate should be Graduate (above 55%) with speed of 80 w.p.m. in Hindi & English stenography and 40/35 w.p.m. in English and Hindi typing and knowledge in computer applications. In absence of candidates with bilingual stenography candidates with English Stenography may be considered eligible.</p>	<p>Stenographer</p> <p>7th CPC- Level- 4 (25500-81100)</p>	132	<p>(i) 66% 2/3 By Direct Recruitment (ii) 33% 1/3 By Limited Departmental Competitive Exam</p> <p>For Direct Recruitment- (i) Matriculation or equivalent (ii) A speed of 80 w.p.m. in Stenography (English or Hindi)</p> <p>Limited Departmental Competitive Examination- competitive examination for 33 1/3% of vacancies</p> <p>I. Eligibility- All group 'C & 'D' employees of AIIMS possessing the following: (a) Matriculation or equivalents (b) Speed of 80 w.p.m. in Shorthand (English/ Hindi)</p> <p>II. Method of Selection- Selection of eligible candidates shall be made by a test in Stenography in the following manners (i) A Stenographic test (English /Hindi) with 80 w.p.m. for 10 minutes will be conducted by an expert agency such as Institute of Secretariat & Training & Management, A transcription time of 65 minutes for English and 75 minutes for Hindi may be given. (ii) The candidate(s) placed on the merit list should also, fee cleared by the DPC concerned before he/she is appointed to the post.</p>	<p>Stenographer</p> <p>7th CPC- Level- 4 (25500-81100)</p>	54	<p>100% By Direct Recruitment</p> <p>For Direct Recruitment- Graduate or equivalent from recognized university. (Above 55%) with speed of 80 w.p.m. in Hindi & English stenography and 40/35 w.p.m. in English and Hindi typing and knowledge in computer applications. In absence of candidates with bilingual stenography candidates with English Stenography may be considered eligible.</p>	<p>At present total 42 Academic Departments/ Sub departments are exist in the Institute accordingly one Personal Assistant/ Private Secretary is to be posted with HOD and one Stenographer for other faculty members of the Departments. And 8 Stenographers for Medical Superintendent, Chairman (HRF), Faculty Incharge (Engineering), Nodal Officer (CMT), Nodal Officer (Nursing College), JD(A), JD(MM), Finance Officer Total 92 (25 Personal Assistant/ 13 Private Secretary/ 54 Stenographer) are being proposed.</p>
TOTAL	62		TOTAL	257		TOTAL	96		

Name of Post	Existing		Proposed
	SGPGI	AIIMS	SGPGI
Principal Private Secretary	04	08	04
Private Secretary	14	45	13
Personal Assistant	21	72	25
Stenographer	23	132	54
TOTAL	62	257	96

Cadre- Secretarial

Name of Post	Existing		Proposed
	SGPGI	AIIMS	SGPGI
Principal Private Secretary	04	08	04
Private Secretary	14	45	13
Personal Assistant	21	72	25
Stenographer	23	132	54
TOTAL	62	257	96



Present requirement of Private Secretaries/ Personal Assistants/ Stenographers

Sr. No.	Name of Departments	Number of Posts
1	Anaesthesia	01
2	Biostatistics & Health Informatics	01
3	CVTS	01
4	Clinical Immunology and Rheumatology	01
5	CCM	01
6	Emergency Medicine	01
7	Endocrine Surgery	01
8	Endocrinology	01
9	Forensic Medicine (for Apex Trauma Center)	01
10	Hematology	01
11	Hepatobiliary Diseases & Liver Transplant Unit	01
12	Maternal and Reproductive Health	01
13	Medical Gastroenterology	01
14	Medical Genetics	01
15	Medical Oncology	01
16	Microbiology	01
17	Molecular Medicine and Biotechnology	01
18	Neonatology	01
19	Nephrology	01
20	Neurology	01
21	Neurosurgery	01
22	Nuclear Medicine	01
23	Obstetrics and Gynecology (for Apex Trauma Center)	01
24	Ophthalmology	01
25	Oto-Rhino-Laryngology / ENT (for Apex Trauma Center)	01
26	Paediatric Gastroenterology	01
27	Pathology	01
28	Pediatric Surgical (Super specialties)	01
29	Physical Medicine and Rehabilitation (for Apex Trauma Center)	01
30	Plastic Surgery & Burns	01
31	Psychiatry (for Apex Trauma Center)	01
32	Radiodiagnosis	01
33	Radiotherapy	01
34	Stem Cell Research Center	01
35	Surgical Gastroenterology	01
36	Transfusion Medicine	01
37	Trauma Surgery (for Apex Trauma Center)	01
38	Urology	01
39	Cardiology	01
40	Pulmonary Medicine	01
41	Hospital Administration	01
42	Hepatology	01
43	Medical Superintendent	01
44	Chairman (HRF)	01
45	Faculty Incharge (Engineering)	01
46	Nodal Officer (CMT)	01
47	Nodal Officer (Nursing College)	01
48	Joint Director (Administration)	01
49	Finance Officer	01
50	Joint Director (Material Management)	01
51	One Private Secretary/ Personal Assistant for all HOD	42
	TOTAL	92*

* + 4 Principal Private Secretary = 96

PART-B





CADRE- CENTRAL LIBRARY

COMPARATIVE CHART

Existing SGP GIMS			Existing AIIMS			Proposed SGP GIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
<p>Chief Librarian</p> <p>7th CPC- Level-13 (123100-215900)</p>	01	<p>By direct recruitment</p> <p>Ist or high IInd Class M.Sc. Preferably in Biological subjects with 1st or High 2nd class B.Lib. Degree in Library & Information Sciences with atleast 10 years experience in professional capacity.</p> <p>Desirable: Research published work or M.Lib./ Doctoral degree or special knowledge of information storage, retrieval & computers.</p>	<p>Chief Librarian</p> <p>7th CPC- Level-13 (123100-215900)</p>	01	<p>By Promotion – Merit-cum-seniority</p> <p>Librarian selection grade with 8 years of regular service in the grade. Should have a degree in Science plus Degree or equivalent in Library Science.</p> <p>By Deputation – Officers under the Central/Sttet/UT Government/ University/Statutory, Autonomous Bodies or Research and Development Organizations, holding analogous posts on regular basis with at least 5/8 years of regular service in the post in the scale of Rs 3700-5000 / Rs 3000-4500 (<i>Refers to year 1991</i>) respectively; or equivalent and possessing the following qualifications and experience.</p> <p>Essential:</p> <p>i) At least a second-class Maters’ degree in Science (preferably in Biological Sciences) of a recognized University or equivalent.</p> <p>ii) Degree or equivalent Diploma in Lib. Science of a recognized Institution or University; AND</p> <p>iii) 7 years experience in supervisory capacity in a library of standing</p> <p>Desirable:</p> <p>i) Master’s Degree in Library Science</p> <p>ii) Training in Medical Librarianship</p> <p>iii) Experience of documentation work in a responsible capacity</p> <p>iv) Knowledge of Sanskrit and any modern European language other than English</p> <p>Librarian Selection grade of AIIMS with 8 years of regular service in the grade shall also be considered (if he possesses the qualification mentioned, i.e. degree in Science plus degree or equivalent in Library Science), and in case he is selected (on consideration of all those who have applied) the appointment shall be treated as promotion.</p> <p>(Period of Deputation shall not ordinarily exceed 3 years)</p> <p>Period of Probation – 2 years</p>	<p>Chief Librarian</p> <p>7th CPC- Level-13 (123100-215900)</p>	01	<p>By Promotion – Merit-cum-seniority</p> <p>Librarian selection grade with 8 years of regular service in the grade. Should have a degree in Science plus Degree or equivalent in Library Science.</p> <p>By Deputation – Officers under the Central/Sttet/UT Government/ University/Statutory, Autonomous Bodies or Research and Development Organizations, holding analogous posts on regular basis with at least 5/8 years of regular service in the post in the scale of Level-12 (78800-209200) / Level- 6 (35400-112400), respectively; or equivalent and possessing the following qualifications and experience.</p> <p>Essential:</p> <p>iv) At least a second-class Maters’ degree in Science (preferably in Biological Sciences) of a recognized University or equivalent.</p> <p>v) Degree or equivalent Diploma in Lib. Science of a recognized Institution or University; AND</p> <p>vi) 7 years experience in supervisory capacity in a library of standing</p> <p>Desirable:</p> <p>v) Master’s Degree in Library Science</p> <p>vi) Training in Medical Librarianship</p> <p>vii) Experience of documentation work in a responsible capacity</p> <p>viii) Knowledge of Sanskrit and any modern European language other than English</p> <p>Librarian Selection grade of AIIMS with 8 years of regular service in the grade shall also be considered (if he possesses the qualification mentioned, i.e. degree in Science plus degree or equivalent in Library Science), and in case he is selected (on consideration of all those who have applied) the appointment shall be treated as promotion.</p> <p>(Period of Deputation shall not ordinarily exceed 3 years)</p> <p>Period of Probation – 2 years</p>	<p>Para 13 of SGP GI Regulation 2011 provide as follows:</p> <p>Mode of Appointment / Selection:</p> <p>(1) The Chief Librarian shall be appointed by direct recruitment by the President on the recommendations of the Selection Committee.</p> <p>(2) The qualifications to be possessed by the Chief Librarian for appointment shall be such as may be by as such determined by the President.</p> <p>GB decision -</p> <p>“The 92nd GB approved the Qualifications and Selection Procedure to the post of Chief Librarian at par with AIIMS, New Delhi, with the direction that first the Institute should explore the possibility of finding a person from the Institute with the required qualifications and experience through promotion and if no suitable candidate is found, then through deputation.”</p>

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark	
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria		
		DOES NOT EXIST	Librarian Selection Grade 7th CPC- Level- 11 (67700-208700)	01	100% by Promotion failing which by deputation Eligibility- Librarian Grade-I with 5/8 years experience in the respective grade of Rs 2200-4000 / Rs 2000-3500 (<i>Refers to year 1991</i>) Promotee should have a degree in Science plus Degree or equivalent in Lib. Science Deputation/Promotion – Officers under the Central/State/UT Government/ University/Statutory, Autonomous Bodies or Research and Development Organizations, holding analogous posts on regular basis with at least 5/8 years of regular service in the post in the scale of Rs 2200-4000 / Rs 2000-3500 (<i>Refers to year 1991</i>), respectively; or equivalent and possessing the following qualifications and experience Essential: i) At least a second-class Maters’ degree in Science (preferably in Biological Sciences) of a recognized University or equivalent. ii) Degree or equivalent Diploma in Lib. Science of a recognized Institution or University; AND iii) 7 years experience in supervisory capacity in a library of standing Desirable: i) Master’s Degree in Library Science ii) Training in Medical Librarianship iii) Experience of documentation work in a responsible capacity iv) Knowledge of Sanskrit and any modern European language other than English Librarian Grade I of AIIMS with 8 years of regular service in the grade shall also be considered (if he possesses the qualification mentioned , i.e. degree in Science plus degree or equivalent in Library Science), and in case he is selected (on consideration of all those who have applied) the appointment shall be treated as promotion. (Period of Deputation shall not ordinarily exceed 3 years) Period of Probation – 2 years		Librarian Selection Grade 7th CPC- Level- 11 (67700-208700)	01	100% by Promotion failing which by deputation Eligibility- Librarian Grade-I with 5/8 years experience in the respective grade of Level-10 (56100-177500) / Level- 6 (35400-112400). Promotee should have a degree in Science plus Degree or equivalent in Lib. Science Deputation/Promotion – Officers under the Central/State/UT Government/ University/Statutory, Autonomous Bodies or Research and Development Organizations, holding analogous posts on regular basis with at least 5/8 years of regular service in the post in the scale of Level-10 (56100-177500) / Level- 6 (35400-112400), respectively; or equivalent and possessing the following qualifications and experience Essential: i) At least a second-class Maters’ degree in Science (preferably in Biological Sciences) of a recognized University or equivalent. ii) Degree or equivalent Diploma in Lib. Science of a recognized Institution or University; AND iii) 7 years experience in supervisory capacity in a library of standing Desirable: i) Master’s Degree in Library Science ii) Training in Medical Librarianship iii) Experience of documentation work in a responsible capacity iv) Knowledge of Sanskrit and any modern European language other than English Librarian Grade I of AIIMS with 8 years of regular service in the grade shall also be considered (if he possesses the qualification mentioned , i.e. degree in Science plus degree or equivalent in Library Science), and in case he is selected (on consideration of all those who have applied) the appointment shall be treated as promotion. (Period of Deputation shall not ordinarily exceed 3 years) Period of Probation – 2 years	Promotion as per regulation of SGPGIMS 2011.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Librarian Grade-1 7th CPC- Level- 7 (44900-142400)	02	100% by promotion, failing which by Direct Recruitment For Direct Recruitment- M.Sc. preferably with Biological subjects with degree in Library Science with 04 years experience in the profession and knowledge of computer. For Promotion- Librarian Gr-II based on merit-cum-seniority and having 03 years experience as Librarian Gr.II failing which by direct recruitment.	Librarian Grade-1 7th CPC- Level- 7 (44900-142400)	04	100% by Promotion failing which by deputation For Promotion- Librarian (Grade II) with 3 years of regular service in the grade. Merit-cum-Seniority	Librarian Grade-1 7th CPC- Level- 7 (44900-142400)	02	100% by Promotion For Promotion- Librarian (Grade II) with 3 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	The number of central library staff (librarian Gr.I, II and III) are sufficient for smooth functioning of the library. As the central library is fast progressing towards digitalization and online access to its users with several online platforms therefore there seems to be no need or urgency to increase or decrease the number of posts at present.
Librarian Grade-II 7th CPC- Level- 6 (35400-112400)	06	100% by promotion, failing which by Direct Recruitment For Direct Recruitment- M.Sc. preferably in Biological Sciences with degree in Library Sciences and 02 years experience and knowledge of computer. For Promotion- Librarian Gr.-III based on seniority subject to rejection of unfit and having 05 years experience as Librarian Gr.-III.	Librarian Grade-II 7th CPC- Level- 6 (35400-112400)	03	100% by promotion failing which by Direct Recruitment For Promotion- Librarian (Grade III) with 5 years of regular service in the grade. Merit-cum-Seniority	Librarian Grade-II 7th CPC- Level- 6 (35400-112400)	04	100% by promotion For Promotion- Librarian (Grade III) with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	As Per AIIMS

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Librarian Grade-III 7th CPC- Level- 6 (35400-112400)	16	100% by direct recruitment. Graduate in Science with degree in Library Sciences with two years experience of acquisition of books/ periodicals and documentation work. Typing speed of 30 & 25 w.p.m. in English/ Hindi. Knowledge of computer is necessary.	Librarian Grade-III 7th CPC- Level- 6 (35400-112400)	05	100% by direct recruitment Essential (i) B.Sc. Degree or equivalent from a recognized University and (ii) Bachelor's Degree or equivalent in Library Science from a recognized University or Institute. Desirable (i) Two-year experience of acquisition of books, periodicals, and documentation work in a library of standing or repute; (ii) Typing speed of 30 words per minute in English or 25 words per minute in Hindi.	Librarian Grade-III 7th CPC- Level- 6 (35400-112400)	06	100% by direct recruitment Essential: (i) B.Sc. Degree or equivalent from a recognized University and (ii) Bachelor's Degree or equivalent in Library Science from a recognized University or Institute. Desirable: (i) Only after attaining the degree of B.Lib. Two years experience of acquisition of books, periodicals, and documentation work in a library of standing or repute- (ii) Computer Knowledge with typing speed of 30 words per minute in English or 25 words per minute in Hindi.	The number of central library staff (librarian Gr.I, II and III) are sufficient for smooth functioning of the library. As the central library is fast progressing towards digitalization and online access to its users with several online platforms therefore there seems to be no need or urgency to increase or decrease the number of posts at present. The numbers proposed here are as per demand received from the Library Committee chairman. Qualifications - As per AIIMS except computer knowledge is proposed in place of typing speed.
TOTAL	25		TOTAL	13		TOTAL	14		

Name of Post	Existing		Proposed
	SGPGI	AIIMS	SGPGI
Chief Librarian	01	01	01
Librarian special grade	00	01	01
Librarian Grade- I	02	04	02
Librarian Grade- II	06	03	04
Librarian Grade- III	16	05	06
TOTAL	25	14	14

To : The Joint Director (Administration), SGPGIMS, Lucknow
 From : Prof SP Ambesh, Chief Librarian
 Date : 14.07.2021
 Subject : Manpower in Central Library of SGPGIMS

With reference to your letter IOM/No. PGI/Esst.317/2021 dated 13.07.2021, please note the status of number of posts sanctioned, currently available and requirement of manpower in the Central Library:

S.No.	Name of Post	Number of sanctioned Posts	Filled up Posts	Vacant Posts	Mode of Recruitment	Remarks
1.	Chief Librarian*	01	00	01	Direct recruitment as per first regulations, 29 July 2011	The post is vacant since 31 st July 2007, after the superannuation of Dr. PP Rawat
2.	Librarian Gr-I	02	02	00	100% by promotion	
3.	Librarian Gr-II	06	06	00	100% by promotion	
4.	Librarian Gr-III	16	03	13	Direct entry/ recruitment	05 Lib Gr III may be recruited
5.	UDA	01	01	00		
6.	Attendant	06	03	03		

*The Chief Librarian is a Level-13 post and carries a pay scale of Rs. 123100-215900 (as per 7th pay commission) and per SGPGI regulations (2011), the post should be filled-up by direct recruitment. However, in AIIMS, New Delhi, the post of Chief Librarian is filled up solely (100%) on deputation for a period of 03 years. The 92nd Governing Body meeting (November 2020) of SGPGI approved "the selection procedure and qualifications as per AIIMS, New Delhi with the direction that first the institute should explore the possibility of finding a person from the institute with regard to qualifications and experience through promotion and if no suitable candidate is found then through deputation". The decision of 92nd GB for the amended qualification and experience may require modifications in SGPGI regulations/act before it is implemented.

As per AIIMS New Delhi the eligibility criteria for the post of Chief Librarian are as follows:

The eligible officer should be holding analogous posts on regular basis with at least 5/8 years of regular service in the post in the scale of 12000-375-16500/ Rs. 10,000-325-15200 (6th pay

commission), respectively, or equivalent and possessing the qualifications and experience as follows:

Essential:

1. At least a second-class master's Degree in Science (Preferably in Biology sciences) of recognized university or equivalent.
2. Degree or equivalent diploma in Library Science of a recognized institution or university and
3. 7-Years experience in a supervisory capacity in a library of standing

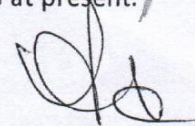
However, in present scenario, none of the library staff possesses the requisite qualification and experience as per AIIMS, New Delhi, therefore promotion of existing library staff to the post of Chief librarian in current situation is not feasible.

Desirable:

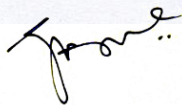
- I) Master's degree in Library Science
- II) Training in medical librarianship
- III) Experience of documentation work in responsible capacity
- IV) Knowledge of Sanskrit or any modern European language other than English

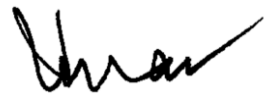
In present situation there is an ambiguity regarding requisite qualifications and experience to fill the post of Chief Librarian which is hanging in between 2011 regulations of SGPGI and the recommendations made by 92nd GB of the institute. I think the institute should follow either SGPGIMS regulations or the AIIMS, New Delhi, not the mix of two.

Further, I feel that the number of central library staff (librarian Gr I, II and III) are sufficient for smooth functioning of the library. As the central library is fast progressing towards digitalization and online access to its users with several online platforms therefore there seems to be no need or urgency to increase or decrease the number of posts at present.



Prof SP Ambesh
Chief Librarian





EPBX NO. 0522-2494000/2495000/2668700/2668800/2668900

FAX:- 0522-2668017/2668078,

संजय गांधी स्नातकोत्तर आयुर्विज्ञान संस्थान, लखनऊ,
SANJAY GANDHI POSTGRADUATE INSTITUTE OF MEDICAL SCIENCES,
RAE BARELI ROAD, LUCKNOW, U.P (INDIA).

Ref. No.: PGI/Rectt./RSD No. 1887/21/1235/2021

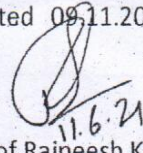
Date: 11.06.2021

Office MemorandumSubject: Qualification for selection to the post of Chief Librarian

92nd Governing Body meeting dated 09.11.2020 in its Agenda item No. 92.12 has approved the qualification for selection to the post of Chief Librarian as under:

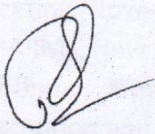
Agenda item No.	Particulars	Deliberation and Resolution : ATR
1	2	3
92.12	Qualification for selection to the post of Chief Librarian	"The GB approved the Qualifications and Selection Procedure to the post of Chief Librarian at par with AIIMS, New Delhi, with the direction that first the Institute should explore the possibility of finding a person from the Institute with the required qualifications and experience through promotion and if no suitable candidate is found, then through deputation"


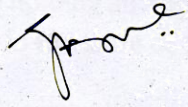
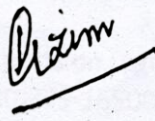
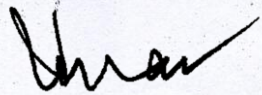
The above deliberation and Resolution of 92nd G.B. dated 09.11.2020 is being circulated for compliance.


11.6.21
(Prof Rajneesh Kumar Singh)
Joint Director (Admn)

Distribution and Circulation:

1. Director
2. Additional Director
3. Executive Registrar
4. CMS/MS
5. Finance officer
6. Senior AO(Estt)/Recruitment Cell


(Prof Rajneesh Kumar Singh)
Joint Director (Admn)

(25)

034

ANNEXURE-XXXIV

RECRUITMENT RULES

- 1) NAME OF POST : CHIEF LIBRARIAN
- 2) NO. OF POSTS : 01 (1991)
- 3) CLASSIFICATION : GROUP 'A'
- 4) SCALE OF PAY : Re. 4500-150-5700
- 5) METHOD OF RECRUITMENT : Promotion/ Deputation (Composite method)*
- 6) AGE LIMIT FOR DIRECT RECRUITS : Not applicable
- 7) EDUCATIONAL AND OTHER QUALIFICATIONS FOR DIRECT RECRUITS : Not applicable

* In cases where the field of promotion consists of only one post, the method of recruitment by 'Promotion/Deputation' is prescribed so that the departmental officer is considered alongwith outsiders. If the departmental candidate is selected for appointment to the post, it is to be treated as having been filled by promotion; otherwise, it is to be filled deputation for the prescribed period of deputation at the end of which the departmental officer will again be afforded an opportunity to be considered for appointment to the post in the same manner.

-HARD BOOK ON RECRUITMENT RULES

- 8) WHETHER BENEFIT OF ADDED : Not applicable
YEARS OF SERVICE ADMISSIBLE
UNDER RULE 30 OF THE C.C.S.
(PENSION) RULES, 1972.

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9) IN CASE OF RECRUITMENT BY PROMOTION-

- (a) Whether by seniority-cum-fitness, i.e., 'non selection', or by merit-cum-seniority, i.e., 'selection' : Merit-cum-Seniority
- (b) Grades from which promotion is to be made and eligibility : Librarian Selection Grade with 8 years of regular service in the grade.
- (c) Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees. : Not applicable. However, the promotee should have a Degree in Science plus Degree or equivalent in Library Science.

(10) IF A DPC EXISTS, WHAT IS ITS COMPOSITION.

- (1) Director : Chairman
- (2) Chief of a Centre to be nominated by the Director : Member
- (3) Professor-in-charge, Library : Member
- (4) Medical Superintendent : Member
- (5) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member
- (6) One Representative of Minority Communities to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member
- (7) Dy. Director (Adm.) : Member

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11) IN CASE OF DEPUTATION GRADES AND SOURCES FROM WHICH DEPUTATION TO BE MADE AND PERIOD OF DEPUTATION.

Deputation/Promotions:

Officers under the Central/ State/U.T. Governments/ Universities/Statutory, Autonomous Bodies or Research and Development Organisations holding analogous posts on regular basis with at least 5/8 years of regular service in the post in the scale of Rs.3700-5000/ Rs.3000-4500 respectively, or equivalent and possessing the following qualifications and experience:

Essential:

i) At least a second class Master's Degree in Science (preferably in Biological Sciences) of a recognised University or equivalent;

ii) Degree or equivalent Diploma in Lib. Science of a recognised Institution or University; and

iii) 7 years' experience in a supervisory capacity in a library of standing.

Desirable:

i) Master's Degree in Library Science;

ii) Training in Medical Librarianship;

iii) Experience of documentation work in a responsible capacity;

iv) Knowledge of Sanskrit and any modern European language other than English.

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Librarian Selection Grade of A11M with 8 years of regular service & the grade shall also be considered (if he possesses the qualification mentioned at Sr.No.9(c) above) and in case he is selected (on consideration of all those who have applied) the appointment shall be treated as promotion.

(Period of deputation shall not ordinarily exceed 3 years).

(12) PERIOD OF PROBATION : 2 years

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NOTE FOR THE GOVERNING BODY

Item No.GB/9: To consider the request for seeking voluntary retirement from the service of the Institute - Dr. Vinod Kumar, Professor of Medicine at the AIIMS, New Delhi.

[Signature]

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ANNEXURE-XXXI

RECRUITMENT RULES

- | | | | |
|----|---|---|---|
| 1) | NAME OF POST | : | LIBRARIAN SELECTION GRADE |
| 2) | NO. OF POSTS | : | 01 (1991) |
| 3) | CLASSIFICATION | : | GROUP 'A' |
| 4) | SCALE OF PAY | : | Rs.3000-100-3500-125-4500 |
| 5) | METHOD OF RECRUITMENT | : | 100% by Promotion failing which by deputation. |
| 6) | AGE LIMIT FOR DIRECT RECRUITS | : | Not applicable |
| 7) | EDUCATIONAL AND OTHER QUALIFICATIONS FOR DIRECT RECRUITS | : | Not applicable |
| 8) | WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE UNDER RULE 30 OF THE C.C.S. (PENSION) RULES, 1972. | : | Not applicable |
| 9) | IN CASE OF RECRUITMENT BY PROMOTION- | | |
| | (a) Whether by seniority-cum-fitness, i.e., 'non selection', or by merit-cum-seniority, i.e., 'selection' | : | Merit-cum-Seniority |
| | (b) Grades from which promotion is to be made and eligibility | : | Librarian Grade-I with 5/8 years of regular service in the respective grade of Rs. 2200-4000/Rs.2000-3500! |
| | (c) Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees. | : | Not applicable. However, the promotees should have a Degree in Science plus Degree or equivalent in Library Science |

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(10) IF A DPC EXISTS, WHAT IS ITS COMPOSITION.

(1) Director : Chairman

(2) Chief of a Centre to be nominated by the Director : Member

(3) Professor-in-charge, Library : Member

(4) Medical Superintendent : Member

(5) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member

(6) One Representative of Minority Communities to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member

(7) Dy. Director (Adm.) : Member - Secretary

11) IN CASE OF DEPUTATION GRADES AND SOURCES FROM WHICH DEPUTATION TO BE MADE AND PERIOD OF DEPUTATION.

Deputation/Promotions
Officers under the Central/ State/U.T. Governments/ Universities/Statutory, Autonomous Bodies or Research and Development Organisations holding analogous posts on regular basis with at least 5/8 years of regular service in the post in the scale of Rs.2200-4000/ Rs.2000-3500 respectively, or equivalent and possessing the following qualifications and experience:

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Essentials:

i) Atleast a second class Master's Degree in Science (preferably in Biological Sciences) of a recognised University or equivalent;

ii) Degree or equivalent Diploma in Lib. Science of a recognised Institution or University; and

iii) 7 years' experience in a supervisory capacity in a library of standing.

Desirable:

i) Master's Degree in Library Science;

ii) Training in Medical Librarianship;

iii) Experience of documentation work in a responsible capacity;

iv) Knowledge of Sanskrit and any modern European language other than English.

Librarian Gr.I of AIMS with 8 years of regular service in the grade shall also be considered (if he possesses the qualifications mentioned at Sr.No.9(c) above) and in case he is selected (on consideration of all those who have applied) the appointment shall be treated as promotion.

(Period of deputation shall not ordinarily exceed 3 years).

(12) PERIOD OF PROBATION : 2 years

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ANNEXURE-

RECRUITMENT RULES

- (1) NAME OF POST : LIBRARIAN (GRADE I)
- (2) NO. OF POSTS : 01 (1992)
- (3) CLASSIFICATION : Group 'B'
- (4) SCALE OF PAY : Rs.2000-60-2600-EB-75-3200-100-3500
- (5) METHOD OF RECRUITMENT : 100% by Promotion failing by Deputation.
- (6) AGE LIMIT FOR DIRECT RECRUITS : Not applicable
- (7) EDUCATIONAL AND OTHER QUALIFICATIONS FOR DIRECT RECRUITS : Not applicable
- (8) WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE UNDER RULE 30 OF THE C.C.E (PENSION) RULES, 1972. : Not applicable
- (9) IN CASE OF RECRUITMENT BY PROMOTION-
 - (a) Whether by seniority-cum-fitness, i.e., 'non-selection', or by merit-cum-seniority, i.e., 'selection' : Merit-cum-Seniority
 - (b) Grades from which promotion is to be made and eligibility : Librarian (Grade II) with years of regular service in grade.
 - (c) Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable; however, promotee should have at least Diploma in Library Science

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- (10) IF A DPC EXISTS, WHAT IS ITS COM-POSITION
- (1) Dean/Chief of Centre/M.S. : Chairman
 - (2) Dy. Director (Admn.) : Member
 - (3) Chief Librarian : Member
 - (4) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member
 - (5) One Representative of Minority Communities to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member
 - (6) Chief/Sr. Admn. Officer : Member
- (11) IN CASE OF DEUPTATION GRADES AND SOURCES FROM WHICH DEPUTATION TO BE MADE AND PERIOD OF DEPUTATION
- A) i) holding analogous p on regular basis; or
 - ii) Posts in the scale o Rs.1640-2700 with 3 of regular service the grade; and
 - B) possessing the follow qualification:
 - i) M.Sc./M.A./M.Com. Degr and
 - ii) Bachelor's degree i Library Science; and
 - iii) Experience in acquisit of books, periodicals, documentation work in Medical or other libra of standing.
- (Period of deputation shall ordinarily exceed 3 years).

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Note

Librarian Gr.II who are in line for promotion shall not be eligible for being taken on deputation.

(12) PERIOD OF PROBATION

~~2 months~~ NIL

Q *Prave* *Prave* *Shan*

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045

~~SEPTEMBER-JULY~~

36

RECRUITMENT RULES

NAME OF POST	:	LIBRARIAN (GRADE II)	RE-11
NO. OF POSTS	:	03 (1992)	
CLASSIFICATION	:	Group 'B'	
SCALE OF PAY	:	Rs.1640-60-2600-EB-75-2900	
METHOD OF RECRUITMENT	:	100% by Promotion failing which by Direct Recruitment.	
AGE LIMIT FOR DIRECT RECRUITS	:	Upto 35 years (Relaxable upto 5 years for AIIMS Employees)	2-
EDUCATIONAL AND OTHER QUALIFICATIONS FOR DIRECT RECRUITS	:	<p><u>ESSENTIAL</u></p> <p>(i) M.Sc. Degree or equivalent from a recognised University or equivalent; and</p> <p>(ii) Bachelor's Degree in Library Science from a recognised University or equivalent.</p> <p><u>DESIRABLE</u></p> <p>a) Two years experience of acquisition of books, periodicals and documentation work in preferably, a Medical Library of standing or repute;</p> <p>b) Typing speed of 30 words per minute in English or 25 words per minute in Hindi.</p>	WH
(8) WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE UNDER RULE 30 OF THE C.C.S (PENSION)RULES, 1972.	:	Not Applicable	
(9) IN CASE OF RECRUITMENT BY PROMOTION-	:	Merit-cum-Seniority	
(a) Whether by seniority-cum-fitness, i.e., 'non-selection', or by merit-cum-seniority, i.e., 'selection'	:		






046

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: 2 :

(b) Grades from which promotion is to be made and eligibility

Librarian (Grade III) with years of regular service in the grade.

(c) Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

Age : No
Qualifications : No, however, promotee should possess a Diploma in Library Science.

(10) IF A DPC EXISTS, WHAT IS ITS COMPOSITION

- (1) Officer-Incharge (Lib.) : Chairman
- (2) Chief Librarian : Member
- (3) One Sub Dean (to be nominated by the Director) : Member
- (4) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member
- (5) One Representative of Minority Communities to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member
- (6) Sr. Administrative Officer by the Director : Member

(11) IN CASE OF DEPUTATION GRADES AND SOURCES FROM WHICH DEPUTATION TO BE MADE AND PERIOD OF DEPUTATION

Not Applicable

(12) PERIOD OF PROBATION

2 years

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(b) Grades from which promotion is to be made and eligibility : Not applicable

(c) Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable

- (10) IF A DPC EXISTS, WHAT IS ITS COMPOSITION
- (1) Professor-Incharge (Lib.) : Chair
 - (2) Chief Librarian : Membe
 - (3) Chief/Sr. Admn. Officer : Membe
 - (4) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Membe
 - (5) One Representative of Minority Communities to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Memb
 - (6) Deputy Director (Admn.) : Meml Seci

(11) IN CASE OF DEUPTATION GRADES AND SOURCES FROM WHICH DEPUTATION TO BE MADE AND PERIOD OF DEPUTATION : Not Applicable

(12) PERIOD OF PROBATION : 2 years










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RECRUITMENT RULES

049

NAME OF POST	:	LIBRARY ATTENDANT (GRADE 1)
NO. OF POSTS	:	3(1991)
CLASSIFICATION	:	Group 'E'
SCALE OF PAY	:	Ra. 975-22-1250-EB-30-1540
METHOD OF RECRUITMENT	:	100% by Promotion
AGE LIMIT FOR DIRECT RECRUITS	:	Not applicable
EDUCATIONAL AND OTHER QUALIFICATIONS FOR DIRECT RECRUITS	:	Not applicable

050

41

... BENEFIT OF ... YEARS OF SERVICE ... POSSIBLE UNDER ... OF THE C.O.S ... (SIN) RULES, 1972.

Not Applicable

... CASE OF RECRUITMENT ... PROMOTION-

Whether by seniority-qua-fitness, i.e., 'non-selection', or by merit-qua-seniority, i.e., selection

Seniority-qua-fitness

Grades from which promotion is to be made and eligibility

Library Attendant (Grade II) with 3 years of regular service in the grade and possessing at least Matriculation Certificate or equivalent.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

No; the promotee should, however, be atleast a Matriculate.

... DPC EXISTS, WHAT IS ITS COMPOSITION.

- (1) DDA/Chief Admin. Officer : Chairman
- (2) Chief Librarian : Member
- (3) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member
- (4) One Representative of Minority Communities to be nominated by the Director from persons of an appropriate status working at AIIMS or some other organisation. : Member
- (5) Administrative Officer (DO) : Member-Secretary

... CASE OF DEPUTATION ... AND SOURCES FROM WHICH DEPUTATION TO BE ... AND PERIOD OF DEPUTATION

: Not applicable

... PERIOD OF PROBATION

: Nil

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051

RECRUITMENT RULES





- POST : LIBRARY ATTENDANT (GRADE II)
- POSTS : 9 (1991)
- REGION : Group 'C'
- PAY : Rs. 950-20-1150-ED-25-1400
- RECRUITMENT : (1) 33-1/3% by Promotion
(2) 66-2/3% by Direct Recruitment
- AGE FOR DIRECT : Between 16 and 30 years
(Relaxable upto 40 years in the case of employees of AIMS)
- EDUCATION AND OTHER REQUIREMENTS FOR CANDIDATES : ESSENTIAL
 1. Matriculation or equivalent
 2. Experience of having worked in a Library for at least 2 years

OR

Certificate in Library Science/
librarianship from a recognised
Institution.

DESIRABLE

Knowledge of typing

153.

43

05:

WHETHER BENEFIT OF
SEVERAL YEARS OF SERVICE
PENSIONABLE UNDER
SCHEME OF THE D.C.O.S
PENSION RULES, 1972.

CASE OF RECRUITMENT
PROMOTION-

Whether by seniority-
cum-fitness, i.e.,
'non-selection', or
by merit-cum-seniority,
i.e., 'selection'

Seniority-cum-fitness

Grades from which
promotion is to be
made and eligibility

Library Guards with 5 years of
regular service in the grade and
possessing at least Matriculation
Certificate or equivalent.

Whether age and
educational
qualifications
prescribed for
direct recruits
will apply in
the case of
promotees.

No; the promotees should, however,
be Matriculates.

DPC EXISTS, WHAT
IS ITS COMPOSITION.

- (1) DDA/Chief Admin. Officer : Chairman
- (2) Chief Librarian : Member
- (3) One Representative of : Member
SC/ST to be nominated by
the Director from persons
of an appropriate status
working at AINS or some
other organisation.
- (4) One Representative of : Member
Minority Communities to be
nominated by the Director
from persons of an
appropriate status working
at AINS or some other
organisation.
- (5) Administrative Officer(DO) : Member-
Secretary

CASE OF DEPUTATION
GRADES AND SOURCES FROM
WHICH DEPUTATION TO BE
MADE AND PERIOD OF
DEPUTATION

: Not applicable

PERIOD OF PROBATION

: 2 years

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RECRUITMENT RULES

053

49



- NAME OF POST : LIBRARY GUARD
- NO. OF POSTS : 3(1991)
- CLASSIFICATION : Group 'B'
- SCALE OF PAY : Rs.325-15-500-EB-20-1200
- METHOD OF RECRUITMENT : 100% by Transfer, failing which by Direct Recruitment
- AGE LIMIT FOR DIRECT RECRUITS : Between 18 and 25 years (Relaxable upto 40 years in the case of employees of AIIMS)
- EDUCATIONAL AND OTHER QUALIFICATIONS FOR DIRECT RECRUITS : Essential
Matriculation or equivalent
Desirable
Experience relevant to a library

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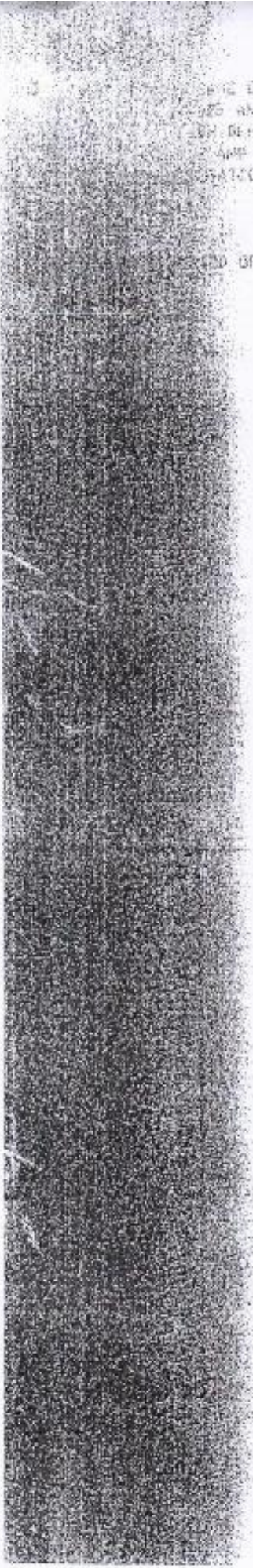
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054

46

PERIOD OF DEPUTATION : Not applicable
SOURCES FROM WHICH DEPUTATION TO BE TAKEN :
PERIOD OF DEPUTATION :

PERIOD OF PROBATION : 3 years



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45

055

No

NO
OFFICE

SYSTEM

Priority- Not applicable

or
or
seniority

which Not applicable

to be
ability

and Not Applicable

ions

for

goals

in

of

Transfer

Employees of AIMS possessing the qualifications prescribed for direct recruitment in column 7.
(Selection shall be made on the basis of a written test followed by an interview each having the weightage of 75% and 25% respectively.)

POSTS, NAME
POSITION

- (1) Chief Librarian : Chairman
- (2) Security Officer : Member
- (3) One Representative of SC/ST to be nominated by the Director from persons of an appropriate status working at AIMS or some other organisation. : Member
- (4) One Representative of Minority Communities to be nominated by the Director from persons of an appropriate status working at AIMS or some other organisation. : Member
- (5) Administrative Officer (DO) : Member-Secretary

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PART-B

CADRE- MATERIAL MANAGEMENT

COMPARATIVE CHART

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Joint Director (MM) 7th CPC- Level-13 (123100-215900)	1	Direct Recruitment 1(A) MBA from a recog. Instt. With specialization in Material Management or (B) PG Diploma in Material Management of two years duration from a recognized Instt. 2. Experience of 10 years in Government Deptt./ Public Sector/ Large Private Undertaking. Preference to those with experience in hospital procurement / imports/ Engineering degree.	DOES NOT EXIST			Joint Director (MM) As approved by State Government	1	100% by deputation There shall be Joint Director (MM) for the institute, who shall be appointed by the state government, and his remuneration and allowances, if any, shall be paid by the Institute.	As decided by State Government this post is filled on deputation by State Government. Hence AIIMS Pattern is not proposed. This post is approved in SGPGI Regulation.
NOT EXIST			Chief Store Officer 7th CPC- Level-12 (78800-209200)	1	100% by promotion For Promotion- Senior Store Officer with 1 year of regular service in the grade.	NOT PROPOSED			
Senior Store Purchase Officer 7th CPC- Level- 11 (67700-208700)	2	100% by promotion failing which by deputation. For Promotion- Store Purchase Officer having experience of five years as Store Purchase Officer based on merit-cum-seniority.	Senior Store Officer 7th CPC- Level- 11 (67700-208700)	1	100% by promotion For Promotion- Stores Officer with 5 years of regular service in the grade. Merit-cum-Seniority.	Senior Store Officer 7th CPC- Level- 11 (67700-208700)	02	100% by promotion For Promotion- Stores Officer with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	As per Institute requirement 02 posts are proposed as follows : Material Management- 01 Hospital Revolving Fund/ Investigation Revolving Fund- 01 Rest conditions are as per AIIMS.
Store Purchase Officer 7th CPC- Level- 10 (56100-177500)	4	2/3rd by promotion 1/3rd by direct recruitment For Direct Recruitment- Qualification:- (1). Graduate in Science/ Commerce/ economics (55% and above) from a recognized University. (2). MBA or PG Dip. Of 2 years in MM & Inventory Control. (3). 3 years experience at supervisory level in MM which can be relaxed for persons with MBA. (4). Knowledge of computers. OR (1). Ist class Engg. Degree in Industrial Engg. With MM and inventory control as approved subject. (2). Two years experience at supervisory level in MM or store in Govt./ Semi Govt. PSU/ large hospital/ Scientific organization. Preference: Experience of using computer. (3). Knowledge of computers.	Store Officer 7th CPC- Level- 10 (56100-177500)	6	100% by Promotion For Promotion- Asstt. Stores Officer with 4 years of regular service in the grade. Merit-cum-Seniority	Store Officer 7th CPC- Level- 10 (56100-177500)	04	100% by Promotion For Promotion- Asstt. Stores Officer with 4 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	The number of post is proposed as per Institute requirement. Rest conditions are as per AIIMS.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Assistant Store Purchase Officer 7th CPC- Level- 7 (44900-142400)	06	100% by promotion. Senior Store Keeper-cum-Purchase Assistant having 05 years experience as Sr. Store Keeper-cum-Purchase Assistant based on seniority subject to rejection of unfit.	Assistant Stores Officer 7th CPC- Level- 7 (44900-142400)	10	66% by Promotion 34% by Direct Recruitment For Promotion- Junior Stores Officer with 2 years of regular service in the grade. Merit-cum-Seniority For Direct Recruitment- (A) (i) Master's Degree in Economics/ Commerce/ Statistics. (ii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. OR (B) (i) Bachelor's Degree in Economics/ Commerce/ Statistics. (ii) Post-graduate Degree/Diploma in Material Management of a recognized University/ Institution or equivalent. (iii) Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector.	Assistant Stores Officer 7th CPC- Level- 7 (44900-142400)	06	Promotion (04 Posts) Direct Recruitment (02 Posts) For Promotion- Junior Stores Officer with 2 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011. For Direct Recruitment- Master's Degree in Economics/ Commerce/ Statistics. AND Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. Knowledge of computers. OR Bachelor's Degree from recognized university. AND Post-graduate Degree/Diploma in Material Management of a recognized University/ Institution or equivalent. AND Three years' experience in handling stores, preferably medical Stores in Govt., Public or Private Sector. Knowledge of computers.	The number of post is proposed as per Institute requirement. Rest conditions are as per AIIMS.
Senior Store Keeper Cum Purchase Asstt. 7th CPC- Level- 6 (35400-112400)	07	100% by promotion. Jr. Store Keeper-cum-Purchase Assistant having five years experience as Store Keeper-cum-Purchase Assistant based on seniority subject to rejection of unfit.	Junior Stores Officer 7th CPC- Level- 6 (35400-112400)	05	100% by promotion. Store Keeper with 5 years of regular service in the grade. Merit-cum-Seniority	Junior Stores Officer 7th CPC- Level- 6 (35400-112400)	07	100% by promotion. Store Keeper with 5 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	As per AIIMS
Store Keeper Cum Purchase Asstt. 7th CPC- Level- 6 (35400-112400)	15	100% by direct Recruitment. Graduate in Science/ Commerce (above 55%) with diploma in Material Management of two years duration, two years experience of stores and knowledge of computers.	Store Keeper 7th CPC- Level- 6 (35400-112400)	34	100% by direct Recruitment. (I) QUALIFICATIONS FOR STORE KEEPING IN GENERAL (A) ESSENTIAL Master's Degree in Economics/ Commerce/ Statistics DESIRABLE Experience in handling stores and keeping accounts in a store or a concern of repute in public or private sector. (B) ESSENTIAL (i) Bachelor' degree in Economics/ Commerce/ Statistics. (ii) Post-graduate Degree/ Diploma in Material Management of a recognized University /Institution or equivalent.	Store Keeper 7th CPC- Level- 6 (35400-112400)	15	100% by direct Recruitment. Degree of a recognized University, AND Post-graduate degree/ Diploma in Material Management of a recognized University/ Institution; Knowledge of computers.	Since the cadre of Pharmacy is separated in this Institute, therefore only Store & Purchase are linked with the post. The recommended qualifications are as per requirements of the Institute.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
					<p>DESIRABLE Experience in handling stores and keeping accounts in a store preferably medical, or a concern of repute in public or private sector.OR (C) (i) Degree of a recognized University or equivalent, (ii) Post-graduate degree/ Diploma in Material Management of a recognized University/Institution; OR (iii) Three years' experience in handling, preferably medical stores in Govt. public or private Sector.</p> <p>(II) QUALIFICATIONS FOR STORE KEEPING IN DRUGS</p> <p>(A) ESSENTIAL Degree in Pharmacy from a recognized University/ Institution</p> <p>DESIRABLEExperience in storing and distribution of drugs in drug store of a hospital or a well established pharmaceutical concern.OR</p> <p>(B) ESSENTIAL (i)Diploma in Pharmacy from a recognized Institution/ Boards; (ii)Three years' experience in drug store of a hospital or a well established pharmaceutical concern.</p> <p>Note: If the vacancy is that of Store Keeper (Drugs) the recruitment shall be on the basis of the qualifications prescribed under (II) above. In filling a vacancy of a Store Keeper in any other area, the qualification laid down under (I) above shall be followed.</p>				
TOTAL	35		TOTAL	57		TOTAL	35		

Existing presently at SGPGIMS		Existing presently at AIIMS		Proposed SGPGIMS	
Name of Post	No.	Name of Post	No.	Name of Post	No.
Joint Director (MM)	01	DOES NOT EXIST		Joint Director (MM)	01
DOES NOT EXIST		Chief Store Officer	01	NOT PROPOSED	
Sr. Store Purchase Officer	02	Sr. Store Officer	01	Sr. Store Officer	02
Store Purchase Officer	04	Store Officer	06	Store Officer	04
Asstt. Store Purchase Officer	06	Asstt. Stores Officer	10	Asstt. Stores Officer	06
Sr. Store Keeper Cum Purchase Asstt.	07	Jr. Stores Officer	05	Jr. Stores Officer	07
Store Keeper Cum Purchase Asstt.	15	Store Keeper	34	Store Keeper	15
Total	35		57		35

PART-B

CADRE- HORTICULTURE

COMPARATIVE CHART

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Deputy Director (Horticulture) 7th CPC- Level- 11 (67700-208700)	01	Direct recruitment failing which by deputation For Direct Recruitment- 1st or high second class M.Sc. (Agriculture) in Horticulture. Minimum 10 years experience in ornamental gardening in reputed organization.	DOES NOT EXIST			As per AIIMS not proposed. Hence to be abolished.			At present this post is vacant for long period.
Horticulturist 7th CPC- Level- 10 (56100-177500)	01	100% by promotion. Horticulture Inspector Gr-I having 5 years experience as Horticulture Inspector Gr-I based on merit-cum-seniority.	Horticulturist 7th CPC- Level- 7 (44900-142400)	01	100% by deputation NOT AVAILABLE	Horticulturist 7th CPC- Level- 10 (56100-177500)	01	100% by promotion. Horticulture Inspector Gr-I having 5 years experience as Horticulture Inspector Gr-I based on merit-cum-seniority.	
Horticulture Inspector Gr.I 7th CPC- Level- 6 (35400-112400)	02	100% by promotion. Horticulture Inspector Gr-II having 5 years experience as Horticulture Inspector Gr-II on seniority subject to rejection of unfit basis.	DOES NOT EXIST			Horticulture Inspector Gr.I 7th CPC- Level- 6 (35400-112400)	02	100% by promotion. Horticulture Inspector Gr-II having 5 years experience as Horticulture Inspector Gr-II on seniority subject to rejection of unfit basis.	

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Horticulture Inspector Gr. II 7th CPC- Level- 5 (29200-92300)	04	100% By direct recruitment. High School (Agriculture) with diploma in Agriculture from recognized Institute. OR Intermediate (Agriculture) Preference: Degree in Agriculture of 2 years experience of similar work in Government or reputed organization.	DOES NOT EXIST			Horticulture Inspector Gr. II 7th CPC- Level- 5 (29200-92300)	04	100% By direct recruitment. High School (Agriculture) with diploma in Agriculture from recognized Institute. OR Intermediate (Agriculture) Preference: Degree in Agriculture of 2 years experience of similar work in Government or reputed organization.	
NOT EXIST			Choudhary 7th CPC- Level- 2 (19900-63200)	06	100% by promotion For Promotion- (i) Sr. Mali with 10 years service or a total 20 years service out of which at least 5 years service should be as Sr. Mali. (ii) Flower Decorator with 2 years of experience in the grade. (Does not exist in the Institute.) 100% by promotion on the basis of Seniority-cum-fitness after a qualifying test.			NOT PROPOSED	

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Senior Mali 7th CPC- Level- 2 (19900-63200)	04	100% by promotion. Completion of 05 years service from Mali Gr-I based on seniority subject to rejection of unfit.	Senior Mali 7th CPC- Level- 2 (19900-63200)	28	100% promotion For Promotion- Multi Tasking Staff (Hort.) (erstwhile Mali) with 5 years of qualifying service in the grade and qualifying the Departmental test as prescribed in Recruitment Rules.	Senior Mali 7th CPC- Level- 2 (19900-63200)	04	100% by promotion. Completion of 05 years service from Mali Gr-I based on seniority subject to rejection of unfit.	
MaliGr.I 7th CPC- Level- 1 (18000-56900)	08	100% by promotion. Mali Gr-II having experience of 05 years as Mali Gr-II based on seniority subject to rejection of unfit.	DOES NOT EXIST			MaliGr.I 7th CPC- Level- 1 (18000-56900)	08	100% by promotion. Mali Gr-II having experience of 05 years as Mali Gr-II based on seniority subject to rejection of unfit.	The present incumbent working on the post of Mali Gr.I shall be re-designated as Senior Mali in the GP of Rs 1900 and their past services rendered as Mali Gr.I shall be counted for future promotion on the post of Choudhary. This will be considered as re-designation and not as promotion.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Mali Gr.II 7th CPC- Level- 1 (18000-56900)	12	By direct recruitment. Qualifications: Elementary knowledge of gardening and be conversant with gardening operation. Desirable: Agricultural background, ability to read and write and to handle machine moving, hedge shears and other garden tools and will have to undergo trade test.	Mali 7th CPC- Level- 1 (18000-56900)	28	100% by Direct Should have elementary knowledge of gardening with agricultural background. Must be conversant with gardening operations. Note: A Candidate should qualify in a departmental test in digging, trenching and preparation of beds.	Mali Gr.II 7th CPC- Level- 1 (18000-56900)	12	By direct recruitment. Qualifications: Elementary knowledge of gardening and be conversant with gardening operation. Desirable: Agricultural background, ability to read and write and to handle machine moving, hedge shears and other garden tools and will have to undergo trade test.	
TOTAL	32		TOTAL	63		TOTAL	31		

Existing presently at SGPGIMS		Existing presently at AIIMS		Proposed SGPGIMS	
Name of Post	No.	Name of Post	No.	Name of Post	No.
Horticulture Cadre - A					
Deputy Director (Horticulture)	01	DOES NOT EXIST		NOT PROPOSED	
Horticulturist	01	Horticulturist	01	Horticulturist	01
Horticulture Inspector Grade – I	02	DOES NOT EXIST		Horticulture Inspector Grade – I	02
Horticulture Inspector Grade – II	04	DOES NOT EXIST		Horticulture Inspector Grade – II	04
Horticulture Cadre - B					
DOES NOT EXIST		Choudhary	06	NOT PROPOSED	
Senior Mali	04	Senior Mali	28	Senior Mali	04
Mali Grade – I	08	DOES NOT EXIST		Mali Grade – I	08
Mali Grade – II	12	Mali	28	Mali Grade – II	12
Total	32		63		31

Agenda Item No.-----

----Governing Body meeting dated -----

REPORT ON IMMOVABLE PROPERTIES OF THE INSTITUTE FOR
CONSIDERATION OF THE GOVERNING BODY IN TERM OF REGULATION 123






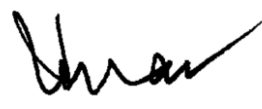
1. LAND AREA

As against the total of 223.0459 Hectares (Ha) land acquired and resumed for the Institute by the Govt. of UP during 1982 / 1983, (refer ANNEXURE -I) the actual land area within the main campus boundary wall measured using Total station survey is 261.79 Ha¹ and as per satellite imagery cadastral survey is 260.8678 Ha. The reconciliation of the land acquired/ resumed as per records and actual available land is shown in Table below:

TABLE-1				
SNo	Description	+/-	Area (Ha)	Remarks
1	Area inside boundary		261.3108	0.443 ha. was added (obtained through deed of exchange 19.02.2016)
2	Area of forest pockets of Vill Rasoolpur Ithuria within the boundary wall, as per khatauni	(-)	-39.2547	
3	Area of Road outside wall from Kalli Paschim to Rasoolpur Ithuria, approx 4 Mt wide	(+)	1.4409	
4	Unacquired pocket of land- Gata No 1844 (Kha,)	(-)	-0.063	
	Net available land area in possession against acquisition/ award, inside the boundary and contiguous to the boundary wall.		222.5480	223.0459 Hectares (Ha) land acquired and resumed as per records

Contd...2

Page 1 of 8

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-2-

It would be observed that there is some difference in the area (shortage of 0.4979 Ha), which however is minor and may be attributable to errors in plotting and / or conversion factor used. It may also be noted that in a number of cases, only part of a gata appears to be inside the boundary, and the land area in such cases cannot be measured at site due to loss of ground features over the period since actual possession.

The total land area within the boundary wall of the substation as per cadastral survey is 4.50431 Ha as against the acquisition area of 4.5679 Ha, which indicates a shortage of 0.06359 Ha. However, the variation in the area is nominal and may be attributable to errors on account of conversion factors / imaging.

2. BUILDINGS AND OTHER IMMOVABLE ASSETS

One building namely – Stem Cell Research Cell has have been completed in previous year 2017 and in use of the institute and entered in the property register in 2017-18. Hence total 49 buildings have been entered in the property register till date. The total value of these as recorded by the concerned nodal departments is Rs 20329.42 lac.

The extract copy of the listing of the buildings and costs is given in **Annexure- II.**

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PART-B

CADRE- ENGINEERING

COMPARATIVE CHART

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Chief Engineer/ Consultant 7 th CPC- Level-14 (144200-218200)	01	On contract/ deputation The applicant should be graduate to Civil/ Electrical Engg. or in other allied areas of Hospital engineering with 15 years of experience in a large organisation/ institute out of which atleast 05 years of experience in supervisory category.	DOES NOT EXIST			ABOLISHED			As per AIIMS. Besides this post is vacant for last so many years.
Superintending Engineer (Civil) -01 (Electrical) -01 7 th CPC- Level-12 (78800-209200)	02	100% By promotion failing which by deputation. For Civil- Executive Engineer possessing degree in Civil / Electrical or other allied areas of hospital engineering and having 08 years of experience as Executive Engineer on basis of merit-cum-seniority.	Superintending Engineer (Civil) 7 th CPC- Level-13 (123100-215900)	02	100% by Promotion/ Deputation For Civil- Deputation- Superintending Engineer (Civil) or Executive Engineer (Civil) with 5 years of regular service in that grade from CPWD failing which similar officers from other Central Engineering Departments or Engineering Departments of Central Statutory/ Autonomous bodies. An officer taken on deputation shall possess a Degree in Civil Engineering. FOR PROMOTION- Executive Engineers of AIIMS with 5 years of regular service in the grade shall also be considered and in case one of them is selected (on consideration of all including those who have applied for deputation) the appointment shall be treated as promotion.	Superintending Engineer (Civil) -01 (Electrical/ A.C./ Mech./ Gases/ Telecom munication/ CCTV) -01 7 th CPC- Level-13 (123100-215900)	02	100% by Promotion Promotion for Civil Engineering- Executive Engineer (Civil) with 5 years of regular service in that grade.	As per AIIMS proposed.

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Existing SGPGIMS	Existing AIIMS	Proposed SGPGIMS	Remark
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Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
		<p>For Electrical-</p> <p>08 years experience from Executive Engineer (Electrical) on basis of merit-cum-seniority.</p>			DOES NOT EXIST			<p>100% by Promotion</p> <p>Promotion for Electrical and other Engineering- Executive Engineer (Electrical/ A.C./ Mech./Gases/ Telecommunication/CCTV) with 5 years of regular service in that grade.</p>	As per requirement of the Institute to monitor & supervise the work of electrical side in different building of the Institute this post is being proposed. The promotional criteria is same as proposed with regard to Superintendent Engineer (Civil).
<p>Executive Engineer (Civil) - 01 (Elect.) - 01 (A.C.) - 01 (Tele.) - 01</p> <p>7th CPC- Level- 11 (67700-208700)</p>	04	<p>100 % by Promotion</p> <p>For Civil-</p> <p>Assistant Engineer (Civil) based on merit-cum-seniority having 08 years experience as Assistant Engineer in Civil Engineering failing which by deputation. The incumbent must be a degree holder in Civil Engineering OR A.M.I.E</p>	<p>Executive Engineer (Civil) - 04 (Elect.) - 02 (A.C.) - 01</p> <p>7th CPC- Level- 11 (67700-208700)</p>	07	<p>100 % by Promotion Merit-cum-seniority</p> <p>For Civil-</p> <p>Assistant Engineers (Civil) with 8 years of regular service in the grade.</p>	<p>Executive Engineer (Civil) - 02 (Elect/ Telecom - 01 / CCTV) (A.C./M ech. 01 /Gases)</p> <p>7th CPC- Level- 11 (67700-208700)</p>	04	<p>100 % by Promotion</p> <p>Promotion for Civil Engineering-</p> <p>Assistant Engineers (Civil) with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.</p>	<p>As per requirement 02 Executive Engineer (Civil) are proposed as follow:</p> <p>01 for Hospital & Non-Hospital & External Departments</p> <p>01 for Construction Work</p>
		<p>100 % by Promotion</p> <p>For Electrical-</p> <p>AE(E)/ AE(A/c) / AE (Tel)/ AE (Mechanical)/ AE (Electronics) based on merit-cum-seniority having 08 years experience as Assistant Engineer. The incumbent must be a degree holder or A.M.I.E. in Electrical Engineering or allied areas.</p>			<p>100 % by Promotion (Merit-cum-seniority)</p> <p>For Electrical-</p> <p>Assistant Engineer/ Elec) with 3 years of regular service in the grade. Officers of in CPWD (i) Holding the post of Executive Engineer (Elec) on regular units or Assistant Engineer (Elec) with 8 Years of regular Service in the grade of Assistant Engineer (Elec) and (ii) Possessing a Degree in Electrical/ Mechanical Engineering.</p> <p>In the event of suitable officer not being available from CPWD similar officers furlong in other central Government Departments of Central Evaluatory/ Assistants Bodies may be considered.</p>			<p>100 % by Promotion</p> <p>Promotion for Electrical/Telecom/ CCTV Engineering-</p> <p>8 years of regular service in the grade in respective field.</p>	As per requirement 02 Executive Engineer (Electrical) are proposed for Hospital & Non-Hospital & External Departments.
Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	

		100 % by Promotion For A.C.- AE(E)/AE(A/c)/AE (Tel)/ AE (Mechanical) /AE (Electronics) based on merit-cum-seniority and having 08 years experience as Assistant Engineer. The incumbent must be a degree holder or A.M.I.E. in Electrical Engineering or allied areas.			50% by Promotion For A.C.- For Promotion- Assistant Engineers (A/c & Refgn.) with 8 years of regular service made in the grade. Merit-cum-seniority			100 % by Promotion Promotion for (A.C./Mech./Gases) Engineering- 8 years of regular service in the grade in respective field. Promotion will be done as per provision provided in SGPGI regulation 2011	
		100 % by Promotion For Telecom- Assistant Engineer (Tele) based on merit-cum-seniority and having 08 years experience as A.E. (Exchange/Cable & Radio communication).	DOES NOT EXIST			As per AIIMS not proposed.			The present incumbents of the cadre shall continue to hold their respective posts till they leave the service of the Institute. After that the post shall remain abolished.
Assistant Engineer (Civil) - 06 (Elect.) - 05 (Mech./ Gases) - 01 (A.C.) - 02 (Tele.) - 00 7th CPC- Level- 10 (56100-177500)	14	1/3rd by direct recruitment. 2/3rd by promotion. For Civil- For Direct Recruitment- Graduate (Ist Class) in Civil Engineering /AMIE with 02 years of experience in large organization/institution. For Promotion- J.E. (Civil) based on merit-cum-seniority having 08 years experience As J.E. in Civil Engineering.	Assistant Engineer (Civil) - 13 (Elect.) - 07 (A.C.) - 04 (Tele.) - 01 7th CPC- Level- 7 (44900-142400)	25	100% by Promotion For Civil- For Promotion- Junior Engineer with 8 years of regular service in the grade. Merit-cum-Seniority	Assistant Engineer (Civil) - 04 (Elect.) - 04 (A.C.) - 02 (Mech./ Gases) - 02 (Telecom./ CCTV) - 02 7th CPC- Level- 7 (44900-142400)	14	100% by Promotion Promotion for Civil Engineering- Junior Engineer (Civil) with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	The present incumbent who are already drawing the G.P. of 5400 shall be allowed to continue in same GP. Till they leave the post, however in future promotion on the post of Assistant Engineer (Civil) shall be made in GP 4600.
		1/3rd by direct recruitment. 2/3rd by promotion. For Electrical- For Direct Recruitment- Graduate or AMIE in Elect./Mech./Electronic Engineering from recognized University/ Institution with 02 years experience. The post shall be designated by roster in the same sequence. For Promotion- J.E. (Elect.)/J.E. (Mech.)/J.E. (Electronic) based on merit-cum-seniority having 08 years experience as J.E.(Elect.)/J.E. (Mech.)/J.E. (Electronic)			100% by Promotion For Electrical- For Promotion- Junior Engineer (E)/Junior Engineer (M) with 8 years of regular service in the grade. Merit-cum-seniority			100% by Promotion Promotion for Electrical Engineering- Junior Engineer (Engineering) with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.	

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	


	<p>100% By promotion failing which by direct Recruitment.</p> <p>For A.C.- For Direct Recruitment- Graduate or AMIE in Mechanical Engineering with 02 years experience. For Promotion- Jr. Engineer(A/C)/J.E. (Elect.)/J.E. (Mech.)/ J.E. (Tel.) on merit-cum-seniority basis and having 08 years experience as Jr. Engineer(A/C)/J.E. (Elect.)/J.E. (Mech.)/ J.E. (Tel.).</p>		<p>50% by Promotion 50% by Deputation</p> <p>For A.C.- For Promotion- Junior Engineer (A/C & Refgn.) with 8 years of regular service in the grade. Merit-cum-seniority</p> <p>For Deputation- Officers of the CPWD holding the post of Assistant Engineer (Electrical) or MADE with 8 years of service as Junior Engineer (Electrical) and possessing at least 3 years of experience in A/c. & Refgn. In the event of a suitable candidate not being available from CPWD, officers in the pay scale of Rs.2000-3500 or equivalent or with 8 years service in the pay scale of Rs. 1400-2300 or equivalent from other Central Govt. departments or Statutory/ Autonomous bodies and possessing the following qualifications shall be considered: (i) A Degree in Mechanical Engineering; or at least a Diploma in Mechanical Engineering with specialized course in Refrigeration and Air-conditioning or equivalent, and (ii) Experience of not less 5 years in air-conditioning and refrigeration.</p>		<p>100% by Promotion</p> <p>Promotion for A.C. Engineering- Junior Engineer (A/C & Refgn.) with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.</p>	<p>The present incumbent who are already drawing the G.P. of 5400 shall be allowed to continue in same GP. Till they leave the post, however in future promotions on the post of Assistant Engineer (A.C.) shall be made in GP 4600.</p>
	<p>100% By promotion failing which by direct Recruitment.</p> <p>For Telecom- Direct Recruitment- Graduate or AMIE in Telecommunication/ Electronic Engineering with 02 years experience. For Promotion- J.E.(Exch.)/J.E. (Cable) and Radio communication based on merit-cum-seniority and having 08 years experience as J.E. (Exch/Cable & Radio-communication).</p>		<p>100% by Deputation</p> <p>For Telecom- Officers of the MahaNagar Telephone Nigam Limited or any other Public Sector Undertaking or Officers of the Department of Telecommunication holding analogous posts on regular basis or 8 years of regular service in the grade of Rs.1400-2300 or equivalent and possessing at least 5 years of experience in installation/ maintenance of a telephone system. (Period of Deputation shall not exceed 4 years)</p>		<p>100% by Promotion</p> <p>Promotion for Telecom/CCTV Engineering- Junior Engineer (Telecommunication) with 8 years of regular service in the grade. Promotion will be done as per provision provided in SGPGI regulation 2011.</p>	<p>This post is to be filled by promotion with same criteria as proposed regarding others in cadre.</p>

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Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	

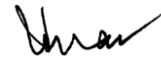
		1/3rd by direct recruitment. 2/3rd by promotion. For (Mech./Gases)- For Direct Recruitment- Graduate or AMIE in Elect./ Mech./ Electronic Engineering from recognized University/ Institution with 02 years experience. The post shall be designated by roster in the same sequence. For Promotion- J.E. (Elect.)/ J.E. (Mech.)/ J.E. (Electronic) based on merit-cum-seniority having 08 years experience as J.E. (Elect.)/ J.E. (Mech.)/ J.E. (Electronic).	DOES NOT EXIST					100% by promotion. Promotion for (Mech./Gases) Engineering- J.E. (Elect.)/ J.E. (Mech.)/ J.E. (Electronic) having 08 years experience as J.E. (Elect.)/ J.E. (Mech.)/J.E. (Electronic). Promotion will be done as per provision provided in SGPGI regulation 2011.	This post does not exist in AIIMS but keeping in view of Institute's requirement for operation & maintenance of medical gases & Biotechnology etc. 02 Posts of A.E. (Mech./ Gases) are being proposed. This post is to be filled by promotion with same criteria as proposed regarding others in cadre.
Junior Engineer (Civil) - 09 (Elect.) - 04 (Mech./ Gases) - 02 (A.C.) - 02 (Tele.) - 01 7th CPC- Level- 6 (35400-112400)	18	Direct Recruitment. For Civil- For Direct Recruitment- First class Diploma in Civil Engineering with 02 years experience.	Junior Engineer (Civil) - 27 (Elect.) - 21 (A.C.) - 05 7th CPC- Level- 6 (35400-112400)	53	100% Direct Recruitment For Civil- Essential: Three years Diploma in Civil Engineering from a recognized Polytechnic/ Institute. Desirable: Experience in Civil Engineering work.	Junior Engineer (Civil) - 06 (Elect.) - 04 (A.C.) - 04 (Mech./ Gases) - 02 (Telecom./ CCTV) - 02 7th CPC- Level- 6 (35400-112400)	18	100% Direct Recruitment For Civil Engineering- Essential: Three years Diploma in Civil Engineering from a recognized Polytechnic/ Institute. Desirable: Experience in Civil Engineering work.	As Per AIIMS
		For Electrical- Diploma in Electrical Engineering in First Division with two years experience in the line.			For Electrical- Essential: Three years Diploma in Electrical Engineering from a recognized Polytechnic / Institute. Desirable: Experience in Electrical Engineering work.		For Electrical Engineering- Essential: Three years Diploma in Electrical Engineering from a recognized Polytechnic / Institute. Desirable: Experience in Electrical Engineering work.	As Per AIIMS	
		For A.C.- 03 years Diploma in Mechanical Engineering with specialized course in Refrigeration and A/C desirable experience in the line.			For A.C.- Essential: 3-year Diploma in Mechanical Engineering plus a specialized course in Refrigeration and Air-conditioning from a recognized Polytechnic/Institute. Desirable: Experience in air-conditioning and refrigeration work.		For A.C. Engineering- Essential: 3-year Diploma in Mechanical Engineering plus a specialized course in Refrigeration and Air-conditioning from a recognized Polytechnic/Institute. Desirable: Experience in air-conditioning and refrigeration work.	As Per AIIMS	
		For (Mech./Gases)- Diploma in Mechanical /Electronics Engineering, as the case may be in First Division with two years experience in the line.			DOES NOT EXIST		For (Mech./Gases) Engineering- Diploma in Mechanical /Electronics Engineering, as the case may be in First Division with two years experience in the line.	Essential qualification as prevalent/decided by the Institute.	

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	

Existing SGPGIMS		Existing AIIMS			Proposed SGPGIMS			Remark	
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post		Mode of Recruitment, Qualification and other eligibility criteria
		For Telecom- First class Diploma in Electronics, Telecommunication Engineering with 02 years experience in EPABX Exchange power plant and MDF.	DOES NOT EXIST					For (Telecommunication/ CCTV Camera) Engineering- First class diploma in telecommunication/electronics engineering with 2 years experience in the concerned field.	
Asstt. Architect 7th CPC- Level- 10 (56100-177500)	01	100% by direct recruitment. Qualification: First Class degree in Architecture with 02 years of experience failing which by deputation.	Asstt. Architect 7th CPC- Level- 7 (44900-142400)	01	100% by Promotion For Promotion- Architectural Asstt. with 8 years of regular service in the grade. Merit-cum-Seniority	Asstt. Architect 7th CPC- Level- 7 (44900-142400)	01	100% by Promotion failing which by Direct Recruitment. For Direct Recruitment- The candidate should have first class degree in Architect Engineering with 02 years experience. For Promotion- Architectural Asstt. with 8 years of regular service in the grade. Merit-cum-Seniority	
Architect Assistant 7th CPC- Level- 6 (35400-112400)	01	By promotion failing which by direct recruitment For Direct Recruitment- The candidate should have first class diploma in Architect Assistantship with 02 years experience. For Promotion- Draftsman having experience of 05 years on basis of seniority subject to rejection of unfit.	Draughtsman Grade-II 7th CPC- Level- 6 (35400-112400)	02	100% by Promotion Draftsman G-III with 5 years regular service in the grade. Seniority-cum-fitness	Architect Assistant 7th CPC- Level- 6 (35400-112400)	01	100% by promotion failing which by direct recruitment For Direct Recruitment- The candidate should have first class diploma in Architect Assistantship with 02 years experience. For Promotion- Draftsman having experience of 05 years on basis of seniority subject to rejection of unfit.	
Draftsman 7th CPC- Level- 4 (25500-81100)	01	100% by Direct Recruitment The candidate should have certificate in draftsmanship with one year experience.	Draftsman Grade- III 7th CPC- Level- 4 (25500-81100)	03	(i) 66 2/3% by Direct Recruitment (ii) 33 1/3% by Promotion For Direct Recruitment- Essential: (i) Matriculation or equivalent from a recognized Board/University; and (ii) 2 years' Diploma/Certificate in Civil Draughtsmanship from ITI or equivalent from a recognized Institute. Desirable: One year experience in the line. For Promotion- Ferroprinter with 8 years of regular service in the grade and passing a Departmental qualifying test to be prescribed for the purpose. Seniority-cum-fitness	Draftsman 7th CPC- Level- 4 (25500-81100)	01	100% by Direct Recruitment For Direct Recruitment- Essential: (i) Matriculation or equivalent from a recognized Board/University; and (ii) 2 years' Diploma/Certificate in Civil Draughtsmanship from ITI or equivalent from a recognized Institute. AND One year experience in the line.	
									

NOT EXIST		Ferro Printer 7th CPC- Level- 1 (18000-56900)	01	100% by Direct Recruitment Essential: (i) 8th Standard pass from a recognized School/Board. (ii) Experience in Ferro printing Desirable: Matriculation or equivalent.	NOT PROPOSED			
TOTAL	42	TOTAL	94		TOTAL	41		



Existing presently at SGPGIMS		Existing presently at AIIMS		Proposed SGPGIMS	
Name of Post	No.	Name of Post	No.	Name of Post	No.
Chief Engineer/Consultant	01	DOES NOT EXIST		NOT PROPOSED (Abolished)	
Supdt. Engineer	02	Supdt. Engineer (Civil)	02	Supdt. Engineer	02
Executive Engineer	04	Executive Engineer	07	Executive Engineer	04
Assistant Engineer	14	Assistant Engineer	25	Assistant Engineer	14
Junior Engineer	18	Junior Engineer	53	Junior Engineer	18
Asstt. Architect	01	Asstt. Architect	01	Asstt. Architect	01
Architect Assistant	01	Draftsman Gd II	02	Architect Assistant	01
Draftsman	01	Draftsman Gd III	03	Draftsman	01
DOES NOT EXIST		Ferro Printer	01	NOT PROPOSED	
Total	42		98		41

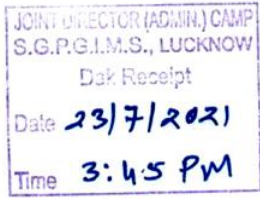


अन्तर्विभागीय पत्रांक : पी0जी0आई0 / अधि0अभि0(वि0) / 273 / 2021

सेवा में	संयुक्त निदेशक(प्रशासन)।
प्रेषक	संकाय प्रभारी अभियन्त्रण।
दिनांक	23.07.2021
विषय	Requirement of manpower based upon actual need of Engineering department

कृपया उपरोक्त विषयक अपने पत्रांक PGI/Estt./334/2021 dated 22-07-2021 का सन्दर्भ ग्रहण करना चाहें। उक्त पत्र के साथ संलग्न सूची में उल्लिखित पदों का विवरण उचित है।

(प्रो० अदित्य कपूर)
संकाय प्रभारी अभियन्त्रण



SAO (E)
26.7.21
(Prof. Rajneesh Kumar Singh)
Joint Director (Administration)
S.G.P.G.I.M.S., Lucknow

SAO (P)
24/7/21

[Signature]

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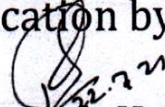
I.O.M. No. PGI/Estt./ 334 / 2021

To : Faculty Incharge (Engineering) , PGI.

From : Joint Director (Administration), PGI.

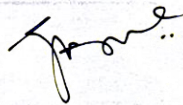
Date : 22-07-2021

Kindly provide requirement of manpower based upon actual need of your department & justification by today.

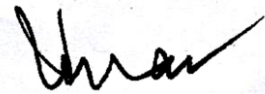

(Prof. Rajneesh Kumar Singh)

RECEIVED
Electrical Engg.
Date 22/7/21
Time 11:50 AM









S.No.		Name of Post	Number Proposed	Remark
1	A	Supdt. Engineer (Civil/ Electrical)	2	Promotion
2		Executive Engineer (Civil/ Electrical/ A.C.)	4	Promotion
3		Assistant Engineer (Civil/ Electrical/ A.C./ Mech./Gases/ Tele./CCTV)	15	Promotion
4		Junior Engineer (Civil/ Electrical/ A.C./ Mech./Gases/ Tele./CCTV)	26	Direct Recruitment
		TOTAL	47	
1	B	Asstt. Architect	1	Promotion
		Total	1	
		GRAND TOTAL	48	

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S.No.	Name of Post	Number Proposed	Remark
1	T.O. (CWS)	10	50% by Promotion 50% by Direct
2	Workshop Technician Gr.I	35	Promotion
3	Workshop Technician Gr.II	35	Promotion
4	Workshop Assistant	35	Direct Recruitment
	Total	115	

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PART-B
CADRE- NURSERY SCHOOL COMPARATIVE CHART

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Headmistress 7th CPC- Level- 6 (35400-112400)	01	100% by promotion failing which by direct recruitment. For Direct Recruitment- Graduate with Nursery Training or B.Ed. With 05 years experience of teaching. For Promotion- Assistant Teacher having 08 years experience as Assistant Teacher based on seniority subject to rejection of unfit .	DOES NOT EXIST			Headmistress 7th CPC- Level- 6 (35400-112400)	01	100% by promotion failing which by direct recruitment. For Direct Recruitment- Graduate with Nursery Training or B.Ed. With 05 years exp. of teaching. For Promotion- Asst. Teacher having 08 yrs. exp. as Asst. Teacher based on seniority subject to rejection of unfit.	In AIIMS these posts are not in existence but required in Institute for the children of staff in Institute.
Assistant Teacher 7th CPC- Level- 5 (29200-92300)	04	100% by direct recruitment Graduate with Nursery Training or B.Ed. with one years experience of teaching.	DOES NOT EXIST			Assistant Teacher 7th CPC- Level- 5 (29200-92300)	04	100% by direct recruitment Graduate with Nursery Training or B.Ed. with one year experience of teaching.	One post is earmarked to physically handicapped for which qualification is as under :- Graduate with B.Ed. (Special Education) and one year teaching experience.
TOTAL	05		TOTAL	00		TOTAL	05		

Name of Post	Existing		Proposed
	SGPGI	AIIMS	SGPGI
Headmistress	01	N.A.	01
Assistant Teacher	04	N.A.	04
TOTAL	05	N.A.	05

सेवा में,

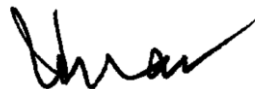
वरिष्ठ प्रशासनिक अधिकारी
एस0जी0पी0जी0आई0
लखनऊ।

विषय:- नर्सरी स्कूल में वर्षवार बच्चों की संख्या के संबंध में।

महोदय,

अवगत करना है कि नर्सरी स्कूल में वर्षवार निम्नवत् बच्चों की संख्या थी:-
वर्ष 2018-19 में कुल बच्चों की संख्या -98 थी।
वर्ष 2019-20 में कुल बच्चों की संख्या -95 थी।
वर्ष 2020-21 में कुल बच्चों की संख्या -80 थी।
वर्तमान में कुल 88 बच्चे पढ रहे हैं।

दिनांक: 14.7.2024



17.12.21

(पवन शुक्ला)
प्रधानाचार्या,
नर्सरी स्कूल

PART-B

CADRE- COMPUTER

COMPARATIVE CHART

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Senior System Manager 7th CPC- Level- 14 (144200-218200)	01	100% by promotion failing which by direct recruitment. For Direct Recruitment- B.Tech / M.C.A. with 10 years of experience. Preferably Ph.D. in Computer Science. For Promotion- System Manager with 07 years experience as System Manager based on merit-cum-seniority.	DOES NOT EXIST			ABOLISHED			<ul style="list-style-type: none"> The present incumbent shall continue to the post of System Manager and allow to promote for the post of Sr. System Manager after 07 years experience as System Manager. After leaving of service the present incumbent post of Sr. System Manager & System Manager will be abolished.
System Manager 7th CPC- Level- 13A (131100-216600)	01	100% By promotion failing which by direct Recruitment. For Promotion- Sr. System Analyst with 5 years experience as Sr. System Analyst based on merit-cum-seniority. For Direct Recruitment- B.Tech/M.C.A. with 07 years experience in the profession.	DOES NOT EXIST						
Sr. System Analyst 7th CPC- Level- 13 (123100-215900)	02	100% by promotion failing which by direct recruitment. For Direct Recruitment- B.Tech /M.C.A. with 05 years experience. For Promotion- System Analyst with 4 years experience as System Analyst based on merit-cum-seniority.	Deputy Director (Computer Facility) 7th CPC- Level- 13 (123100-215900)	01	100% by promotion For Promotion- System Analyst with 5 years regular service in the grade. Failing which by direct recruitment.	Sr. System Analyst 7th CPC- Level- 13 (123100-215900)	01	100% by promotion For Promotion- System Analyst with 5 years regular service in the grade.	This will be created at par Deputy Director (Computer Faculty) of AIIMS.
System Analyst 7 th CPC- Level-11 (67700-208700)	02	100% by direct recruitment For Direct Recruitment- B.Tech./M.C.A with 03 years experience in the line.	System Analyst 7 th CPC- Level-12 (78800-209200)	03	100% by promotion For Promotion- Senior Programmer with 5 years regular experience in the grade. Failing which by direct recruitment.	System Analyst 7 th CPC- Level-12 (78800-209200)	02	100% by promotion For Promotion- Senior Programmer with 5 years regular experience in the grade. Failing which by Direct Recruitment. In case of Direct Recruitment qualification will be same as prevalent in AIIMS.	As Per AIIMS

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Senior Programmer-cum-Data Processor 7th CPC- Level- 11 (67700-208700)	01	100% by Promotion Programmer-cum-Data processor having 08 years experience as Programmer-cum Data Processor based on merit-cum-seniority. The incumbent must have attained B-level DOE or equivalent.	Senior Programmer 7th CPC- Level- 11 (67700-208700)	08	100% by Promotion Promotion from Programmers with 5 years of regular service in the grade.	Senior Programmer 7th CPC- Level- 11 (67700-208700)	03	100% by Promotion Promotion from Programmers with 5 years of regular service in the grade.	As Per AIIMS
Programmer-cum-Data Processor 7th CPC- Level- 10 (56100-177500)	02	100% by Promotion Jr. Programmer-cum-Data Processor having experience of 5 years as Junior Programmer-cum-Data Processor based on seniority subject to rejection of unfit. The incumbent must have attained A- level DOE or equivalent.	Programmer 7th CPC- Level- 7 (44900-142400)	15	100% By Direct Recruitment Direct entry for holder of BE/B.Tech (Comp. Sc./ Comp. Engg.) or Post-graduation in Sci/Maths etc. or post graduation in Computer Application.	Programmer 7th CPC- Level- 7 (44900-142400)	08	FOR DIRECT RECRUITMENT- 100% By Direct Recruitment – 6 Posts Direct entry for holder of BE/B.Tech (Comp. Sc./ Comp. Engg.) or Post graduation in Computer Application. FOR LIMITED DEPARTMENTAL COMPETITION – 2 Posts Eligibility – BE/B.Tech (Comp. Sc./ Comp. Engg.) or Post graduation in Computer Application AND 5 year experience in service as Data Entry Operator in the Institute	1. The present incumbent who are already drawing the G.P. of 5400 shall be allowed to continue in same GP. Till they leave the post, however future recruitment on the post of Programmer shall be made in GP 4600. 2. The present incumbent working on the post of Jr. Programmer-cum-Data Processor in the G.P. 4600 shall be re-designated on the post of programmer in the same GP- 4600. 3. Their past services rendered as Jr. Programmer-cum-Data Processor shall be counted for promotion to the post of Senior Programmer.
Jr. Programmer-cum-Data Processor 7th CPC- Level- 7 (44900-142400)	04	1/3rd by direct recruitment 2/3rd by promotion. For Direct Recruitment- B.Tech. (Any Branch) /M.Sc. (Math/Phy./Stat) or MCA or equivalent + 1 year experience. For Promotion- Data Entry Operator Group 'D' having 07 years experience as Data Entry Operator Group 'D' based on seniority subject to rejection of unfit.	DOES NOT EXIST			ABOLISHED			Merged with Programmer. As stated in above column.

Handwritten signatures and initials: A large stylized signature on the left, followed by 'J.P.' and 'Pravin' with a line underneath, and another signature on the right.

Existing SGP GIMS			Existing AIIMS			Proposed SGP GIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
NOT EXIST			Data Entry Operator Grade – E 7th CPC- Level- 8 (47600-151100)	03	100% by promotion N.A.	Data Entry Operator Grade – E 7th CPC- Level- 8 (47600-151100)	02	100% by promotion Data Entry Operator Grade D with 5 years of regular service in the grade.	
Data Entry Operator Group – D 7th CPC- Level- 6 (35400-112400)	08	100% by promotion Failing which by direct recruitment. For Direct Recruitment- Graduate preferably with Maths/ Phy. Stat + DOE Diploma (O level) + 5 years experience. For Promotion- Data Entry Operator Group-C having 05 years experience as Data Entry Operator Group-C based on seniority subject to rejection of unfit.	Data Entry Operator Grade – D 7th CPC- Level- 7 (44900-142400)	06	100% by promotion For Promotion- Data Entry Operator Grade C with 4 years of regular service in the grade, failing which Data Entry Operator Grade C with 7 years of combined service as Data Entry Operator Grade C and Grade B. Merit-cum-Seniority	Data Entry Operator Grade – D 7th CPC- Level- 7 (44900-142400)	08	100% by promotion For Promotion- Data Entry Operator Grade C with 4 years of regular service in the grade.	As Per AIIMS
Data Entry Operator Group – C 7th CPC- Level- 6 (35400-112400)	46	100% by direct recruitment. For Direct Recruitment- Graduate preferably with Maths/ Phy/ Stat + DOE Dip. (O level) + 1 years experience.	Data Entry Operator Grade – C 7th CPC- Level- 6 (35400-112400)	09	100% by promotion For Promotion- Data Entry Operators Grade B with three years of regular service in the grade. Seniority-cum-Fitness	Data Entry Operator Grade – C 7th CPC- Level- 6 (35400-112400)	44	100% by direct recruitment. For Direct Recruitment- Graduate preferably with Maths/ Phy/ Stat + DOE Dip. (O level) + 1 years experience.	
NOT EXIST			Data Entry Operator Grade – B 7th CPC- Level- 5 (29200-92300)	12	100% by Promotion For Promotion- Data Entry Operator Grade A with six years of regular service in the grade. Seniority-cum-Fitness	Data Entry Assistant		Qualification: 1. Bachelor degree from recognized university. 2. Should have CCC Certificate. To be Outsourced services, as per need and budget of the Institute	
NOT EXIST			Data Entry Operator Grade – A 7th CPC- Level- 4 (25500-81100)	15	100% by Direct Recruitment For Direct Recruitment- (i) 12th Standard pass or equivalent; (ii) Should possess a speed of not less than 8000 Key Depressions per hour for Data Entry Work. Note: The speed of 8000 Key Depressions per hour for Data Entry Work is to be judged by conducting a speed test on the EDP Machine by the competent Authority.				To be Outsourced.
TOTAL	67		TOTAL	72		TOTAL	68		

Computer Cadre – A

Existing presently at SGPGIMS		Existing presently at AIIMS		Proposed SGPGIMS	
Name of Post	No.	Name of Post	No.	Name of Post	No.
Senior System Manager	01	DOES NOT EXIST		NOT PROPOSED (Abolished)	
System Manager	01	DOES NOT EXIST		NOT PROPOSED (Abolished)	
Senior System Analyst	02	Deputy Director (Computer Facility)	01	Senior System Analyst	01
System Analyst	02	System Analyst	03	System Analyst	02
Sr. Programmer-cum- Data Processor	01	Senior Programmer	08	Senior Programmer	03
Programmer -cum - Data Processor	02	Programmer	15	Programmer	06
Jr. Programmer-cum - Data Processor	04	DOES NOT EXIST		NOT PROPOSED	
Total	13		27		12

Computer Cadre – B					
Existing presently at SGPGIMS		Existing presently at AIIMS		Proposed SGPGIMS	
Name of Post	No.	Name of Post	No.	Name of Post	No.
DOES NOT EXIST		Data Entry Operator Gr.- E	03	Data Entry Operator Gr.- E	02
Data Entry Operator Gr.- D	08	Data Entry Operator Gr.- D	06	Data Entry Operator Gr.- D	08
Data Entry Operator Gr.- C	46	Data Entry Operator Gr.- C	09	Data Entry Operator Gr.- C	40
DOES NOT EXIST		Data Entry Operator Gr.- B	12	Data Entry Assistant (To be outsourced as services, as per need and budget of the Institute)	
DOES NOT EXIST		Data Entry Operator Gr.- A	15		
Total	54		45		54

* 42 for Department/Sub-Department (1 for each department). * 04 for Hospital Accounts. * 04 for Finance Department. * 04 for Hospital Informatics System (H.I.S.).

****Proposed to be outsourced as services, as per need and budget of the Institute**

PART-B

CADRE- CENTRAL WORKSHOP (I)

COMPARATIVE CHART

Existing SGP GIMS			Existing AIMS			Proposed SGP GIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
NOT EXIST			Senior Technical Officer (CWS) 7th CPC- Level- 10 (56100-177500)	04	By Promotion failing which by deputation failing both by short term contract	Senior Technical Officer (CWS) 7th CPC- Level- 10 (56100-177500)	01	100% Promotion Technical Officer (CWS) with 5 years of regular service in the grade.	
Chief Electrician 7th CPC- Level- 6 (35400-112400)	02	100% by promotion After 07 yrs. Of service from Sr. Electrician based on seniority subject to rejection of unfit.	Technical Officer (CWS) 7th CPC- Level- 6 (35400-112400)	07	50% by Promotion 50% by Direct Recruitment. Promotion Workshop Technician Gr.I with 5 years of regular service in the grade. Direct- A. Degree of a recognized University in i) Electronics; or ii) Glass Technology; or iii) Mechanical Engineering; iv) or any other branch of Engineering considered relevant; OR B. (a) Diploma/Certificate (of not less than 3 years duration) of recognized Institution in i) Radio/ Television Engineering or Electronics Engineering or Electrical Engineering; or ii) Glass Technology; or iii) Mechanical Engineering; or iv) Any other branch of Engineering considered relevant; Plus (b) Five years of experience in fabrication, repair and maintenance of laboratory instruments. (This is essential in the case of Diploma holders only) Note: The Appointing Authority shall decide the particular discipline of Engineering/Technology in which a Degree or Diploma with relevant experience is required on each occasion a vacancy is to be filled.	Technical Officer (CWS) 7th CPC- Level- 6 (35400-112400)	10	100% by Promotion Promotion- Workshop Technician Gr.I (CWS) with 5 years of regular service in the grade.	2 posts of Chief Electrician shall be merged with Technical Officer (CWS). The present incumbent working on the post of Chief Electrician shall be re-designated as Technical Officer (CWS) in the same grade pay. This shall be re-designation, not promotion and their past services shall be counted for promotion.

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Sr. Electrician 7th CPC- Level- 5 (29200-92300)	20	100% by promotion After 05 yrs. Of service from Electrician based on seniority subject to rejection of unfit.	Workshop Technician Gr. I 7th CPC- Level- 4 (25500-81100)	08	100% by Promotion Workshop Technician, Gr.II possessing Matriculation plus Certificate/ Diploma in Refrigeration and Air conditioning Mechanism or any other trade specified in column 7 of the Recruitment Rules for the post of Workshop Assistant, with 5 years of regular service in the grade failing which 10years of regular combined service as Workshop Technician Grade II and Workshop Assistant, out of which at least 2 years shall be as Workshop Technician Grade II. OR Workshop Technician Gr.II possessing 8th Standard Pass plus Certificate/ Diploma in Refrigeration and Air conditioning Mechanism or any other trade specified in column 7 of the Recruitment Rules for the post of Workshop Assistant, with 7 years of regular service in the grade failing which 14 years of combined regular service as Workshop Technician Gr.II and Workshop Assistant, out of which at least 3 years shall be as Workshop Technician, Gr.II. NOTE: 1. There shall be common seniority for all Workshop Technicians, Grade II in the Central Workshop irrespective of the discipline/ area in which they may be working, based on the date of regular appointment to the grade of Workshop Technician, Grade II. 2. Promotions shall be under the system 'Floating Posts', thereby a Workshop Technician, Grade II may be continued even after promotion in the same area/unit in which he/she has specialized.	Workshop Technician Gr. I 7th CPC- Level- 5 (29200-92300)	23 (for presently working employees) Sanctioned posts to be 18 after current incumbents leave the posts(Please see remarks)	100% by Promotion Workshop Technician Gr.II (CWS) with 5 years of regular service in the grade.	20 posts of Senior Electrician shall be merged with Workshop Technician Grade I (CWS). The present incumbent working on the post of Senior Electrician shall be re-designated as Workshop Technician Grade I (CWS) in the same grade pay. 04 posts of Senior Operator shall be merged with Workshop Technician Grade I (CWS). The present incumbent working on the post of Senior Operator shall be re-designated as Workshop Technician Grade I (CWS) in the same grade pay. This shall be re-designation, not promotion and their past services shall be counted for promotion. As per the instructions given during discussion in 95th Governing Body, the proposed posts are as below - <ul style="list-style-type: none"> At present 23 employees (currently working) will be redesignated on the post of Workshop Technician Grade-1. The cadre strength of this post will become 18 after the redesignated incumbents leave the posts.
Sr. Operator 7th CPC- Level- 5 (29200-92300)	04	100% by promotion. Operator Gr.-I based on seniority subject to rejection of unfit and having 05 yrs. Exp. as Operator Gr.-I. The employee shall continue to work in the same trade.							

Existing SGPGIMS	Existing AIIMS	Proposed SGPGIMS	Remark
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Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Electrician Gr. – I 7th CPC- Level- 4 (25500-81100)	22	Direct Recruitment High School with I.T.I. Wireman license with three years relevant exp.	Workshop Technician Gr. II 7th CPC- Level- 4 (25500-81100)	10	100% by Promotion Workshop Assistant possessing Matriculation plus Certificate/ Diploma in Refrigeration and Air conditioning Mechanism or any other trade specified in column 7 of the Recruitment Rules for the post of Workshop Assistant, with 5 years of regular service in the grade. OR Workshop Assistant possessing 8th Standard Pass + Certificate/ Diploma in Refrigeration and Air conditioning Mechanism or any other trade specified in column 7 of the Recruitment Rules for the post of Workshop Assistant, with 7 years of regular service in the grade. NOTE: 1. There shall be common seniority for all Workshop Assistants in the Central Workshop irrespective of the discipline/ area in which they may be working, based on the date of regular appointment to the grade. 2. Promotions shall be under the system of 'Floating Posts', thereby a Workshop Assistant may be continued even after promotion in the same area/ unit in which he/she has specialized.	Workshop Technician Gr. II 7th CPC- Level- 4 (25500-81100)	14	100% by Promotion failing which by Direct Recruitment For Promotion: Workshop Assistant, with 5 years of regular service in the grade. For Direct Recruitment: Matriculation plus certificate/ diploma in respective trades with 05 years experience in respective field.	22 posts of Electrician-I shall be merged with Workshop Technician Grade II (CWS). The present incumbent working on the post of Electrician-I shall be re-designated as Workshop Technician Grade II (CWS) in the same grade pay. 10 posts of Operator Gr.I shall be merged with Workshop Technician Grade II (CWS). The present incumbent working on the post of Operator Gr.I shall be re-designated as Workshop Technician Grade II (CWS) in the same grade pay. 02 posts of Sr. Tradesman shall be merged with Workshop Technician Grade II (CWS). The present incumbent working on the post of Sr. Tradesman shall be re-designated as Workshop Technician Grade II (CWS) in the same grade pay. This shall be re-designation, not promotion and their past services shall be counted for promotion.
Operator Gr. I 7th CPC- Level- 4 (25500-81100)	10	100% by promotion Operator Gr.-II based on seniority subject to rejection of unfit and having 05 yrs. Exp. as Operator Gr.-II. The employee shall continue to work in the same trade.							
Senior Tradesman 7th CPC- Level- 4 (25500-81100)	02	100% by promotion Tradesman Gr.-I based on seniority subject to rejection of unfit and having 05 years of experience as Tradesman Gr.-I.							
Senior Liftman 7th CPC- Level- 2 (19900-63200)	02	100% by promotion Liftman Gr-I and having 05 yrs. of exp. as Liftman Gr-I based on seniority subject to rejection of unfit.	Workshop Assistant 7th CPC- Level- 2 (19900-63200)	13	100% by Direct Essential 1. Matriculation or equivalent from A recognized Board/University. 2. Certificate/Diploma from a recognized Institution in the trade of: (i) Refrigeration and Air conditioning mechanism; or (ii) Electrical / Mechanical engineering; or (iii) Electroplating and spray painting; or (iv) Carpenter; or (v) Plumber; or (vi) Welding and sheet metal worker; or (vii) Fitter / Turner; or (viii) Electrical/ Electronics; or (ix) Instrument Mechanic; or (x) Any other Trade considered relevant to the work done in the Central Work shop. NOTE: The Appointing Authority shall decide the particular trade or trades. in which a Certificate is required on each occasion a vacancy is to be filled. Desirable: Practical experience in the line, preferably in regard to repair and maintenance of laboratory/ medical equipment, apparatus or instruments.	Workshop Assistant 7th CPC- Level- 2 (19900-63200)	14 (for presently working employees) All these posts will be abolished and outsourced after present incumbents leave the posts (Please see remarks) (To be outsourced.)	02 posts of Senior Liftman shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Senior Liftman shall be re-designated as Workshop Assistant (CWS) in the same grade pay. In future work should be outsourced. 06 post of Liftman Grade I shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Liftman Grade I shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. 13 post of Liftman Grade II shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Liftman Grade II shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. This shall be re-designation, not promotion and their past services shall be counted for promotion. In future work will be outsourced. There will be no recruitment on these posts.	
Liftman Gr.-I 7th CPC- Level- 1 (18000-56900)	06	100% by promotion. Liftman Gr.-II having 5 yrs. Exp. as Liftman Grade-II based on seniority subject to rejection of unfit.							
Liftman Gr.-II 7th CPC- Level- 1 (18000-56900)	13	By direct recruitment High School pass with one year experience in Lift operation.							
Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark

Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria
Operator Gr. II 7th CPC- Level- 2 (19900-63200)	24	By direct recruitment Qualifications: High school with trade certificate from I.T.I. in the trade required. For Boiler/Incinerator/ Hot Water Generator 1st Class/iind Class Boiler certificate. Experience: One year experience of machine operator in the required trade.						24 posts of Operator Grade II shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Operator Grade II shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. In future work should be outsourced. 03 posts of Tradesman Gr.I shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Tradesman Gr.I shall be re-designated as Workshop Assistant (CWS) in the same grade pay. In future work should be outsourced. 08 posts of Tradesman Gr.II shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Tradesman Gr.II shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. This shall be re-designation, not promotion and their past services shall be counted for promotion. In future work will be outsourced. There will be no recruitment on these posts.
Tradesman Gr.-I 7th CPC- Level- 2 (19900-63200)	03	100% by promotion. Tradesman Gr.-II based on seniority subject to rejection of unfit and having 05 yrs. experience as Tradesman Gr.-II.						
Tradesman Gr.-II 7th CPC- Level- 1 (18000-56900)	08	By direct recruitment I.T.I. in the required trade with one year exp.						
Sr. Helper 7th CPC- Level- 2 (19900-63200)	05	100% by promotion. Helper Gr.-I based on seniority subject to rejection of unfit and having 05 yrs. of exp. as Helper Gr.-II.						
Helper Gr. I 7th CPC- Level- 1 (18000-56900)	15	100% by promotion. Helper Gr.-II based on seniority subject to rejection of unfit and having 05 yrs. of experience as Helper Gr.-II.						

Existing SGPGIMS	Existing AIIMS	Proposed SGPGIMS	Remark
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Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria
Helper Gr. II 7th CPC- Level- 1 (18000-56900)	32	By direct recruitment VII Class Pass from a recognized Board/ School.						
TOTAL	168		TOTAL	42		TOTAL	62	05 posts of Senior Helper shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of Senior Helper shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. In future work should be outsourced. 15 posts of Helper Gr.I shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of HelperGr.I shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. In future work should be outsourced. 32 posts of Helper Gr.II shall be merged with Workshop Assistant (CWS). The present incumbent working on the post of HelperGr.II shall be re-designated as Workshop Assistant (CWS) in the GP of 1900. This shall be re-designation, not promotion and their past services shall be counted for promotion. In future work will be outsourced. There will be no recruitment on these posts. The seniority of merged personnel's shall be determined according to seniority rules of U.P. Government. Past services of merged personnel shall be counted for future promotion on the post of Workshop Technician Grade-II. 14 Posts of workshop Assistant shall be abolished after promotion of re-designated employees.

Existing presently at SGPGIMS		Existing presently at AIIMS		Proposed SGPGIMS		
Name of Post	No.	Name of Post	No.	Name of Post	No.	Mode of Recruit./
DOES NOT EXIST		Senior Technical	04	Senior Technical Officer	01	100% Promotion
Chief Electrician	02	Technical Officer	07	Technical Officer (CWS)	05	100% Promotion
Sr. Electrician	20	Workshop Technician Gr. I	08	Workshop Technician Gr. I	18	100% Promotion
Sr. Operator	04					
Electrician Gr. I	22	Workshop Technician Gr II	10	Workshop Technician Gr II	24	100% Direct
Operator Gr. I	10					
Sr. Tradesman	02					
Senior Liftman	02	Workshop Assistant	13	Workshop Assistant (TO BE OUTSOURCED as SERVICES)**	14	
Liftman Gr. I	06					
Liftman Gr.II	13					
Operator Gr. II	24					
Tradesman Gr. I	03					
Tradesman Gr. II	08					
Sr. Helper	05					
Helper Gr. I	15					
Helper Gr. II	32					
TOTAL	168					

- As per the instructions given during discussion in 95th Governing Body, the proposed posts are as above.
- Further, at present 23 employees will be redesignated on the post of Workshop Technician Grade-1. The cadre strength of this post will remain 18 after the promotion/retirement of redesignated incumbents
- With regard to the post of Workshop Assistant the GB agreed in principle to outsource these posts/services. It was recommended that the required number of these posts should be calculated on basis of actual need and presented to the GB

Cadre Structure for all non-faculty posts at AIIMS New Delhi.

Sl.	Post Name	Group		M.O.R	Sanctioned Strength
1	Cadre of Nursing				
	Chief Nursing Officer	A	15600-39100 + Grade Pay of Rs. 7600/-	100% by Promotion	2
	Nursing Superintendent	A	15600-39100 + Grade Pay of Rs. 6600/-	100% by Promotion	6
	Deputy Nursing Superintendent	A	15600-39100 + Grade Pay of Rs. 5400/-	100% by Promotion	36
	Assistant Nursing Superintendent	A	15600-39100 + Grade Pay of Rs. 5400/-	100% by Promotion	181
	Sr. Nursing Officer	B	9300-34800+ Grade Pay of Rs. 4800/-	100% by Promotion	958
	Nursing Officer	B	9300-34800 + Grade Pay of Rs. 4600/-	100% by Direct	3919
		Total			5102
2	Cadre of Central Workshop				0
	Chief Technical Officer (CWS)	A	15600-39100 + Grade Pay of Rs. 6600/-	100% by Promotion	3
	Senior Technical Officer (CWS)	A	15600-39100 + Grade Pay of Rs. 5400/-	100% by Promotion	4
	Technical Officer (CWS)	B	9300-34800 + Grade Pay of Rs. 4200/-	50% by Promotion/50% by Direct	6
	Workshop Technician Grade I (CWS)	C	5200-20200 + Grade Pay of Rs. 2800/-	100% by Promotion	8
	Workshop Technician Grade II (CWS)	C	5200-20200 + Grade Pay of Rs. 2400/-	100% by Promotion	10
	Workshop Assistant (CWS)	C	5200-20200 + Grade Pay of Rs. 1900/-	100% by Direct	13
		Total			44
3	Cadre of Cook				0
	Head Cook	C	5200-20200 + Grade Pay of Rs. 1900/-	100% by Promotion	8
	Cook Grade I	C	5200-20200 + Grade Pay of Rs. 1900/-	100% by Promotion	25
	Cook Grade II	D	4440-7440 + Grade Pay of Rs. 1400/-	100% by Direct	34
		Total			67
4	Cadre of Dental				0
	Technical Officer (Dental)	B	9300-34800 + Grade Pay of Rs. 4200/-	100% by Promotion	3
	Dental Technician Grade I	C	5200-20200 + Grade Pay of Rs. 2800/-	100% by Promotion	1
	Dental Technician Grade II	C	5200-20200 + Grade Pay of Rs. 2400/-	100% by Direct	10
		Total			14
5	Cadre of Dietician				0
	Chief Dietician	A	15600-39100 + Grade Pay of Rs. 6600/-	100% by Promotion	1
	Senior Dietician	A	15600-39100 + Grade Pay of Rs. 5400/-	100% by Promotion	1

PART-B

CADRE- VEHICLE

COMPARATIVE CHART

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Driver Special Grade 7th CPC- Level- 6 (35400-112400)	2	100% by Promotion Grade: Driver grade-I Eligibility: i) 6 years of regular service in the grade. Benchmark: The minimum assessment of ACRs -Very Good	Driver Special Grade 7th CPC- Level- 6 (35400-112400)	3	100% by Promotion Driver Grade I with 3 years of regular service in the Grade. seniority cum-fitness	Driver Special Grade 7th CPC- Level- 6 (35400-112400)	02	100% by Promotion Driver Grade I with 3 years of regular service in the Grade. seniority cum-fitness	
Driver Gr. I 7th CPC- Level- 5 (29200-92300)	15	100% by Promotion Grade: Driver grade-II Eligibility: i) 5 years of regular service in the grade. Benchmark: The minimum assessment of ACRs -Good	Driver Gr. I 7th CPC- Level- 5 (29200-92300)	24	100% by Promotion 6 years regular service in the grade II or a combined service of 15 years in Grade-II and in ordinary grade put together.	Driver Gr. I 7th CPC- Level- 5 (29200-92300)	15	100% by Promotion 6 years regular service in the grade II or a combined service of 15 years in Grade-II and in ordinary grade put together. Seniority cum-fitness	
Driver Gr. II 7th CPC- Level- 4 (25500-81100)	13	100% by Promotion Grade: (DRIVER ORDINARY GRADE) Eligibility: i) 8 years of regular service in the grade. Benchmark: The minimum assessment of ACRs -Good	Driver Gr. II 7th CPC- Level- 4 (25500-81100)	21	100% by Promotion 9 years of regular service in ordinary grade.	Driver Gr. II 7th CPC- Level- 4 (25500-81100)	13	100% by Promotion 9 years of regular service in ordinary grade. Seniority cum-fitness	

Existing SGPGIMS			Existing AIIMS			Proposed SGPGIMS			Remark
Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	Name of Post & Pay Scale	No of Post	Mode of Recruitment, Qualification and other eligibility criteria	
Driver Ordinary Grade 7th CPC- Level- 2 (19900-63200)	13	100% by Direct Recruitment <u>Essential</u> Matriculation or its equivalent. Possession of valid Driving License for driving heavy vehicles. Knowledge of motor mechanism (The candidate should be able to remove minor defects in vehicles). Experience of driving motor vehicles (including heavy vehicles) for 3-5 years.	Driver Ordinary Grade 7th CPC- Level- 2 (19900-63200)	22	100% by Direct Recruitment Essential; i) Valid Driving Licence for driving heavy vehicles. ii) Knowledge of Motor Mechanism iii) Experience: 3 years Desirable: 8th passed 3 years service as Home Guard/ Civil Volunteer.	Driver Ordinary Grade 7th CPC- Level- 2 (19900-63200)	13	100% by Direct Recruitment Essential; i) Valid Driving License for driving heavy vehicles. ii) Knowledge of Motor Mechanism iii) After obtaining licence, he must have experience of 3 years. Desirable: 10th passed from recognized board.	In light of Apex Trauma Centre/ Emergency Medicine & Transplant Centre/ Ophthalmic Block/ Advance Diabetic Centre and other forth coming services. There will be need of atleast 03 ambulances per shift to be arranged 24x7 basis in three shifts. So the post of drivers (ordinary) grade be increased atleast by 10 to increase the present No. of posts from 13 to 23 posts. This may suffice the future need of manpower (drivers) of the institute.
TOTAL	43		TOTAL	70		TOTAL	43		

Name of Post	Existing		Proposed
	SGPGI	AIIMS	SGPGI
Driver Special Grade	02	03	02
Driver Grade- I	15	24	15
Driver Grade- II	13	21	13
Driver Ordinary Grade	13	22	13
TOTAL	43	70	43

Cadre- Vehicle

Name of Post	Existing		Proposed
	SGPGI	AIIMS	SGPGI
Driver Special Grade	02	03	02
Driver Gr. I	15	24	15
Driver Gr. II	13	21	13
Driver Ordinary Grade	13	22	13
TOTAL	43	70	43



Ref No.: PGI/BMED/2601/2021

To : Joint Director (Administrative)

From : Shri. Yogendra Kumar, Officer Incharge Vehicle Cell

Date : 13/07/2021

Subject : Requirement of drivers based on actual need of the Institute.

With reference to IOM No. PGI/Estt./318/2021 dated 13/07/2021, we would like to inform you following details w.r.to. drivers cadre of the institute, which is as given below :-

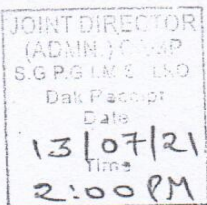
- 1) Presently there are 43 posts of driver approved by G.B in Drivers Cadre. The distribution is as below :-

Sr. No.	Driver Cadre Distribution	Sanctioned Post	Presently Working	Vacant Post
1	Driver (Special Grade)	02	00	02
2	Driver Grade-I	15	13	02
3	Driver Grade-II	13	03	10
4	Driver (Ordinary)*	13	03	10
	Total	43	19	24

- (*) – This post is 100% by direct recruitment as per Sl. No. -4.
- Other posts at Sl. No. 1 to 3 are 100% promotional.

- 2) There is need of recruitment of 10 Drivers (Ordinary) Grade against vacant post.
- 3) In light of Apex Trauma Centre / Emergency Medicine & Transplant Centre/ Ophthalmic Block/ Advance Diabetic Centre and other forth coming services. There will be need of atleast 03 ambulances per shift to be arranged 24x7 basis in three shifts. So the post of drivers (ordinary) grade be increased atleast by 10 to increase the present No. of posts from 13 to 23 posts. This may suffice the future need of manpower (drivers) of the institute.

Yogendra Kumar
13/7/21
(Yogendra Kumar)



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